RULES FOR MANITOBA 1L SUMMER 2027 STUDENT RECRUIT

All Manitoba law firms and organizations (Employers) engaged in the hiring of summer students during the 1L Summer Recruit held in the winter of 2027, and all candidates applying to such Employers are expected to adhere to the rules and dates set out below. NOTE: Any workplace looking to hire a 1st year law student to work during the Summer of 2027 is encouraged to participate in this Recruitment Process to reduce the amount of time students may otherwise be taken away from their studies to deal with multiple recruitments taking place.

RULES AND IMPORTANT DATES TO REMEMBER FOR FIRMS AND STUDENTS

1L Summer Job Ads

Employers are to provide, **by no later than Friday, December 18th, 2026**, their 1L summer job ads containing all necessary information about the Employer, documents required for the application (resume, cover letter, copy of transcripts, other), the contact person, the address to which applications must be sent, the number of summer students positions available if that is known, and anything else the Employer may wish to tell students, to both:

1. The University of Manitoba Faculty of Law Career Development Office via email: lisa.griffin@umanitoba.ca phone: 204-474-7932
2. The Law Society of Manitoba via email articling@lawsociety.mb.ca

All postings received will be accessible to Robson Hall students through the Faculty of Law's Career Development website job board and to all other applicants by emailing a request to the Law Society of Manitoba to articling@lawsociety.mb.ca

Student Application Deadline

- Students must submit their applications directly to the Employers by **Friday, January 15th, 2027, at 12:00pm CDT** (noon).

Interview Call Date

- Employers may contact students directly to set up interviews during the hours of 12PM – 2PM CDT on **Thursday, January 28th, 2027.**

Interview Period

- Interviews may be conducted any time from **Monday, Feb. 1st, 2027, to Friday, Feb. 5th, 2027**. Employers may interview students at a location of their choosing or virtually, keeping in mind that students may be in class on these days. Interviews should be scheduled to allow for the least disruption.

Offer Day

- Employers may make a 1L Summer position job offer no earlier than **12pm CDT on Tuesday, February 9th, 2027**. These offers will remain open until 12:00pm CDT the following day.
- Offers made on February 9th, 2027, can be accepted or rejected by students any time before 12pm CDT on Wednesday, February 10th, 2027, but must be responded to by that time. Offers made after February 10th, 2027, must be responded to by no later than 12:00pm CDT the following day.

Offers

- Employers should tell students the contact information of the person to whom the student should communicate the acceptance or rejection of the offer. Employers are also encouraged to include pertinent information such as proposed start date, salary, and benefits.

- As a courtesy to other Employers and fellow students, students should deal with any offers received as soon as possible. Once a student has accepted an offer from one Employer, the student must promptly communicate his/her/their rejection to any other Employer that extended an offer.

Communication of Results

- Once an offer has been accepted, the student and the Employer **must immediately** advise **both:**

- Lisa Griffin: Career Development, University of Manitoba, Faculty of Law by email: lisa.griffin@umanitoba.ca or phone: (204) 474-7932 and The Law Society of Manitoba, by email: articling@lawsociety.mb.ca.

- Additionally, the Law Student and the Employer must complete and submit to the Law Society an Application for Law Student Members: https://lawsociety.mb.ca/wp-content/uploads/2019/12/Registration-as-a-Law-Student-ApplicationRenewal-Fillable.pdf

  There are no proposed blackout periods where Employers may not hold networking or other events. That is left within the discretion of each Employer.

Timeline

Job posting to be sent to both Faculty of Law and Law Society	By Friday, December 18th, 2026
Application deadline for Students	Friday, January 15th, 2027, by 12pm CDT
Interview call date	Thursday, January 28th, 2027, between 12-2pm CDT
Interviews	Monday, February 1st, to Friday, February 5th, 2027
Earliest Offer Date	Tuesday, February 9th, 2027, at 12PM CDT