

2L SUMMER 2027 STUDENT RECRUITMENT GUIDELINES

All Manitoba law firms and organizations engaged in the hiring of summer students during the 2L Summer Recruit held in the fall of 2026, and all candidates applying to such employers are expected to adhere to the guidelines and dates set out below.

2L Summer Job Ads

1. Employers are to provide, **by no later than Friday, September 4th 2026**, their 2L summer job ads containing all necessary information about the firm, documents required for the application (resume, cover letter, copy of transcripts, other), the contact person, the address to which applications must be sent, the number of summer students positions available if that is known, and anything else the firm may wish to tell students, to both:
 - a. The University of Manitoba Faculty of Law Career Development Office via email: lisa.griffin@umanitoba.ca (phone: 204-474-7932); and
 - b. The Law Society of Manitoba via email: articling@lawsociety.mb.ca (phone 204 926-2042)
2. All postings received will be accessible to Robson Hall students through the Faculty of Law's Career Development website job board and to all other applicants by emailing a request to the Law Society of Manitoba to articling@lawsociety.mb.ca

Student Application Deadline

- Students must submit their applications directly to the employers by **Tuesday, September 29th, 2026, at 12:00pm CDT** (noon).

Interview Call Date

- Employers may contact students directly to set up interviews during the hours of 12PM – 2PM CDT on **Thursday October 15th, 2026**.

Interview Period

- Interviews may be conducted any time from **Monday, October 19th, 2026, to Friday, October 23rd 2026**. Employers may interview students at a location of their choosing or virtually, keeping in mind current public health guidelines and that students may be in class during these days.

Earliest Offer Date

- Employers may make a 2L Summer position job offer no earlier than **12pm CDT on Tuesday, October 27th, 2026**. These offers will remain open until 12:00pm CDT the following day. Offers made on October 27th, 2026 can be accepted or rejected by students anytime before 12pm CDT on Wednesday, October 28th, 2026 but must be responded to by that time. Offers made after October 28th, 2026, must be responded to by no later than 12:00pm CDT the following day.

Offers

- Firms should tell students the contact information of the person to whom the student should communicate the acceptance or rejection of the offer. Firms are also encouraged to include pertinent information such as proposed start date, salary, and benefits.
- As a courtesy to firms and fellow students, students should deal with any offers received as soon as possible. Once a student has accepted an offer from one firm, the student must promptly communicate his/her/their rejection to any other firm that extended an offer.

Communication of Results

Once an offer has been accepted, the student and the Employer **must immediately** advise **both**:

- Lisa Griffin: Career Development, University of Manitoba, Faculty of Law by email: lisa.griffin@umanitoba.ca or phone: (204) 474-7932.
- The Law Society of Manitoba, by email: articling@lawsociety.mb.ca or phone: (204) 926-2042.
 - Additionally, the Law Student and the Employer must complete and submit to the Law Society an Application for Law Student Membership: <https://lawsociety.mb.ca/wp-content/uploads/2019/12/Registration-as-a-Law-Student-ApplicationRenewal-Fillable.pdf>
 - There are no proposed blackout periods where firms may not hold networking or other events. That is left within the discretion of each firm.

Timeline

Job posting to be sent to both Faculty of Law and Law Society	By Friday, September 4 th , 2026
Application deadline for Students	Tuesday, September 29 th , 2026 at 12pm CDT
Interview call date	Thursday, October 15 th , 2026, between 12-2pm CDT
Interviews	Monday October 19 th , to Friday, October 23, 2026
Earliest Offer Date	Tuesday, October 27 th , 2026, between 12-2pm CDT