



Associate Legal Counsel

Application Closing Date: June 5, 2026 at noon

The ideal candidate is passionate about advancing children's rights and protections and interested in doing so within a dynamic in-house legal environment. As a lawyer with the Canadian Centre for Child Protection Inc. (C3P), you will contribute to an innovative organization with growing international influence.

About C3P

C3P is a global leader in combating online child sexual abuse and exploitation through education, awareness, intervention, advocacy, and innovation. C3P operates:

- Project Arachnid, a global platform reducing the online availability of child sexual abuse material; and
- Cybertip.ca, Canada's national tipline for reporting online child sexual exploitation.

C3P is a registered charity with more than 40 years of impact. It employs approximately 80 professionals from a range of disciplines. Learn more at protectchildren.ca

About the C3P Legal Department

C3P's legal team supports organizational advocacy and policy initiatives while advising on risk management, emerging technology issues, criminal law, contracts, governance, and intellectual property. The legal team also leads several impactful court advocacy initiatives. The work is intellectually challenging, rewarding, and constantly evolving.

Examples of the legal team's work include:

- Researching, drafting, and reviewing legal education and advocacy materials, including reports and submissions to governments and international bodies;
- Drafting, negotiating, and maintaining contracts with organizations in Canada and internationally; and
- Contributing to C3P's case law database and collaborating with interested parties including Crown attorneys, and parole and probation officers.

Benefits of Working at C3P

C3P offers:

- health, dental, vision, and life insurance benefits (after 3 months);
- RRSP matching (after 6 months);
- payment of annual law society fees and Canadian Bar Association membership; and
- ongoing professional development opportunities.



C3P fosters a collegial, professional environment that supports work-life balance and high job satisfaction. Compensation will reflect experience.

Please note: all positions are based onsite in Winnipeg, Manitoba. Remote or out-of-province work arrangements are not available.

Applicant Requirements

Candidates must:

- Be either a member in good standing with the Law Society of Manitoba and eligible to practice law without restrictions or eligible for membership as a lawyer with the Law Society of Manitoba at the time of interview;
- Have a minimum of 3 years' experience as a lawyer;
- Possess strong research, drafting, analytical, and communication skills;
- Be able to explain complex legal and technical issues in plain language;
- Be willing to take direction and incorporate feedback, as well as work independently and take the initiative to mitigate risk and problem solve as needed; and
- Successfully satisfy all conditions of employment (see below).

French/English bilingualism is considered an asset.

Conditions of Employment

The Canadian Centre for Child Protection is committed to providing safe environments for children and adheres to strict child safeguarding principles. All applicants will be thoroughly screened using background checks, including Criminal Record Checks and an extensive review process.

The successful candidate must have and maintain legal eligibility to work in Canada.

How to Apply:

Your application package must include the following:

1. Your resume.
2. A cover letter clearly articulating why you would like to work at C3P and how you meet the qualifications of the position. **Applications without cover letters will not be reviewed.**

Please send your application package to the attention of Monique St. Germain (General Counsel) by email to HR@protectchildren.ca.

Requests for reasonable accommodation can be made throughout the recruitment and selection process. (e.g., related to any materials or activities). If you require reasonable accommodation at any time during the recruitment and selection process, please let us know.

We thank all who apply, but we will only contact those candidates we select for an interview.