

Communiqué

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FEATURED ARTICLE:

Building Connections Goes Virtual

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FEATURED PROGRAM:

April 14, 2021

**Estates:
Debtors and Creditors
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24



CEO Report



LEAH KOSOKOWSKY

Chief Executive Officer

What's New

EDUCATION CENTRE:

**Check out the many
newly added
CPD Programs**

MENTAL HEALTH AND WELLNESS:

**Resources and Support
for Lawyers**

The benchers had a very full agenda for their virtual meeting held on February 11, 2021.

The benchers received a report on the 2021-22 budget that highlighted the fiscal challenges that the Law Society is facing due both to the pandemic's effect on interest income earned from lawyers' trust accounts and the ongoing impact of the misappropriations of Paul Hesse. As has been reported elsewhere, notwithstanding the austere (in fact, deficit) budget, the Law Society resolved to not increase lawyers' practising fees for the 2021-2022 year.

To accommodate the challenges that continue to present from the pandemic, the benchers extended for another year the abridgement of articles for up to 16 weeks upon the request of articling students and firms and to endorse the approach of CPLED to permit students to complete the entire PREP term without having secured an articling position. The benchers also approved of the Law Society exploring the creation of a training program for articling principals to better equip them in the role of supervisor and mentor.

In furtherance of the Law Society's commitment to facilitate an increase in access to justice, the benchers approved of rule amendments which will provide a regulatory framework for legal services to be delivered to clients of "civil society organizations". Complimentary amendments to the Code of Professional Conduct were also approved to guide the conduct of lawyers delivering such services. The amendments will receive final approval once they are translated into French. For more information, see Delivery of Legal Services through Civil Society Organizations on page 10.


In the area of health and wellness, the benchers approved of the Law Society establishing a small working group together with the Manitoba Bar Association to develop a proposal for a peer support program for Manitoba lawyers and articling students.

The benchers formally approved of the appointment of the Honourable Murray Sinclair as the Chair of the Law Society's Indigenous Advisory Committee and settled upon Terms of Reference for the Committee. The next step will be to work with Mr. Sinclair to set the membership of the committee so that they can begin their very important work.

The benchers also received a report from the Reimbursement Committee regarding the approval of the payment of claims for compensation arising from the misappropriations by Paul Hesse.

Finally, as it had been a decade since they were last reviewed, the benchers resolved to increase the honoraria and allowances that are paid to the president, vice-president and to the lay benchers.

Important Dates to Note



2021

PAST DUE:

FILING DEADLINE - April 1
2021 Annual Member Report

FILING DEADLINE - April 1
2021 Mandatory Continuing
Prof. Development (MCPD) Report

RENEWAL DEADLINE - April 1
Law Corporation Permit

PAYMENT DUE - April 1
2021/22 Practising Fees

APRIL 15
BENCHER MEETING
12:30 p.m.

APRIL 23
ISRAEL'S PRIZE
APPLICATION DEADLINE
for PREP students (June intake)

MAY 20
BENCHER MEETING
12:30p.m.

JUNE 7 to JUNE 15
FIRM INTERVIEW PERIOD
for 2022-2023 Articling Recruitment

JUNE 18
PAYMENT DUE
2021/22 Practising Fee & Insurance
for students being called to the Bar
on June 24, 2021

JUNE 17
ANNUAL MEETING and
BENCHER MEETING
12:30 p.m.

JUNE 24 (Tentative)
CALL TO THE BAR
9:00 a.m.

JULY 2
PAYMENT DUE
Professional Liability Claims
Fund Contribution
(or first instalment)



BITS and BYTES

Leah Kosokowsky, CEO

This edition of Bits & Bytes is devoted to comings and goings at the Law Society.

1

Susan Billinkoff, a long standing and valued employee both with the education/competence and complaints resolution departments, will be retiring in the next several weeks. She will be sorely missed but we wish her the very best for a long, fun-filled retirement.

2

Our Office Clerk, **Dana Earley**, is the longest serving law society employee. Sadly, all good things must come to an end and Dana will be retiring in April 2021 on the date of her 30th anniversary with the Law Society. Dana was hired by CEO Deborah McCawley (as she then was) and thereafter guided the work of three further CEOs. Many members of the profession (and the Sheriff's Department) know Dana well. I'm sure that you will all join us in wishing Dana a wonderful retirement.

3

The Law Society is pleased to announce the formal appointment of the **Honourable Murray Sinclair** as the Chair of the Law Society's inaugural Indigenous Advisory Committee.

4

We are very pleased to welcome **Natasha Brown** who will fill the role of Access to Justice Coordinator effective May 1, 2021.

5

We also are pleased to welcome **Cary Jackson** who will be joining the Complaints Resolution Department as legal counsel on April 19, 2021.

JUGHEAD'S JOURNEY

Celebrating Green Shirt Day

LEAH KOSOKOWSKY, Chief Executive Officer



The subject of organ donation is near and dear to my heart. Thirty years ago, my brother, Doug, was diagnosed with kidney disease and was told that one day, he would require a transplant. Eight years ago that prognosis came to fruition. Luckily we have four other healthy siblings in our family and my brother received his slightly used kidney in April 2013. We named it Jughead. That gift of life has had a profound effect and Doug (along with Jughead) now cycles and jogs on a daily basis.

Sadly, this is not the case for all Canadians who require an organ or tissue transplant. Those who cannot find a living donor are placed on a lengthy waiting list and hope to get that magic call that there is a match for them. Did you know that 90% of Canadians are in favour of organ donation but only 32% have registered their decision?

Many families are thankful for the fact that Logan Boulet registered his decision and told his family. After tragically losing his life in the Humboldt Broncos bus crash, Logan's family honoured his wishes and six people received a second chance at life.

Wednesday, April 7, 2021 is Green Shirt Day. The best way to indicate your wish to be an organ and tissue donor is by registering online at www.signupforlife.ca and talking to your family about your decision to donate.



PREP and ARTICLING - *Important Dates*

With more than one offering of the bar admission program provided each year, please refer to the following table that highlights the important dates for articling students according to the relevant program, depending on which offering of PREP is being taken.

| | June 2020 Intake | December 2020 Intake | June 2021 Intake |
|-------------|--|---|--|
| April 2021 | <ul style="list-style-type: none"> - Israel's Prize Application due April 23 | <ul style="list-style-type: none"> - Complete Phase 1 of PREP by April 13 - Foundation Workshops Pre-work is due | <ul style="list-style-type: none"> - Registration for PREP opens on April 7 |
| May 2021 | <ul style="list-style-type: none"> - Capstone results released May 14 - File documents for Call to the Bar | <ul style="list-style-type: none"> - Phase 2 of PREP - Foundation Workshops, May 3 to 7 - Phase 3 begins May 25 with Business Law Virtual Firm | |
| June 2021 | <ul style="list-style-type: none"> - June 24 Mass Call to the Bar - 2nd Attempt at Capstone Assessment offered | <ul style="list-style-type: none"> - Continue work with 1st Virtual Firm | <ul style="list-style-type: none"> - Access to Phase 1 of PREP opens - Registration for PREP closes on June 25 - Application for admission as an articling student member of the LSM due for eligibility for PREP tuition subsidy |
| July 2021 | | <ul style="list-style-type: none"> - Criminal Law Virtual Firm opens July 5 | <ul style="list-style-type: none"> - Students work through phase 1 of PREP |
| August 2021 | | <ul style="list-style-type: none"> - Family Law and Real Estate Firm opens August 3 | <ul style="list-style-type: none"> - Complete Phase 1 of PREP by August 27 |

continued ...

... continued

| | June 2020 Intake | December 2020 Intake | June 2021 Intake |
|----------------|------------------|---|---|
| September 2021 | | - Phase 4 Capstone Assessment September 20 to 23 | - Workshops Pre-work is due - 1st of three offered Foundation Workshops starts on September 27 |
| October 2021 | | | - Foundation Workshops continue October 4 to 8 or October 18 to 22 |
| November 2021 | | - Capstone results released November 5 | - Phase 3, Business Law Virtual Firm (October 30 to December 9) |
| December 2021 | | | |
| January 2022 | | | - Criminal Law Virtual Firm opens January 3 |
| February 2022 | | | - Family Law and Real Estate Firm (January 30 to March 10) |
| March 2022 | | | - Phase 4 Capstone Assessment takes place March 14 to 17 or March 21 to 24 or 28 to 31 |



Continuing Changes to PREP and Articling Due to COVID

JOAN HOLMSTROM,

Director - Competence and Manitoba CPLED

In May 2020, the profession was advised that where COVID made it difficult to provide 52 full time weeks of articles to an articling student, the Law Society would permit a student to serve 36 full time weeks of articles and still be eligible for a Call. At the time, it was intended that this abridgment would be available only for those who were completing or starting their articles in the 2020 calendar year. As COVID and its effects are still with us, this accommodation is being extended for one more calendar year. Articles that start in the 2021 calendar year can be abridged by up to 16 weeks from the required 52 weeks. Accordingly, students who are seeking to be called to the Bar in June 2022 will have to start their articles no later than October 2022.

Students who have arranged with their workplaces to start PREP in June 2021, and begin their articles at a later date, are asked to submit the application and related documents to be approved as an articling student before the end of June 2021 so that eligibility for the PREP tuition subsidy can be determined at the start of the PREP course. Only those that have received prior approval of their status as an articling student member of the Law Society are eligible for the PREP tuition subsidy.



In the spring of 2020, also due to COVID, CPLED decided to permit students without articles to take and complete PREP in full. This was a departure from the previous policy that required students to secure an articling position to continue in PREP beyond the Foundation Modules. This accommodation is being continued for the June 2021 and December 2021 PREP courses. Please note, however, that students who are taking PREP and who do not have an articling position are required to pay the full PREP tuition but are eligible for reimbursement in an amount equivalent to the applicable subsidy provided that they complete their articling period within two years of when they started PREP.

More information about CPLED and how to register for PREP can be found at www.cpled.ca.

More information about applying to be an articling student member can be found [here](#).

2022-2023 Articling Recruitment Guidelines

Applicable to Winnipeg

JOAN HOLMSTROM,
Director - Competence and Manitoba CPLED

Firms in Winnipeg are reminded of the [Articling Recruitment Guidelines](#) applicable to the hiring of articling students who will start articles in the 2022 calendar year.

If you have not yet submitted your workplace profile as required by the guidelines, there is still time to do so. Students are required to submit their applications on or before May 14th.

Firms cannot offer interview appointment times until May 28th, between 10:00 a.m. and 2:00 p.m. The interviews themselves must take place between 8:00 a.m., Monday, June 7th, and 5:00 p.m., Tuesday, June 15th, 2021.

Approved principals or their delegates may not make an offer of an articling position in Winnipeg for the 2022-2023 articling term before 2:00 p.m. on Wednesday, June 16th, 2021. Offers made on June 16, 2021 must remain open until 10:00 a.m. the following morning. Offers made on June 16, 2021 can be accepted or rejected by students anytime before 10:00 a.m. on June 17th, but must be responded to by that time. Offers made after June 17th, 2021 must be responded to no later than 10:00 a.m. the following morning.

At the time that an offer is made, firms must provide students with the name and contact information of the person to whom the student should communicate acceptance or rejection of the offer. Firms are also encouraged to include pertinent information with the offer, such as the proposed start date, salary and benefits. Once an offer has been accepted, neither the employer nor the student may withdraw from the agreement without the permission of the Chief Executive Officer of the Law Society of Manitoba.



Photo created by: yanalya - www.freepik.com

DELIVERY OF LEGAL SERVICES THROUGH CIVIL SOCIETY ORGANIZATIONS - *Coming Soon!*



DARCIA SENFT

General Counsel, Director
Policy and Ethics



*... the benchers
determined it made
sense to change
the Law Society's
regulatory framework
when such changes
demonstrate the
potential to increase
access to justice.*

With the exception of legal services provided by Legal Aid Manitoba and some limited services provided through legal clinics, by and large legal services are provided to members of the public through traditional (lawyer-owned) law firms.

In 2015, the definition of “law firm” in *The Legal Profession Act* was amended to provide the Law Society with the ability to regulate “a sole proprietorship, a partnership, a law corporation **or any other joint arrangement or legal entity that provides legal services.**” At the same time, section 24.1 was added to the *Act* to allow the benchers to make rules respecting law firms including rules that permit and regulate different types of arrangements to provide legal services, (including arrangements between lawyers and between lawyers and non-lawyers), and establish conditions and requirements for the arrangements.

Historically, most aspects of the Law Society’s regulatory functions have focused on the conduct of individual lawyers. However, over the past number of years, special Benchers committees have considered issues relating to the regulation of law firms as well as issues relating to the delivery of legal services through entities other than traditional law firms. Sometimes, these other types of entities are called “alternative business structures.”



Some jurisdictions have made regulatory changes to allow lawyers to go into partnership with persons who are not lawyers. For example, a lawyer may be permitted to practice law in association with a chartered professional accountant and rules prohibiting fee sharing have been amended. Another kind of entity might consist of a firm comprised only of lawyers although non-lawyers have ownership interests in the firm. Some proponents of alternative business structures argue that when regulators “get out of the way,” there can be innovation in the delivery of legal services that will benefit the public.

After considering various issues and developments in other jurisdictions, the benchers determined it made sense to change the Law Society’s regulatory framework when such changes demonstrate the potential to increase access to justice. A couple of years ago, the benchers agreed in principle that the Law Society should create the ability for legal services to be delivered through “Civil Society Organizations” (CSOs), a type of alternative business structure, defined as a registered charity or not-for-profit corporation. The idea is that a charity or non-profit could engage a lawyer to provide legal services through the organization directly to clients of the organization. It is recognized that some particularly vulnerable members of the public who access social service agencies may also have legal issues that could be identified more easily and addressed if a lawyer were present on the premises of the social service agency, for example, to speak with clients of the organization.

Different Law Society committees studied the issues and ultimately recommended a framework for the regulation of CSOs. Organizations that want to have a lawyer provide legal services directly to its clients will have to make an application to be registered and if approved, comply with specific conditions. The lawyer must control the delivery of the legal services and these must be provided at no cost to clients of the organization. Any compensation would be provided by the CSO and paid to the lawyer either as an employee (including a part-time employee) or on a contract basis. Alternatively, the lawyer could choose to provide legal services on a volunteer basis. At their last meeting, the benchers approved some new rules and certain amendments to the *Code of Professional Conduct*. Once the rules and *Code* amendments have been translated, we will provide additional information to the profession relating to this exciting access to justice initiative.

Practice Management Quick Tips

TANA CHRISTIANSON, Director - Insurance

Barney (Bjorn) Christianson, Q.C., acts as Practice Management Advisor for lawyers who are members of the Law Society of Manitoba. Barney offers free confidential advice on how to make practice easier - from things to think about when you are starting up or winding down a practice and everything in between. Barney has practised in both small and large firms, as both a litigator and a solicitor. Barney knows first-hand how time-management, office management and smart use of technology can make a lawyer's life easier.

Barney often sends me helpful articles on practice management issues. I think these articles are worth sharing more widely.

Barney says: "There are many ways to reduce the time you must spend to manage emails. If you use Outlook, here is a suggestion for using rules to simplify email management. A similar approach will work with any email program that allows you to create rules.

[Attorney at Work: Tech Tips - Using Outlook Rules to Process Email Like a Pro](#)



If you would like to contact Barney Christianson, Q.C., the Law Society of Manitoba's Practice Management Advisor, for free confidential advice about practice management issues, call him directly at 204-857-7851 or by email at barney.christianson@gmail.com.

STRUGGLING?

Assistance is Available

Nobody needs to hear any more statistics or studies on the impact that the COVID-19 pandemic has had on our mental health.

You are not alone.

If you are experiencing stress, anxiety or other mental health concerns there are resources available. If you are experiencing practice management or ethical issues in your practice, there is help available. If you are experiencing practice management or ethical issues in your practice, there is help available. Concerned about harassment or discrimination? Our Equity Advisor will assist you.



MANITOBA BLUE CROSS – YOUR EAP PROVIDER

Confidential services are available 24 hours per day, seven days per week, by calling:

Winnipeg: 204-786-8880
Toll-Free: 1-800-590-5553
Hearing Impaired: 204-775-0586

Manitoba Blue Cross also has launched a new mental health support for you and your family members that can be accessed immediately, called **Connect Now**.

Connect Now is a real-time support line that members can call to instantly connect with a mental health professional from our Employee Assistance Program. Support provided through **Connect Now** is supplemental to coverage through the Lawyers Health and Wellness program and so you and your family are still able to utilize all of the sessions available to you through that plan. **Connect Now** offers a solution – a brief but necessary check-in and a voice on the other end of the line, waiting to help. Click [here](#) to learn more.

ETHICAL ISSUES

Darcia Senft is available, at no charge, to provide advice and direction on all matters of an ethical nature. For assistance:

Telephone: 204-926-2023
Email: dsenft@lawsociety.mb.ca

PEER SUPPORT – LOOKING TO TALK TO SOMEONE WHO'S BEEN THERE?

Lawyers Helping Lawyers, is a group of lawyers committed to helping other lawyers enjoy their life and law practice to the fullest. Members of the Manitoba Bar Association are available to help on a confidential basis.

For more information or assistance, please contact: **Maria Mitousis** at 204-992-9900.

PRACTICE MANAGEMENT

Barney Christianson, Q.C., is available, at no charge, to provide advice and assistance in a broad range of practice management areas. For assistance:

Telephone: 204-857-7851

Building Connections Goes Virtual Making Networking Possible

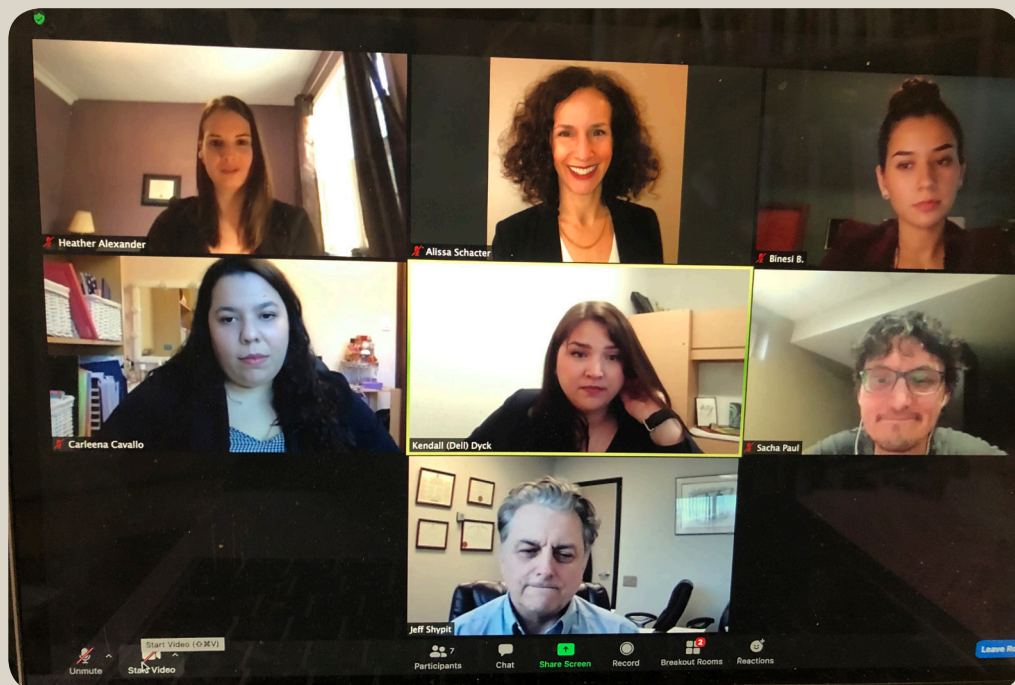


ALISSA SCHACTER
Equity Officer and Policy Counsel

We have learned to do many things online this past year. Recently we discovered that even networking can be done virtually. For an hour and a half on the evening of March 8, twelve law students, two articling students and ten lawyers met on Zoom to chat and “mingle” in a series of break out rooms. The Law Society held the third annual Building Connections Networking Event for Indigenous law and articling students, an event co-hosted with the Manitoba Bar Association’s Aboriginal Law section and the Manitoba Indigenous Law Students’ Association (MILSA). Usually held at the Law Society, the event provides Indigenous law and articling students an opportunity to network and meet members of the profession in a comfortable and casual setting.

Alexandra Philpott, a third year law student and MILSA’s Vice-President, Social Coordinator had this to say about it: “The Building Connections Networking Event has been my favourite networking event throughout my law school career. It allows students to meet with lawyers who share our values and beliefs in an inclusive environment. It is essential that events like this continue, so as to give Indigenous law students meaningful opportunities to connect with Indigenous lawyers. Law school and the legal profession present additional challenges and barriers for Indigenous students and it is important that we are provided with support so we can be successful and reach our full potential.”

It is essential that events like this continue, so as to give Indigenous law students meaningful opportunities to connect with Indigenous lawyers.





The format for the event was originally developed in collaboration with MILSA members and the event has consistently received positive feedback from both the students and lawyers who attend. Last year, one student found an articling position as a direct result of a connection made at the networking event. The lawyers who participate have said they enjoy meeting the students, learning about their backgrounds and welcoming them as future members of the profession.

"The informal and supportive setting allowed for open dialogue and provided a great opportunity to connect and build relationships. I am hopeful that the connections made will continue, and I have already had a student reach out after the event to continue our conversation," said Robynne Kazina, a partner at Taylor McCaffrey LLP and one of this year's participants.

While it was wonderful to be able to hold a virtual event during the pandemic, we hope that next year we can return to gathering together in the same space.



**THE PRESIDENTIAL ADVISORY COMMITTEE TO APPOINT A
DEAN, FACULTY OF LAW
IS PLEASED TO ANNOUNCE:**

PUBLIC PRESENTATIONS VIA ZOOM

RICHARD JOCHELSON, BSc, LL.B., LL.M., PH.D.

Professor, Faculty of Law
University of Manitoba

Tuesday, April 13, 2021
12:00 to 1:30 p.m.

To join Zoom, Click [Here](#):
Meeting ID: 944 7168 4303
Passcode: 249120

WILLIAM (BILL) MACNEIL, B.A., M.A., LL.B, LL.M., PH.D.

Dean and Head, School of Law and Justice
Southern Cross University, Lismore
New South Wales, Australia

Wednesday, April 21, 2021
3:30 p.m. to 5:00 p.m.

To join Zoom, Click [Here](#):
Meeting ID: 966 3497 7696
Passcode: 486128

ALL ARE WELCOME

Any questions please contact Norm Delos Reyes at
Norman.DelosReyes@umanitoba.ca

FEE RENEWAL



2021-2022 Practising Fees

***Payment Now Due as of:
April 1, 2021***

An email was sent on March 1st with instructions on the retrieval of your personalized invoice in the Member's Portal.

FAST TRACK PHOTO ID RENEWAL

Your Fast Track Photo ID card expired on
March 31st

Renewal is EASY!

Cards are issued when your practising fees and fast track payment are received.



**Your 2020-2021 card will allow you access
to the Law Courts until April 30th.**

For assistance, contact:
Shari Lough
at 204-942-5571
or email slough@lawsociety.mb.ca

Membership Changes



Practising to Non-Practising:

| | |
|-------------------|----------------------------|
| January 23, 2021 | David M. Cordingley |
| February 1, 2021 | Deidre D. Badcock |
| February 9, 2021 | Stefanie J. Reece |
| February 15, 2021 | Caroline B. Cramer |
| February 16, 2021 | Gene G. Zazelenchuk |
| March 1, 2021 | Luis D. Zubizarreta Prieto |
| March 1, 2021 | Hayley B. Main |
| March 15, 2021 | Jessica L.M. Isaak |

Inactive to Practising:

| | |
|-------------------|--------------------------|
| January 20, 2021 | Alexandra (Alex) Homenko |
| February 8, 2021 | Dana C. Batson Wamnes |
| February 15, 2021 | Margaret (Beth) Tait |
| March 15, 2021 | Trina M. McFadyen |

Non-Practising to Practising:

| | |
|-------------------|----------------------------|
| February 1, 2021 | Luis D. Zubizarreta Prieto |
| February 1, 2021 | Andrew P.C. Sieklicki |
| February 1, 2021 | Michael A. Nerbas |
| February 18, 2021 | Stephen T. Sisson |
| February 22, 2021 | Christopher J. Curtis |
| March 1, 2021 | Maureen E. Terra |
| March 15, 2021 | Patrick O. Durham |

Practising to Inactive:

| | |
|-------------------|------------------------|
| January 29, 2021 | Zain Khan |
| February 1, 2021 | JiHyun Youn |
| February 2, 2021 | Heather L.O. Wadsworth |
| February 4, 2021 | Patrick D.F. Sullivan |
| February 10, 2021 | Sharron L. Mahon |
| February 16, 2021 | Stephen A. Porco |
| February 18, 2021 | Aqvar G. Manhas |
| February 15, 2021 | MacKenzie B. Cheater |
| February 23, 2021 | Fiona H.K. Li |
| February 28, 2021 | D. Allan Robertson |
| March 1, 2021 | Derek M. Coggan |
| March 3, 2021 | Grant L. Mitchell |

New Admissions:

| | |
|-------------------|---------------------|
| December 18, 2020 | Philip A. Zayed |
| February 1, 2021 | M. Ingrid Ruiz |
| February 8, 2021 | Shalizia K. Dhanani |
| March 1, 2021 | D. Mark Finnbogason |
| March 1, 2021 | Duston T. Ernewein |
| March 1, 2021 | Lorne R. Fagnan |

Update your membership information by using the [Member Forms](#) located in the For Lawyers, Membership Services section of the Law Society's website.

IN MEMORIAM

Trang Thi Ly, who passed away on December 17, 2020 at the age of 32. Ms Ly received her call to the Bar on June 16, 2016. She practised as an associate with Theodore L. Mariash Law Office up to the date of her death.

William Parker Fillmore, who passed away on December 27, 2020 at the age of 70. Mr. Fillmore received his call to the Bar on June 24, 1975. He practised with Fillmore Riley LLP for 36 years, retiring in 2011.

eLex

Have you had a chance to review eLex? This is a monthly newsletter available to all members of the Law Society. It provides a quick summary of the state of the law in Manitoba, summarizing the latest decisions, the status of legislation, and selected articles of interest to the practising bar. It's easy to skim or read in depth. If you'd like to subscribe, let us know by emailing library@lawsociety.mb.ca.

To learn more visit: lawlibrary.ca/elex/.

Notice of Benchers' Meeting

The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

Thursday, April 15, 2021
at 12:30 p.m.
via videoconference.

The dates of future meetings of the benchers are as follows:

- Thursday, May 20, 2021
- Thursday, June 17, 2021

Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.

If you wish to attend a meeting, please contact Pat Bourbonnais at pbourbonnais@lawsociety.mb.ca.

Agenda and meeting minutes are published on the website [here](#).



**The Law Society
of Manitoba**

INCORPORATED 1877 | INCORPORÉ EN 1877

NOTICE OF SUSPENSION

Douglas Albert Mayer

Pursuant to resolutions of the Discipline Committee of The Law Society of Manitoba made on October 22, 2020 and November 30, 2020, **DOUGLAS ALBERT MAYER** of **FAMILY LAW OFFICE** is suspended from the practice of law commencing April 1, 2021 through to and including May 30, 2021.

February 23, 2021

Leah Kosokowsky
Chief Executive Officer

Issued: February 23, 2021



NOTICE OF DISBARMENT

Brian Attwood (Woody) Langford

By resolution of a Panel of the Discipline Committee of The Law Society of Manitoba, **BRIAN ATTWOOD (WOODY) LANGFORD** was found guilty of conduct unbecoming a lawyer and professional misconduct. He was ordered to be disbarred and his name struck from the Rolls of Barristers and Solicitors of the Society.

March 17, 2021

Leah Kosokowsky
Chief Executive Officer

Issued: March 17, 2021

GREAT LEXPECTATIONS

KAREN SAWATZKY, Director - Legal Resources

What's your most vexing research issue? Is it lack of resources to answer a question, or not knowing what the question is you're trying to answer? When speaking with a client, it's vital that both parties understand each other. During my interview for library school, I was asked "What is the first thing you would say if a patron came to you asking for books on cranes?" Loads of thoughts were running through my mind. I responded: "Do you mean the bird or the machine?" Apparently, that was the right answer.

It's the same when you're speaking with a client. Make sure you and the client agree on the issue. And if you need resources, we're here to help.

Recently Added Titles



Print:

Beverley M. McLachlin and Arthur M. Grant. [The Canadian Law of Architecture and Engineering](#), 3rd ed. (2020).

From the publisher:

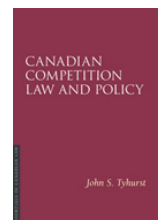
... [A]n essential guide for architects, engineers and those in the construction industry – including their legal advisors – as it examines the legal principles governing the practice of these professions.

Michael Deturbide and Teresa Scassa. [Digital Commerce in Canada](#) (2020) (formerly published as *Electronic Commerce and Internet Law in Canada*).

... [E]xamines the commercial framework that is developing in the context of digital transactions, including the important areas of electronic contracts, consumer protection, and data protection.

E-book:

John S. Tyhurst. *Canadian Competition Law and Policy* (2021). Part of the "Essentials of Canadian Law" series from Irwin law, available on desLibris, behind the [Member's Portal](#).



Great Library Hours

Monday to Friday:

8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m.

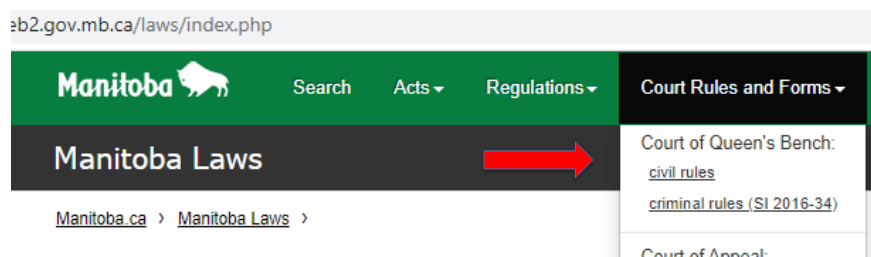
For assistance, please continue to contact us
by phone 204-945-1958
or email at library@lawsociety.mb.ca
as much as possible.

LEGAL RESEARCH TIP

The Annotated Manitoba Queen's Bench Rules (Busby) are published by Thomson Reuters and are a pretty expensive (and essential) resource. We subscribe to a copy in print and e-book format, which you can browse if you're in the library. Or, if you know which section you need annotated, ask us and we'll send you the annotations.

You can improvise your own annotated rules by using any of the legal databases. I'll use [CanLII](#) as an example, since it's freely available, but the same technique works in any commercial database.

The first step is to identify the rule you wish to note up. If you only have access to CanLII, I recommend using the Manitoba Laws [website](#) as a quick and effective way to find the rule you are searching for.



Once you know the rule you want to note up, create a search string to find cases that mention the rule.



I didn't put Manitoba Queen's Bench between quotation marks because I didn't want it found as a phrase, but I did create a phrase out of "Rule 24". I also changed the jurisdiction to Manitoba to exclude cases from other jurisdictions. I now have 96 cases from Manitoba which reference Rule 24.

I use this method when I've been asked to find cases citing a particular rule and I can't find anything in Busby. The advantage to using the Annotated rules is those cases have been carefully curated and are recognized authority for interpreting a particular rule. This search finds rules mentioned in decisions that are not substantial enough to be included in Busby but still may be helpful considering your particular fact situation.

If you subscribe to Westlaw or LAQL, you can use their statute citator to note up the rules.

Education Centre Calendar of Events

Estates: Debtors and Creditors – Back Pocket Essentials

April 14, 2021 | 12:00 noon – 1:30 p.m.

[Details and Registration](#)

Whether you are assisting with estate planning or representing any of the parties involved in settling an estate, this program will help you identify, possibly avoid and resolve debtor and creditor issues.

Upcoming Programs

Zoom Training for Lawyers

April 20, 2021
12:00 noon - 1:00 p.m.

[Details and Registration](#)

Show me the Money:
Receivership and Bankruptcy Basics

April 22, 2021
12:00 noon - 1:30 p.m.

[Details and Registration](#)

Show me the Money:
Debt, Default and Enforcement

May 19, 2021
12:00 noon - 1:30 p.m.

[Details and Registration](#)

2021 Northern Bar

June 4 and 11, 2021

[Details and Registration
Coming Soon](#)

Get Organized / Get Focused / Get Ready!

Various Dates | 12:00 noon – 1:15 p.m. | Video Webinar Series

This **four-part webinar series**, presented by **Paul Unger, Esq.** of *Affinity Consulting* is designed to help you better manage time, email, tasks, and distractions. **Register for all 4 programs, or choose just the 1 or 2 that most interest you.**

Time and Distraction Management + Digital Detox - April 29

Email Management - June 3

Task, Goal, and Deadline Management - September 23

Fight the Paper – Organize your Digital Matter File! - November 4

[Series Details
and Registration](#)

THANK YOU!



A huge thank you goes out to the wonderful volunteers who participated in the virtual Lawyers for Literacy event on Saturday, March 13, 2021. Not only did many children get to connect with and read to you, we also raised in excess of \$7,000 to support West Broadway Youth Outreach.

For those who wish to donate, you can do so through [Canada Helps](https://canadahelps.org).



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Office Hours

Monday to Friday
8:30 a.m. - 5:00 p.m.

Law Society staff working remotely remain available by either email or phone during core office hours.

lawsociety.mb.ca

