



Communiqué

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CEO Report



LEAH KOSOKOWSKY
Chief Executive Officer

The benchers of the Law Society met for the last time in 2022 on December 15th. In addition to receiving an update on the Law Society's progress on the 2022-2025 Strategic Plan, the benchers also approved minor amendments to the Law Society admission rules so as to ensure that the admissions requirements comply with domestic trade agreements.

The benchers considered proposed amendments to the *Code of Professional Conduct* relating to discrimination, harassment and *ex parte* communications. The amendments, which the benchers approved, arise from the work of the Federation of Law Societies' Model Code of Conduct Committee. The specific amendments in the area of discrimination and harassment were recommended by the Law Societies Equity Network, a group of individuals who serve as Equity Officers right across the country. The English version of the amendments can be found [here](#). They will come into effect when the French translation is approved by the benchers.

The benchers received a monitoring report on the operations and administration of the Law Society. The purpose of monitoring reports is to assist the benchers in determining if the Law Society is meeting the ends the benchers have established, to judge if the Chief Executive Officer is complying with the executive limitations, and to provide knowledge generally to the benchers to assist them in their work as benchers. The monitoring report can be found [here](#). The report flowing from Phase I of the National Study on the Health and Wellness of the legal profession was received as well as a summary of the ten key recommendations that were made by the researchers. The report noted that health and wellness of lawyers is disturbingly poor, lending credence to the priority that the benchers have given to health and wellness and the many wellness initiatives that are underway. The Law Society will continue its commitment to the profession's well being.

Following the bencher meeting, Law Society benchers and staff gathered together with members of the Manitoba Bar Association for our annual joint meeting, debate and reception. Many thanks to **Jason Gisser** for moderating the event as well our three speakers, Law Society bencher **Ken Mandzuik**, MBA President **Tanya Keller** and Law Society President **Sacha Paul**.

What's New

**REGULATORY SANDBOX
PILOT PROGRAM**
Now Accepting Proposals

MLT AIKINS
Indigenous Scholarship

FILLMORE RILEY
*Post-Graduation Debt Relief
Bursary*

**PRACTICE AREA
FUNDAMENTALS**

We were also honoured by the presence of the Honourable **Richard J. Scott**, OC, OM, the Independent Chair of the Discipline Committee, who presented **Helga Van Iderstine, K.C.**, with the Richard J. Scott Award for her advancement of the rule of law and her contributions to a strong and independent legal profession through advocacy, litigation, teaching, writing and mentoring.

For further information, see the [published materials](#) for the December 15, 2022 benchers meeting.

“

The benchers considered proposed amendments to the Code of Professional Conduct relating to discrimination, harassment and ex parte communications.

2022 Richard J. Scott Award Recipient Helga D. Van Iderstine



More information about the award and past recipients can be found here:

[Richard J. Scott Award](#)



\$170,000 LOST AS LAWYER ACCEPTS FRAUDSTER'S PHONY PAYMENT INSTRUCTIONS

TANA CHRISTIANSON,

Director - Professional Liability Claims Fund

Just before Christmas, a law firm acting on a real estate purchase accepted payment instructions by email.

The purchaser's law firm received an email from the seller's law firm, telling them to disregard previous payment instructions and instead pay by bank transfer to another one of the firm's trust accounts. The purchaser's lawyer followed the instructions in the email and sent off the money.

Guess what? The money never got to the seller's law firm. That email had not come from the seller's firm. It came from an email account that **looked** like the firm's email account. If the lawyer had looked more closely, they would have noticed the email address was almost, but not quite the same as the other lawyer's email address (it had one extra letter). If they had read it a little more carefully, they might have wondered why the language in the email was a little awkward and had grammatical errors. Also, they should have been suspicious of the change in trust accounts. But the lawyer did not pick up on those red flags.

To avoid catastrophe, the lawyer did not have to do a forensic analysis of the email – all they had to do was pick up the phone. When you get an email that gives you payment instructions, **CALL. Every time. Without exception.** Call the other lawyer at the phone number already on the file or listed on the Law Society's [Lawyer Lookup](#). Ask "Did you just send me an email changing your payment instructions?" This is not an imposition on the other lawyer's time. This is the profession taking essential, cooperative steps to avoid very substantial losses.

DO NOT accept payment instructions by email, ever.

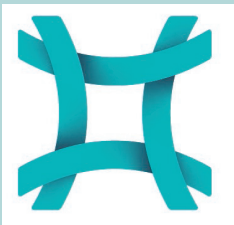
THANK YOU TO OUR VOLUNTEERS!

Everyone at the Law Society (especially the CPD team) would like to express our most sincere gratitude to all of the incredible volunteers who have contributed so substantially to the education of their colleagues.

Over the past few years, we've come through a challenging time and many have adjusted to new ways of educating the profession.

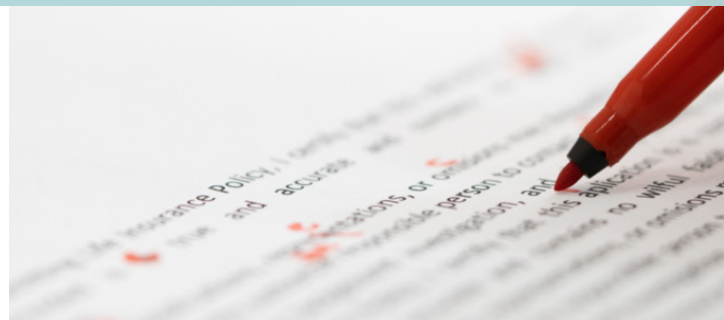
Thank you to all our CPD program volunteers who generously share their time and expertise in the planning and teaching of the important skills and substantive law that the profession needs.

We also want to thank the many volunteers who have spent countless hours to provide expertise for the written resources posted in our expanding [Practice Resource](#) library. This past year they helped us with the significant task of updating [Family Law and Child Protection](#) materials as well as the [Wills and Estates](#) material. Without their support, so much of the work we do would simply not be possible.



In honour of the volunteers contributions to their colleagues in the profession, the Law Society is “paying it forward” with a contribution to [Law\(yer\) Strong](#), the peer support organization for our legal community.

Please take a moment to note your colleagues who have volunteered recently as listed on pages 6 and 7.



CPD Program Volunteers

Joint Family Law

Associate Chief Justice Gwen Hatch
Prof. Rollie Thompson, K.C.
Aaron Franks
Alison Bennet
Randall Horton
Robynne Kazina
Maria Mitousis

Northern Bar - Firearms

Judge Todd Rambow
Vanessa Gama
Adam Hodge
Corporal James Helyer
Denby McLean

Réflexions du banc concernant la pratique du droit en français

Le juge en chef Richard Chartier
Le juge en chef Glenn Joyal
Le juge Alain Huberdeau
Tarik Daoudi

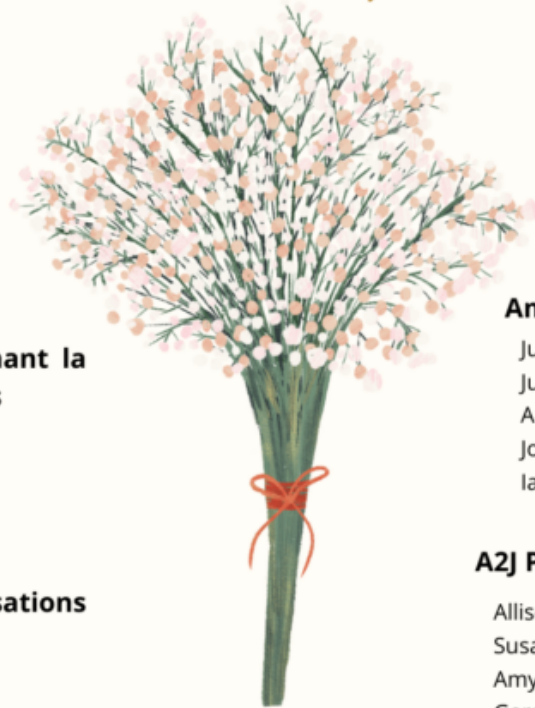
The Path Forward: Conversations around Reconciliation

Elder Wendy Whitecloud
Sacha Paul
Dr. Leo Baskatawang
Dr. Daniel Diamond
Marc Kruse

Joint Wills and Estates

Gerrit Theule	Ken Mandzuik
Solange Buissé	K. Eleanor Wiebe, K.C.
Annika Friesen	Aaron Maister
Alex Bainov	Harmanjit Mavi
John Poyser	Krista Clendenning
Ian Scarth	Caroline Kiva
Bjorn (Barney) Christianson, K.C.	

Thank You



Update on MAiD

Dr. Kim Wiebe
John A. Myers

The New Limitations Act

Bill Gange
Kelly Dixon
Sacha Paul

Central Bar

Kristen Desrochers
Lucy Kinnear

Amendments to Probate Rules

Justice Herb Rempel
Justice Ted Bock
Anita Southall
Johanna Caithness
Ian Scarth

A2J People-Centred Data

Allison Fenske
Susan McDonald
Amy Richmond
Gerard Kennedy
Heather Fast
Sarah McCoubrey

Hot Topics in Real Estate

Jeff Shypit
Robert Tyler
Russell Davidson
Jason Bryk



CPD Practice Resource Volunteers

Family Law & Child Protection

Jessica Dillon
Greg Evans
Len Fishman
Signe Hanson
Randall Horton
Leita Kalinowsky
Fay-Lynn Katz
Robynne Kazina
Crystal Kennedy
Ginette LeSann
Cheryl McGibbon
Candray Mehkary
Tracy Morrow
Ingrid Pflug
Lawrence Pinsky
Jessica Schofield
Janet Sigurdson
Maury Stephensen
Michael Williams
Norman Yusim

Civil Procedure

Bob Sokalski
Kevin Toyne
Senior Master Rick Lee
Steve Vincent
Kara Moore
Gene Zazelenchuk
Beth Eva
Dhara Drew
Dana Kochan
Eric Blouw
Joshua Lieberman
Mark Packulak
Sacha Paul

Thank You



Wills and Estates

Ken Mandzuik
Andrew Torbiak
Krista Clendenning
Stephen Halas
Kristi Steinke
Angela Bowman
John Delaney
Daniel Watts
Johanna Caithness
Jana Taylor
Ian Scarth

Corporate Commercial

Catherine Howden
Kelly Beattie
Doug Fawcett
Prof. Darcy MacPherson
Cole Southall

Criminal Law

Judge Ryan Rolston
Vic Bellay
Raegan Rankin
Kathy Bueti
Gerri Wiebe

Real Estate

Robert Giesbrecht
Jeff Shypit
Robert (Bob) McCulloch
Russell Davidson
Maureen Terra
Mara Koven-Lapointe



REGULATORY SANDBOX PILOT PROGRAM

Now Accepting Proposals



The Law Society of Manitoba’s “Regulatory Sandbox” pilot program is now accepting proposals. The objective of the Sandbox initiative is to improve access to justice by providing Manitobans with new and innovative legal service options.

About the Pilot Program

The Law Society’s regulatory sandbox will provide a structured environment that safely permits individuals who are not lawyers to offer effective legal advice and assistance. It also permits the delivery of legal services by lawyers in innovative ways that would otherwise not be permitted under the regulatory framework.

Who Should Apply

This initiative is open to any type of legal service provider – persons who are not lawyers, businesses, not-for-profit organizations, lawyers and law firms. The pilot is designed to encourage the delivery of legal services to consumers in new ways that benefit the public and address unmet legal needs.

If you have an idea to improve access, we encourage you to apply!


Learn More

For more information, please contact:

Darcia Senft

Telephone: 204-926-2023

dsenft@lawsociety.mb.ca



BITS and BYTES

Leah Kosokowsky, CEO

Many congratulations are in order for this edition of the *Communiqué* as Manitoba's legal profession recognizes and celebrates the enormous contributions that lawyers continue to make to our community.

1 In addition to acknowledging the recipients of the Manitoba Bar Association Recognition Awards, I would like to extend a huge congratulations to former Law Society President, **Grant Mitchell, KC**, who is this year's recipient of the Manitoba Bar Association's Distinguished Service Award.

2 Congratulations, as well, to Law Society President, **Sacha Paul**, Law Society Bencher **Sharyne Hamm** and **Miranda Grayson**, recipients of the Public Interest 2022 Pro Bono Award.

3 I would also like to acknowledge this year's King's Counsel appointees, namely:

Tom Frohlinger, KC

Jeff Hirsch, KC

John Stefaniuk, KC

Stuart Blake, KC

Kevin Williams, KC

Helga Van Iderstine, KC

Evan Roitenberg, KC

Lawrence Pinsky, KC

Grant Stefanson, KC

Christine Van Cauwenberghe, KC

Michael Conner, KC

David Swayze, KC

Sarah Inness, KC

Lisa Stiver, KC

Rekha Malaviya, KC

Priscilla Sternat-McIvor, KC

Sofia Mirza, KC

4 I would like to give a shout out to **Stacey Soldier** who is one of the busiest people I know. Yet, she finds the time to meet with and mentor persons who express an interest in practising law. Recently, I had the privilege of witnessing Stacey in action and I can confidently say that the young future lawyer can not only see herself practising law but also knows that she will have the support of Stacey and other committed members of our profession. Thank you Stacey!

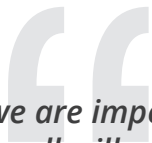
5 Did you know that Thompson Dorfman Sweatman lawyer, **Chimwemwe Undi** is a talented poet? The Winnipeg Arts Council has named her the Winnipeg Poet Laureate for 2023 and 2024. Congratulations Chimwemwe!

THE POWER OF LANGUAGE



ALISSA SCHACTER

Equity Officer and Policy Counsel



*As we are imperfect,
we all will make
mistakes, but how we
respond makes all the
difference.*

It is a truism to say that language is the tool of the lawyer's trade. We take pride in the oral and written communication skills that we painstakingly cultivate throughout our careers. Yet we will all misstep at some point, whether in an interaction with a colleague or a client. We are human after all. In my work responding informally to concerns that people have with lawyers, I see the unintentional hurt that can result from the way we use language. This article raises a couple scenarios I have seen repeatedly.

Language is evolving at a faster rate than at any other time in human history, according to [Professor John Sutherland](#), the United Kingdom's leading English expert from the University College London. He attributes this to social media and instant messaging. There are significant generational divides in the language we use and in how we interpret it. Social media provides a shared social context, however not everyone participates in this space and some participate but on a limited basis. Individuals who opt out of social media do not share the same social context and frame of reference, although it may be assumed they do. This can lead to gaps between what the speaker intends and how the listener interprets what is said.

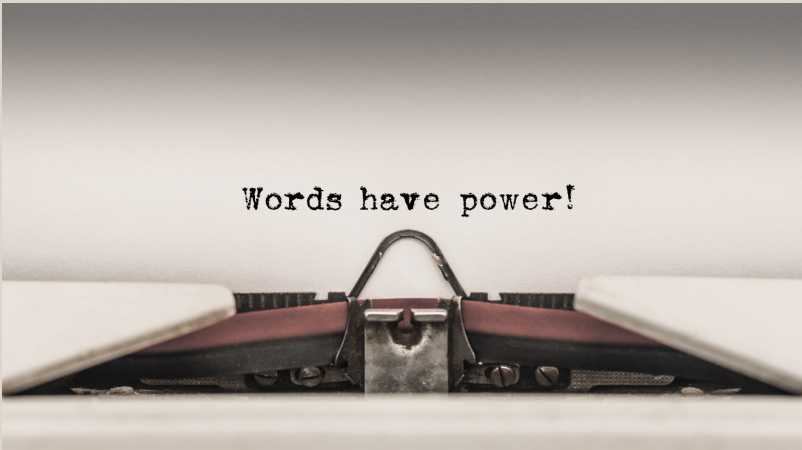
While we have long discarded words that become tainted by our collective failings, replacing them with other words which hold the promise of a better tomorrow, the pace of this renewal has accelerated. When individuals do not keep up with these changes, they risk using language in a way that may offend others.

Even our understanding about the power of language has changed significantly. As children, many of us of a certain vintage were taught the adage "sticks and stones can break my bones but words will never hurt me". If another child called you a name on the playground, you were encouraged to respond with this. The maxim reflected the zeitgeist of the times. Much has changed; we now understand words can cause tangible harm, whether to a child being called names on the playground, or to a new lawyer from an under-represented group subjected to repeated microaggressions in the workplace, making them feel as though they do not belong.

Another common scenario is when someone makes a casual remark that unintentionally offends a colleague. When the recipient of the comment has the courage – and it takes significant courage – to raise it, and the reaction is to assume a defensive posture and maintain that it was "just a joke" and "they're being overly sensitive". While it is

instinctive to defend ourselves when we are called out, it is important to pause, and really listen to what we are being told. Regardless of our intentions, we have hurt someone. Having the humility to sit with our discomfort, striving to understand the other person’s perspective so we may offer a genuine apology, and finally learning from the experience so we don’t repeat the behaviour all go a long way to mitigate the harm we have caused.

The start of a new year is a good time to reflect on whether what we say and how we say it may be inadvertently excluding or hurting those around us with different life experiences and perspectives. We can all benefit from slowing down, listening more and thinking before we speak. Taking accountability for the effects of our words, rather than turning the situation around to attribute the hurt we have caused to the listener’s “oversensitivity” or “inability to take a joke”, shows courage, character and emotional maturity. As we are imperfect, we all will make mistakes, but how we respond makes all the difference.



Just as words can be hurtful, they can be an equally powerful source of compassion and healing, and function to bridge divides; a kind word or compliment bestowed on someone who is having a hard day can be transformative. In 2023, I hope we can all be thoughtful with our words, so that they function to improve our professional and personal relationships as well as the world around us.

Manitoba Blue Cross

Employee Assistance and Wellness Solutions



Free and **confidential** services for practising lawyers, articling students and their families to support you with any well-being concerns, including financial stress, relationships, career transitions, mental health, addictions and more.

Support is available 24 hours per day, seven days a week throughout the year.



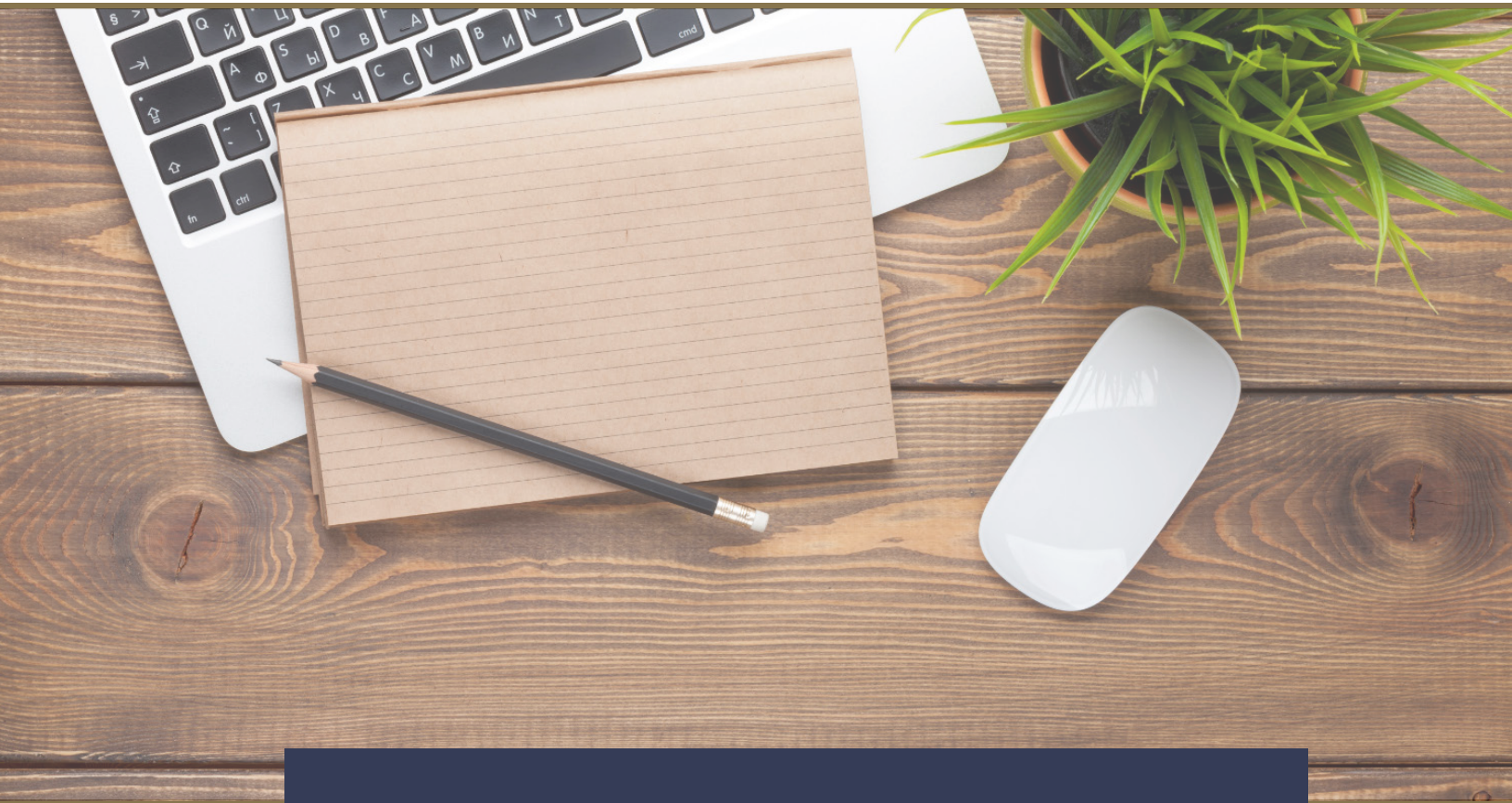
Winnipeg
204-786-8880

Toll-Free
1-800-590-5553

Hearing-Impaired Line
204-775-0586

PRACTICE MANAGEMENT QUICK TIPS *To Make Practice (and Life) Easier*

TANA CHRISTIANSON, Director - Insurance



This is another installment of Quick Tips from Barney (Bjorn) Christianson, K.C., Practice Management Advisor for members of the Law Society of Manitoba. Barney has practised in small and large firms, as both a litigator and a solicitor. Barney is plugged into a network of practice management advisors in Canada and the United States and when he sees useful articles and resources, he passes them along to share with you.

Read on for Barney's recommendations.

Software Alternatives

If you would like some alternatives to popular sites like Amazon, Facebook, Twitter, etc., look here: [Switching Software](#) is a grassroots website trying to let people know about ethical, economical, easy-to-use and privacy-conscious alternatives to well-known software.



New Features in Gmail and Google Docs

If you use Gmail or Google Docs, check out the big changes that are afoot: [What's New with Google's Gmail and Docs?](#)



If you are looking for advice on how to make your practice more efficient and less aggravating, contact Barney directly at 204-857-7851 or by email at barney.christianson@gmail.com. And remember, Barney's practice management advice is free and confidential.

Emailing Spreadsheets

Excel users know a spreadsheet's size can grow like an angry Dr. Banner (or She-Hulk Jennifer Walters). That makes it more difficult to send via email. Here are some tips for reducing the file size: [How to Reduce Excel File Size.](#)



PREP and ARTICLING - Important Dates

With more than one offering of the bar admission program now provided each year, and to assist with managing schedules, below you will find an overview of some of the important dates for articling students according to the applicable PREP offering.

If you have articling students in your workplace, please familiarize yourself with this table so you can be aware of the bar admission program's demands on your students. Detailed schedules can be found [here](#).

	Summer 2022 Intake June to March (results in May)	Winter 2022 Intake December to late September (results in November)
February 2023	Family Law and Real Estate Virtual Firm (January 28 th to March 9 th)	Continue work on Phase One: Foundation Modules
March 2023	Phase Four Capstone Assessment online: March 13 th to 16 th or March 20 th to 23 rd or March 27 th to 30 th <i>Students will be completing assessments online for 4 full days. Workplaces are reminded to not assign any work to students during their assigned Capstone week.</i>	Complete work on Phase One: Foundation Modules by March 26 th
April 2023		Foundation Workshops pre-work to be completed
May 2023	Phase Four Capstone results released May 11 th <i>(Students required to do a supplemental evaluation or to attempt a further Capstone assessment will not be able to participate in the Call Ceremony on June 15th)</i>	Phase Two: Foundation workshops <i>Students attend weeklong workshops. Workplaces are reminded to not assign any work to students during their assigned workshop week (May 8th to 12th)</i> Phase Three: Virtual Firms opens on May 20 th with the Business Law rotation
June 2023	Call to the Bar Ceremony June 15 th , 2023 at RBC Convention Centre Capstone Re-Assessments	Phase Three: Virtual Firm Business Law rotation is completed Criminal Law rotation starts

APPLICATIONS OPEN FOR MLT AIKINS INDIGENOUS SCHOLARSHIP

MLT Aikins is now accepting applications for the MLT Aikins Indigenous Scholarship, which will award \$6,000 to one second-year law student in Canada.

Apply now.

MLT AIKINS

WESTERN CANADA'S LAW FIRM

To be eligible, applicants must be in their second year of law school and provide a cover letter, resume, transcripts and a reference from their Indigenous community. Second-year law students across Canada are encouraged to apply by February 17, 2023. The recipient of our annual Indigenous Scholarship will be announced in March 2023.

MLT Aikins is committed to supporting Indigenous perspectives and representation across our offices. We consistently work to foster a learning environment that supports Indigenous success in the legal profession and beyond.

Apply online at mltaikins.com/careers/scholarships.



Manitoba Articling Recruitment Guidelines For the 2024-2025 Articling Year



These Guidelines are prepared pursuant to Law Society Rule 5-6.1 and concern the recruitment of articling students for positions within the City of Winnipeg. They set out the procedures for the recruitment of articling students in Winnipeg and were developed by representatives of the Manitoba Bar Association (MBA), the Law Society of Manitoba, the Manitoba Law Students Association and the University of Manitoba, Faculty of Law. **All Winnipeg firms and organizations engaged in the recruitment of articling students for the 2024–2025 articling year, and all candidates applying to such employers, are expected to adhere to the guidelines and dates set out below. Workplaces outside of Winnipeg who also wish to participate in this recruitment may do so by submitting their firm profile in accordance with the guidelines. By doing so, they will be required to follow the deadlines and procedures set out in these guidelines.**

Guidelines & Important Dates to Remember for Firms, Organizations and Students

Firm Profiles

Employers are to provide profiles containing information about the firm's practice, office facilities, the number of articling positions available, the documents required for the application (resume, cover letter, copies of transcripts), the contact person, address to which applications must be sent, and all other pertinent information to both:

1. The Faculty of Law, Career Development Office, via email: lisa.griffin@umanitoba.ca (phone: 204-474-7932); and
2. The Law Society of Manitoba, via email: lehnes@lawsociety.mb.ca (phone: 204-926-2042)

no later than 4:00 p.m., Monday, March 20th, 2023. All postings received by this date will be accessible to Robson Hall students through the Faculty of Law Career Development website on Friday, March 24th, 2023, by noon and to all others from the Law Society of Manitoba by emailing a request to lehnes@lawsociety.mb.ca. Profiles received after Monday, March 20th, 2022, will be posted as soon as possible.

Application Deadline

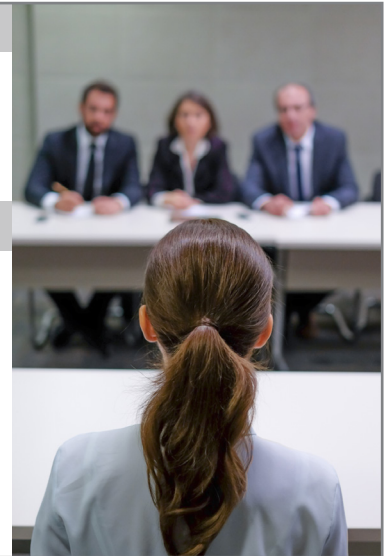
The application deadline for students to submit resumes, cover letters and transcripts directly to the employers for 2024-2025 articling positions shall be **12:00 (noon), Tuesday, May 16th, 2023.**

Interview Call Day

Interview offers may only be made between the hours of **10:00 a.m. to 2:00 p.m., Friday, May 26th, 2023**. No communication regarding interviews may be made prior to this time.

Interview Period

8:00 a.m., Monday, June 5th, 2023, to 5:00 p.m., Tuesday, June 13th, 2023. Interviews shall not be conducted prior to 8:00 a.m. on Monday, June 5th, 2023. Firms and organizations may interview students at a location of their choosing. Both the Law Society of Manitoba and the Faculty of Law may provide space upon request. Please contact lehnes@lawsociety.mb.ca or lisa.griffin@umanitoba.ca if you require either. Firms cannot communicate with students between this **Interview Period** and the **Earliest Offer Date** described herein.



Eligible Students

Approved principals or their delegates may make an offer of an articling position only to students who have, at a minimum, completed their second year of law studies. Only students who have, or will have obtained an LL.B., J.D. or CQ from the National Committee of Accreditation on or prior to June 30th, 2024 will be eligible to apply for 2024-2025 articling positions

Earliest Offer Date

Approved principals or their delegates may **not** make an offer of an articling position in Winnipeg for the 2024-2025 articling term **before 2:00 p.m. on Wednesday, June 14th, 2023**. Offers made on June 14th, 2023 must remain open until 10:00 a.m. of the following morning. Offers made on June 15th, 2023 can be accepted or rejected by students anytime before 10:00 a.m. on June 15th, but must be responded to by that time. *Offers made after June 15th, 2022 must be responded to no later than 10:00 a.m. the following morning.*

Content of Offers

At the time the offer is made, firms must provide students with the name and contact information of the person to whom the student should communicate acceptance or rejection of the offer. Firms are also encouraged to include pertinent information with the offer, such as the proposed start date, salary and benefits.


Communication of Acceptance/Rejection

As a courtesy to firms and fellow students, students shall deal with offers received as soon as reasonably possible. Once a student has accepted an offer from one firm, the student must promptly communicate his/her rejection to any other firm that has extended an offer to the student. Failure to promptly communicate rejection of an offer prejudices the offering firm, as well as fellow students to whom subsequent offers may be made.

These [recruitment guidelines](#) for workplaces looking to hire articling students to start in the spring/summer of 2023 are also posted on our website.

continued...

... continued

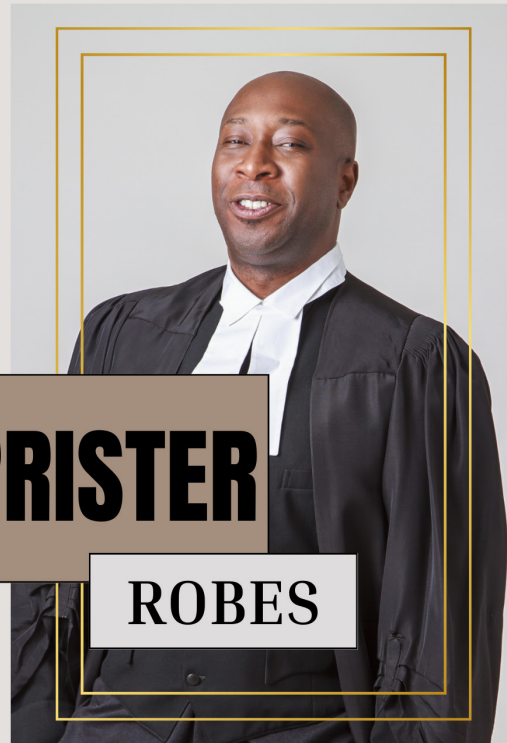
<h3>Accepted Offers</h3>	
<p>Once an offer has been accepted, neither the employer nor the student may withdraw from the agreement without the permission of the Chief Executive Officer of the Law Society of Manitoba.</p>	
<h3>Offer of Articling Positions after June 15th, 2023</h3>	
<p>Firms and organizations may contact students directly to fill any unfilled articling positions. Offers made after June 15th, 2023 must remain open until 10:00 a.m. the following day, unless accepted or rejected by the student.</p>	
<h3>Communication of Results</h3>	
<p>Once an offer has been accepted, the student and the employer must immediately advise both:</p> <ol style="list-style-type: none"> 1. Lisa Griffin; Career Development, University of Manitoba, Faculty of Law by email: lisa.griffin@umanitoba.ca or phone: 204-474-7932); and 2. Lisa Ehnes, The Law Society of Manitoba, by email: lehnes@lawsociety.mb.ca or phone: 204-926-2042) 	

<h2>Timeline</h2>	
Employer profiles/postings due at both Robson Hall and the Law Society of Manitoba	4:00 pm CDT, Monday, March 20 th , 2023
Profiles/postings available to students	12:00 pm (noon) CDT, Friday, March 24 th , 2023
Application deadline for students	12:00 pm (noon) CDT, Tuesday, May 16 th , 2023
Interview offers	Between 10:00 am and 2:00 pm CDT, Friday, May 26 th , 2023
Interview period	8:00 am, Monday, June 5 th , 2023 to 5:00 pm CDT, Tuesday June 13 th , 2023
Earliest offer date	No earlier than Wednesday, June 14 th , 2023 at 2:00 pm CDT

If you are on track to be called to the Bar later this spring and anticipate that you will want your own set of barrister robes for your legal career, now is the time to place your order in time for your call. If you wait until March or April, it may be too late.

Locally, you can order the robe, waistcoat, shirt and tabs through [Hanford Drewitt](#).

There are also [stores out of Toronto](#) that can assist.



BARRISTER

ROBES

Practice Resources >>>



NEW & UPDATED EDUCATION CENTRE RESOURCES

Practice Area Fundamentals

Family Law & Child Protection

All Chapters extensively revised

[Learn More](#)

Wills and Estates

Updated Chapters 1 - 3, with new material added

[Learn More](#)

FillmoreRiley

POST-GRADUATION DEBT RELIEF BURSARY

The partners of Fillmore Riley have made a commitment of \$150,000, with a matching commitment from the [Manitoba Scholarship and Bursary Initiative](#), to establish an endowment fund of \$300,000 that will offer assistance to students following graduation from the Faculty of Law at the University of Manitoba.

The objective of the award is to provide students with debt relief on personal bank loans or lines of credit incurred to support their legal studies at the Faculty of Law, University of Manitoba. These awards are intended for students graduating from the Faculty of Law who remain in the Province of Manitoba to article and practice law.

Application Requirements:

1. A graduate of the Faculty of Law, University of Manitoba and currently articling, or have articulated in Manitoba (see note below);
2. A minimum degree grade point average (DGPA) of 2.50 on all courses completed in the Faculty of Law (transcripts are not required);
3. Provide proof of a personal loan or line of credit from an approved lending institution by including a recent statement. The statement should clearly display the name of the person(s) holding the loan or line of credit as well as the account balance; and
4. Complete a Post-Graduation Debt Relief Application form, including a written personal statement of qualification and budget that clearly demonstrates difficulty in making debt payments.

Note: This bursary is available to students three years post-graduation (graduates from 2022, 2021 and 2020 are eligible).

To Apply:

To obtain an application form and for all inquiries please contact: lawadmissions@umanitoba.ca

Please be sure to quote
"2023 Fillmore Riley Post-Grad Bursary Application"
in the subject line.

Late applications will not be accepted.

Application Deadline:

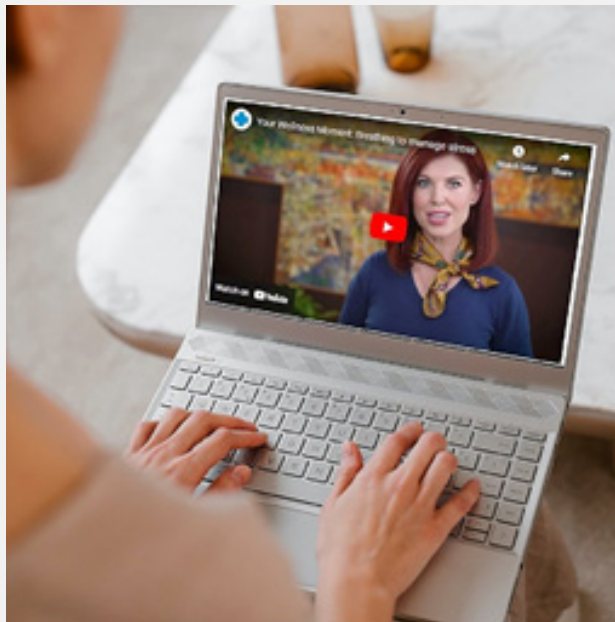
Interested individuals
are invited to apply by:

**Wednesday,
March 15, 2023**

Many thanks to the partners of Fillmore Riley LLP and the Manitoba Scholarship and Bursary Initiative for their generosity and support.

Health and Wellness Resource Library

Resources from the Law Society, Manitoba Blue Cross and other Partner Organizations



Articles, advice and tools



One-Minute Blue Cross
Wellness Moment Videos



CPDonline Well-Being Courses



and much more!

[Learn More](#)

Law Society

HEALTH RECOVERY PROGRAM

Focusing on support, rehabilitation and recovery.

Receiving healthcare treatment and preventing practice problems when a health issue arises such as addiction, depression, or other mental health issues.

[Learn More](#)



13TH ANNUAL

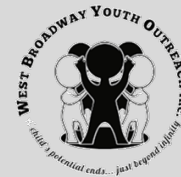
LAWYERS FOR LITERACY

Saturday, March 11, 2023

IT'S BACK
AND
IN PERSON!



For the past 13 years, the Law Society has supported the West Broadway Youth Outreach (WBYO) in a program to promote literacy skills and to raise money for their great work in the community. Lawyers for Literacy has raised over \$100,000 over the years with more than 500 lawyers participating in reading to the WBYO kids. There are many children who struggle every day at a basic reading level. Many of these children do not have an adult to read with them at home. So who better than lawyers to encourage them by sharing the joy of reading, all the while raising some money to support WBYO and the work they do every day. We assure you that you will leave having a very rewarding experience.



WEST
BROADWAY
YOUTH
OUTREACH

[WBYO](#) is a drop-in recreational & life skills program for youth ages four and up in the West Broadway area and beyond. They provide year-round, free after-school and summer programming in a safe, fun and nurturing environment.

WBYO ensures that local children have opportunities to learn and grow in an atmosphere where their basic emotional, social and educational needs are met and supported by positive role models.

"A child's potential ends... just beyond infinity" - WBYO

HOW CAN YOU HELP?

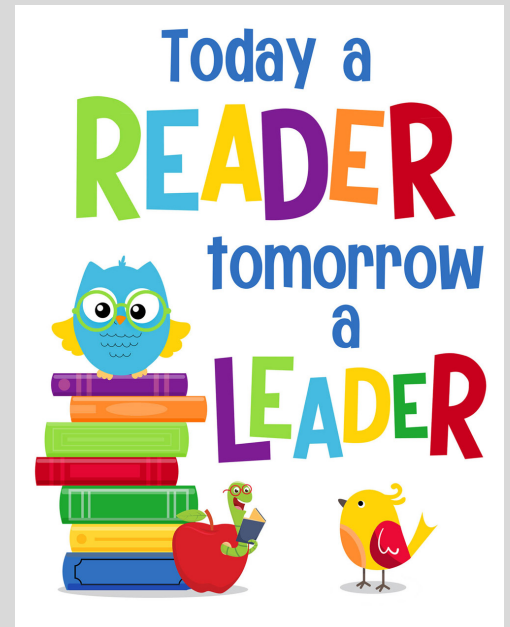
- You can volunteer to read for an hour or more on March 11, 2023 to children who line up for a turn to read;
- You can sponsor one of your colleagues to read; or
- You can simply make a donation.

HOW CAN YOU DONATE?

Monetary donations can be made by cash, cheque or online donation. [Pledge forms](#) are available on the Law Society website. WBYO will provide a charitable receipt for donations of \$25.00 or more.

Online donations can be made through [CanadaHelps](#) by selecting "Lawyers for Literacy" as the **Fund**.

WBYO also welcomes donations of anything of interest to a child. That would include books, children's clothing, juice boxes for after school snacks, games, toys, and musical instruments, to name a few. Check out their [Top 10 URGENT Needs](#).



SIGN UP TODAY!

Mulvey School
750 Wolseley Avenue

TO REGISTER:

For more information and to register, contact **Debbie Rossol**

drossol@lawsociety.mb.ca

or

204-926-2048



Join us any time between:
10 a.m. and 3 p.m.
PIZZA LUNCH SERVED

Learn more about this event on our [community page](#).

Membership Changes

Inactive to Practising:

December 5, 2022	Kelly A. Hjorth
December 12, 2022	Shawn E. Arksey
January 3, 2023	Lindsay M. Forest
January 3, 2023	Sydney C. Ramsay

Non-Practising to Practising:

November 23, 2022	Danielle H. Morrison
January 9, 2023	Alyssa B. Munce

Practising to Inactive:

December 9, 2022	Christina V. Kopynsky, K.C.
December 9, 2022	Aasheesh K. Puri
December 9, 2022	Samantha J. Myran
December 19, 2022	Fiona H.K. Li
December 31, 2022	Neil M. Cutler
January 1, 2023	Howard P. Nerman
January 1, 2022	Jeffrey D. Vallis
January 1, 2023	Sharon L. Tod
January 8, 2023	Chathula K. Silva
January 9, 2023	Gary Minuk
January 18, 2023	Jonathan W. Avey

Practising to Non-Practising:

December 5, 2022	Joshua R. Dyck
December 27, 2022	Veronica L. Haasbeek
December 31, 2022	Jeffrey A. Schnoor
December 31, 2022	G. Michael Dennehy
December 31, 2022	John E. Neufeld
January 1, 2023	Amelia M. Peterson
January 11, 2023	David M. Wright
January 13, 2023	Brenden D. Collins
January 14, 2023	Darrin R. Davis

New Admissions:

December 5, 2022	Garret M. Hudson
December 5, 2022	Stephen R.L. Halas
December 6, 2022	Ryan A. Poirier
December 12, 2022	Jihan K.N. Hosein
December 19, 2022	Rana S. Brar
December 20, 2022	Kasun K. Kulathunga
December 21, 2022	Selimat A. Oladimeji
January 3, 2023	Joshua E. Fineblit
January 3, 2023	Joseph E. Dancel
January 6, 2023	Tim F. Hudek
January 19, 2023	Carolina Arjona

Update your membership information by using the [Member Forms](#) located in the For Lawyers, Membership Services section of the Law Society's website.

Notice of Benchers' Meeting

The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

Thursday, February 9, 2023 at 12:30p.m. at the Law Society offices and via videoconference.

The dates of future meetings of the benchers are as follows:

- March 23, 2023
- May 18, 2023
- June 22, 2023

Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.

If you wish to attend a meeting via videoconference, please contact Pat Bourbonnais at pbourbonnais@lawsociety.mb.ca.

Agenda and meeting minutes are published on the website [here](#).

IN MEMORIAM

Robert Bruce Lindey, who passed away on October 13, 2022 at the age of 71. Mr. Lindey received his call to the Bar on June 26, 1996. He practised in association with the firm Doyle Riley Lindey for one year and then joined the Department of Justice (Canada) where he practised for 12 years. Mr. Lindey continued to practice as a sole practitioner from 2009 until his retirement in 2015. He resided in Ontario at the time of his death.

Charles Edward Curtis, who passed away on November 15, 2022 at the age of 91. Mr. Curtis served as a lay bencher from 1998 to 2013, following which he was appointed an Honourary Life Bencher of the Law Society.

John Jesse Van Massenhoven, who passed away on November 18, 2022 at the age of 51. Mr. Massenhoven received his call to the Bar on July 13, 1998. He practised as an associate with Thompson Dorfman Sweatman for one year and from 2003 to 2011 he served as counsel to the Winnipeg Regional Health Authority.

Brian Francis Squair, K.C., who passed away on November 18, 2022 at the age 86. Mr. Squair received his call to the Bar on June 26, 1968. He served as counsel to the Attorney General's Department for 25 years, leaving practice in 1993. Mr. Squair was appointed King's Counsel in 1984.

Annual Member Report

Complete Online

Due April 1, 2023

This year's Annual Member Report is now available in the [Member's Portal](#) and is due April 1, 2023. It combines your annual report on your continuing professional development activities in 2022 and your Law Corporation renewal (for those that have them). For trust account supervisors, there are additional reporting requirements. This report must be filed by every lawyer who had practising status in Manitoba at any time in 2022.

Completing and submitting this report is mandatory. If you have provided us with your business email address, then you should have already received notification by email that your personalized online report is ready for completion. The email notification would also have contained your user ID and login instructions on how to access the Member's Portal for easy completion and filing of the report. If you have not received your email notification but believe you should have, first check your spam or junk mail folder. To avoid Law Society emails mistakenly being flagged as spam, add the email address no_reply@lawsociety.mb.ca to your contacts/safe sender list.

If you are still unable to locate this notice in your inbox, then please email us at admissions@lawsociety.mb.ca or by phone at 204-942-5571. If you have not provided the Law Society with your business email address, please do so immediately.



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PRACTICE AREA FUNDAMENTALS

Like Bar Ad/CPLED Binders - Only Better!

Do you remember the old Bar Ad (Bar Admission) or CPLED binders covering Manitoba-specific substantive law issues? They showed up on law office bookshelves throughout the province and were regularly consulted. They were jam-packed with precedents, procedures, checklists and case law. We could also approximate your age and year of call by the colour of your binders.

The binders may be gone, but did you know you can access the modern equivalent at the Education Centre of the Law Society's website? Go to the Education Centre and look at [Practice Area Fundamentals](#) under [Practice Resources](#).



New!

Family Law & Child Protection

The newest digital binder on [Family Law and Child Protection](#) has recently been posted. These materials provide information on the laws and principles surrounding divorce, parenting, child and spousal support, protective relief and property division. Also included is information on adoption, assisted reproduction, guardianship and child protection. Chapters include guidance on practice and procedure from initial considerations to the conclusion of a matter, along with precedents and links to additional resources.

Updated!

Wills and Estates

Also recently updated are the chapters on Wills Drafting, Estate Planning and Delegation of Authority on Estates in the [Wills and Estates](#) materials.

So check out the [Practice Area Fundamentals](#). They have everything your old Bar Ad/CPLED binder did, without the binder!

Great Library

Monday to Friday: 8:30 a.m. to 4:30 p.m.

For assistance, please contact us by phone 204-945-1958
or email at library@lawsociety.mb.ca.



eLex

Have you had a chance to review eLex? This is a monthly newsletter available to all members of the Law Society of Manitoba. It provides a quick summary of the state of the law in Manitoba, summarizing the latest decisions, the status of legislation, and selected articles of interest to the practising bar. It's easy to skim or read in depth. If you'd like to subscribe, let us know by emailing library@lawsociety.mb.ca.

To learn more visit: lawlibrary.ca/elex/.



The Manitoba Law Library is on Twitter!

Follow us [@MBLawLibrary](https://twitter.com/MBLawLibrary) for the latest updates on essential legal information and resources.

Education Centre Calendar of Events

Upcoming Programs

Intro to Cyber Security Awareness

Special registration rate of \$25

February 2, 2023

12:00 noon - 12:45 p.m.

[Register](#)

A Guide for the Notary – Not Just a Witness

What to do... and not do when asked to notarize!

February 8, 2023

12:00 noon - 1:00 p.m.

[Register](#)

Microsoft Word Styles: Word's Most Powerful Feature Explained

Barron K. Henley is back!

February 15, 2023

12:00 noon - 1:15 p.m.

[Register](#)

2023 Child Protection Program

Join us In-Person or Online

March 10, 2023

9:00 a.m. - 4:00 p.m.

[Register](#)

Practice Resources

- **Practice Area Fundamentals:** *Real Estate, Criminal Law, Corporate Commercial, Civil Procedure... Family Law & Child Protection section newly added, Wills and Estates chapters updated*

If you are new to a practice area or if you simply want a refresher on the current law and practice in Manitoba, the Practice Area Fundamentals are a great place to start.

- **Practice Management Self-Assessment Tools:** *New sole practitioner and multi-firm workbooks with an online tool coming soon*

Friendly Reminder

As you know, all practising lawyers must **complete** their Mandatory Continuing Professional Development (MCPD) hours by December 31 each year. Some members confuse the due date for reporting their CPD hours with the due date for completion. To confirm, all required hours must be **completed** by December 31, 2022 and the due date for **reporting** those hours is April 1, 2023 which you do via your Annual Member Report.

If you have missed the December 31 due date, please contact us at mcpd@lawsociety.mb.ca to alert us to your circumstances and make a plan for how you can rectify the shortfall of CPD.

There are many options for you to consider when looking for meaningful CPD as are outlined in our previous article: [So Many Options!](#)

If you are looking for more information about the requirements, visit our website:

[MCPD Requirements and Eligible Activities.](#)

Upcoming IMPORTANT DATES At a Glance



FEBRUARY 9
BENCHER MEETING
12:30 p.m.

MARCH 11
LAWYERS FOR LITERACY
Mulvey School - 850 Wolseley Avenue
10:00 a.m. to 3:00 p.m.

MARCH 20
FIRM PROFILE DEADLINE
by 4:00 p.m.
for 2024-2025 Articling Recruitment

MARCH 23
BENCHER MEETING
12:30 p.m.

APRIL 1
FILING DEADLINE
2022 Annual Member Report

APRIL 1
FILING DEADLINE
2022 Mandatory Continuing
Prof. Development (MCPD) Report

APRIL 3
RENEWAL DEADLINE
Law Corporation Permit

APRIL 3
PAYMENT DUE
2023-2024 Practising Fees



PRESIDENT
Sacha Paul

VICE PRESIDENT
Wayne Onchulenko

CHIEF EXECUTIVE OFFICER
Leah Kosokowsky

DEPUTY CEO
Rennie Stonyk

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Office Hours

Monday to Friday
8:30 a.m. - 4:30 p.m.



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