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PRESIDENT'S REPORT

GERRI WIEBE, K.C.

What's New

FEDERATION OF LAW SOCIETIES OF CANADA CLE Programs

CYBER COVERAGE

PRACTICE MANAGEMENT *Quick Tips* For some years now, the mental health and well-being of the legal profession has been of concern to me and it remains a priority for me in my presidential year. I'm very pleased to say that the year is kicking off with a fun (read "not taxing on you") well-being challenge for the summer of 2024.

Phase I of the national study on the mental health of the legal profession released in 2022 confirmed that lawyers experience higher than average rates of psychological distress, anxiety, depression and even suicidal ideation. Phase II of the study, based upon interviews with Manitoba lawyers and students will be released in the next several months. Preliminary information from Phases I and II indicates that Manitoba lawyers and students are experiencing anxiety, depression and psychological distress at or above the national average, attributable to a number of causes, including incivility in the workplace, qualitative overload and emotional demands of the work, work-life conflict, technopressure and billable hour targets.

Unfortunately, harassment and discrimination also play a large role. The data demonstrates that the highest rates of anxiety, depression and distress are experienced by persons with disabilities, Indigenous lawyers and students, those of varied ethnicities, members of the 2SLGBTQ+ community, articling students and women of child bearing years.

PRESIDENT'S REPORT contined...

So, what can we do about it? The Law Society has been tackling the issue on many fronts over the last several years, with increased education and awareness of supports and resources, primary support for the peer support program (Law(yer) Strong and the establishment of the Health Recovery Program.

However, more must be done and one area where we can work together is to make a substantial shift in the culture of how we practice law. As a first step, the Law Society, together with Law(yer) Strong and the Manitoba Bar Association is launching Wellness Challenge 2024 – Building a Sustainable Legal Culture in Manitoba. It is designed for all legal workplaces in all areas of the province. It is a fun, interactive challenge that facilitates greater engagement with your colleagues. I intend to champion this challenge in my firm and with my colleagues! It is a worthwhile investment in our collective future. Please join me. Please be a champion. We will all benefit as a result.



Your participation will set a positive tone for the following weeks, helping us build a supportive and thriving legal culture in Manitoba.

LEARN MORE





CEO'S REPORT LEAH KOSOKOWSKY

The Law Society's performance on the National Discipline Standards was the subject of a monitoring report. The May 16, 2024 bencher meeting was about farewells and welcomes. After eight years of dedicated volunteer service, lay benchers **Susan Boulter, Miriam Browne** and **Brian McLeod** were bid farewell – well, sort of. Although their terms at the bencher table will soon expire, we are very pleased that they have all agreed to continue as public representatives on our regulatory committees. The benchers also said good-bye and thank you to **Sacha Paul**, who concluded his term as past president. Sacha will be greatly missed.

The May meeting also was the first meeting for newly elected benchers, **Josh Weinstein** (Winnipeg), **Simon Jack** (Northern) and **Trent Sholdice** (Western) and our re-elected benchers. We look forward to welcoming newly elected bencher, **Kassy Baker** (Dauphin-Central) in the near future.

We are optimistic that we will be able to announce the names of the four appointed lawyer benchers and the six appointed lay benchers before the summer break.

At a previous meeting, the benchers resolved to extend the parttime practising fees pilot project for an additional three years. At this meeting, the benchers formally resolved to expand the part-time practising fees pilot project to include lawyers who otherwise meet the program's criteria and who are unable to work full-time due to a serious and chronic illness.

The benchers also received a progress report on the Law Society's regulatory sandbox pilot project. We were pleased to report that, after an initially sluggish uptake, there now are six approved participants

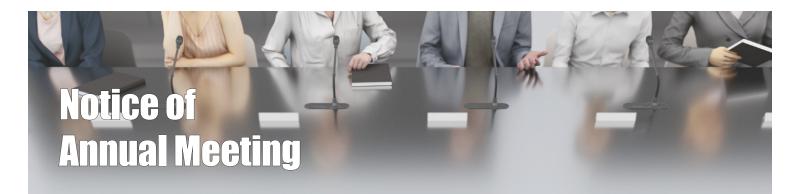
CEO REPORT contined...

in the program, who are seeking to improve access to legal services for Manitobans in the areas of family law resolution, wills and estates, disability claims advocacy, landlord and tenant matters and refugee law. A list of approved applicants will be posted to the website in the near future.

The Law Society's performance on the National Discipline Standards was the subject of a monitoring report. The Law Society meets or exceeds 91% of the standards and continues to improve in its timeliness with respect to service of citations and the commencement of discipline hearings.

The benchers also received from CPLED the results of the 2024 capstone assessments. While all 575 PREP candidates saw a pass rate of 83%, Manitoba's 101 candidates passed at a rate of 87%. There continues to be a discrepancy in the performance of Canadian common law candidates and NCA candidates in all CPLED jurisdictions, although the difference among Manitoba candidates is more pronounced with a 97% success rate for Canadian common law candidates and a 52% pass rate for NCA candidates. Notably, NCA candidates who had previously completed CPLED's Legal Research and Writing course experienced a pass rate of 91%. The CPLED team continues to analyze capstone evaluation results to identify areas where it can further enhance PREP and support students with an NCA background.

Finally, the benchers approved of the re-appointment of **Thomas Vowell** in the position of Complaints Review Commissioner. Accordingly, Mr. Vowell will commence his second two-year term. The Complaints Review Commissioner is to serve a maximum of four, two-year terms, or an aggregate of eight years.



The Annual Meeting of the Law Society of Manitoba will be held on **Thursday**, **June 27, 2024** at **12:30 p.m**. at the Law Society offices and via videoconference.

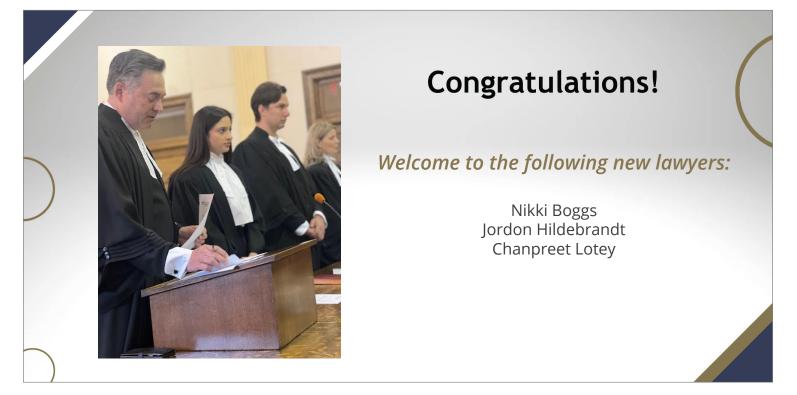
All members are invited to attend.

Please contact Pat Bourbonnais at <u>pbourbonnais@lawsociety.mb.ca</u> to receive the videoconference information.

News

CALL TO THE BAR

On Monday, May 27, 2024, three candidates were presented to the Court of King's Bench and took both the Barrister's and Solicitor's Oaths. Life Bencher David Swayze presented and Justice Menzies presided over the ceremony held in Brandon.



CONGRATULATIONS!

On Tuesday, June 4, 2024 **Elise Janzen** was presented to the Court of King's Bench in Dauphin. Presiding over the ceremony was Justice Zinchuk, and Judge Cheater of the Provincial Court was also in attendance.



Western Canada Competency Profile

Competencies for Entry to Legal Practice



WCCP Final Version Approved

The Western Canada Competency Profile (WCCP) has been approved by all four Western provinces (the Law Societies of Alberta, British Columbia, Manitoba and Saskatchewan)

Thank You for Your Feedback

Last year, we invited the profession to provide feedback on the initial draft of the profile. Thank you to all who took the time to participate.

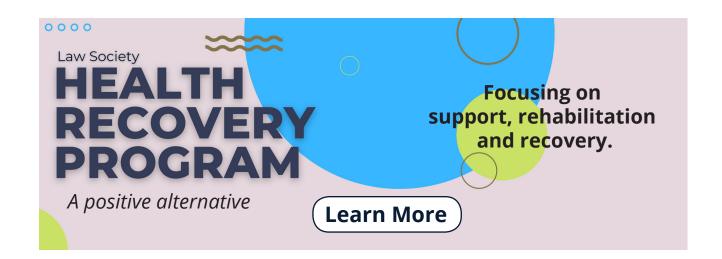
Next Steps

Nothing is changing overnight. Finalizing the WCCP is the first step in a larger initiative that will take time to fully implement.

As work around lawyer competency progresses, we will continue to provide updates and share opportunities for engagement with the profession.

Western Canada Competency Profile

Click above button to view the finalized profile







Federation of Law Societies of Canada Fédération des ordres professionnels de juristes du Canada

REGISTRATION IS NOW OPEN FOR THE FEDERATION OF LAW SOCIETIES CLE PROGRAMS, BOTH TAKING PLACE IN HALIFAX THIS SUMMER.



NFIP

CNDF

July 8 to 12, 2024 The 49th National Criminal Law Program offers a week of unparalleled insights into Substantive Criminal Law, Advocacy, and the Administration of Justice.

..............

July 22 to 25, 2024 The biennial National Family Law Program features topnotch content, focused on topics such as property, child support, spousal support, child protection and pensions.

SEIZE THE OPPORTUNITY TO MEET YOUR CONTINUING PROFESSIONAL DEVELOPMENT (CPD) REQUIREMENTS IN JUST ONE WEEK.

Register here for the National Criminal Law Program

OR

Register here for the National Family Law Program

ELEVATE YOUR LEGAL KNOWLEDGE AND STAY AHEAD OF THE CURVE!

News



Federation of Law Societies of Canada

Fédération des ordres professionnels de juristes du Canada

L'INSCRIPTION EST MAINTENANT OUVERTE POUR LES PROGRAMMES DE FORMATION CONTINUE DE LA FÉDÉRATION DES ORDRES PROFESSIONNELS DE JURISTES, QUI SE DÉROULERONT TOUS DEUX À HALIFAX CET ÉTÉ.



8 au 12 juillet 2024

Le 49e Colloque national sur le droit criminel offre une semaine d'aperçus inégalés sur le droit criminel de fond, la plaidoirie et l'administration de la justice.

.....



22 au 25 juillet 2024 Le Colloque national sur le droit de la famille propose un contenu de premier ordre, axé sur des sujets tels que les biens, les pensions alimentaires pour enfants, les pensions alimentaires pour époux, la protection de l'enfance et les pensions.

SAISISSEZ L'OCCASION DE SATISFAIRE À VOS EXIGENCES DE DÉVELOPPEMENT PROFESSIONNEL CONTINU (DPC) EN UNE SEULE SEMAINE.

Inscrivez-vous dès maintenant au Colloque national sur le droit criminel ici

OU

Inscrivez-vous dès maintenant au Colloque national sur le droit famille ici

AMÉLIOREZ VOS CONNAISSANCES JURIDIQUES ET RESTEZ À LA POINTE DU PROGRÈS !



FAKE WEBSITES FEATURING MANITOBA LAWYERS

TANA CHRISTIANSON, Director - Insurance

People occasionally contact the Law Society about fraudulent websites using the names of real Manitoba law firms or actual Manitoba lawyers, without the knowledge or consent of those lawyers.

These fraudulent websites are set up by criminals to give credibility to a scam. Usually, a potential victim gets an email or letter from a fraudster posing as a lawyer. The details will vary but always involve a financial windfall for the victim, like the classic "You have inherited money from a long-lost distant relative" scam. The fraudster's fake law firm letterhead or email signature will list the fraudulent website. Sometimes, the



letterhead and website will even show the real law firm's actual street address, because they don't expect their victims, who are usually in another jurisdiction, to mail something or drop in. The phone number or contact email shown will be fake, connecting the victim directly to the fraudster.

These websites look polished, and may include pictures and bios of other real or made-up lawyers. When the fraudster's victim googles the lawyer or law firm, they find a website that lends legitimacy to the scam. The real lawyers and law firms whose identities are being impersonated have no idea this is happening until an angry potential victim contacts them or the Law Society to complain.

If your name or firm shows up on a faked law firm website, what do you do?

1. Find out who created the website. To do this, type the website name in the <u>ICANN lookup search box</u>.

Registration data lookup tool	
Enter a domain name or an Internet number resource (IP Network or ASN) Frequently Asked Questions (FAQ)	
Enter a value	Lookup
By submitting any personal data, I acknowledge and agree that the personal data submitted by me will be processed in accordance with the ICANN <u>Privacy Policy</u> , and agree to abide by the website <u>Terms of Service</u> and the <u>registration data lookup tool Terms of Use</u> .	

This will show you the Domain Name Registrar company that registered the website name. Domain Name Registrars are accredited companies that manage the reservation of website and domain names. They don't want to be associated with fraudsters. Contact the Domain Name Registrar and tell them your information has been misappropriated and ask that the website be taken down.



FEATURE

- **2**. Some fraudsters use a privacy screening service so that the fraudsters' information is a little harder to find. The privacy guardians' information will also come up in the ICANN search. If that is the case, contact the privacy screening service and report the abuse to them.
- **3.** You can send a "cease and desist" letter to the fraudsters. They won't care about all your rousing threats of legal action, but they might stop using the website or your name just to avoid dealing with you.
- **4.** Report the fake website to Google. Google can stop a fake website from showing up when someone does a Google search. You will need the URL address of the website, and a brief description of what the fraudsters have done. Go to: <u>https://safebrowsing.google.com/safebrowsing/report_phish/?rd=1&hl=en</u>

Report Phishing Page	
Thank you for helping us keep the web safe from phishing sites. If you believe you'vencountered a page designed to look like another page in an attempt to steal users personal information, please complete the form below to report the page to the Goo Safe Browsing team.	
When you submit sites to us, some account and system information will be sent to Google. We will use the information you submit to protect Google products, infrastructure, and users from potentially harmful content. If we determine that a site violates Google's policies, we may update the site's status in our Transparency Reg and share the URL and its status with third parties. You may find out more informati about the Transparency Report <u>here</u> . Information about your report will be maintain accordance with Google's <u>Privacy Policy</u> and <u>Terms of Service</u> .	ort on
URL:	
I'm not a robot	
Additional details about the phishing violation: (Optional) Submit Report Goog	e

- **5.** Report the incident to local law enforcement.
- **6.** Report the incident to the Canadian Anti-Fraud Centre. Contact the Fraud Reporting System (Canadian Anti-Fraud Centre) or call toll-free at 1-888-495-8501.
- **1.** If you stumble across a fake website for another lawyer, use the <u>Lawyer Lookup</u> on the Law Society site and inform the lawyer so they can take steps to take down the fraudulent site.
- **8.** Call the Law Society. We can't take down the fraudulent website only the actual lawyer or firm that has been victimized has any standing with the authorities, domain name registrars and Google. But we can remind you of the steps you need to take and we can commiserate. There are no discipline or insurance consequences if a fraudster misappropriates your identity.

How can you prevent fraudsters from using your good name in furtherance of their own fraudulent schemes? You really can't. However, you can do searches of your name and law firm, scrolling down through more than the first one or two pages in your search to see if a fraudster has tried.



CYBER COVERAGE

TANA CHRISTIANSON, Director - Insurance

Do you ever connect to the internet (for instance, to view this article)? If so, you could become the victim of a cyber attack. So, read on.

Cyber criminals love lawyers. Accessing a lawyer's system can be a good haul for a fraudster. Your system has valuable personal and banking information that can be harvested and sold to identity-fraud scammers, to say nothing of its opportunities to divert money from its rightful owners to the pockets of scammers. And, there is always the option of holding your data and system for ransom until you pay up.

Because you and every other Manitoba lawyer are potential targets for cyber criminals, the Law Society has arranged a cyber liability program through the Canadian Lawyers Insurance Association (CLIA) to provide coverage to all lawyers required to be insured under the mandatory Professional Liability policy. This mandatory program provides initial/first response coverage in the event of a cyberattack. Details of the full extent of coverage are available on the members portal.

CLIA also offers more comprehensive stand-alone cyber insurance with higher limits and additional protections. Visit CLIA's <u>website</u> for more details on purchasing CLIA's additional cyber insurance.



Practice

But don't forget, cyber insurance coverage is conditional on your firm taking certain steps to protect itself from cyberattack. The bonus is that meeting those requirements makes it less likely that a cyber criminal can get into your system in the first place!

The following minimum steps are necessary for coverage to respond:

- Weekly backups of data, stored offsite, and tested at least annually
- Installation of critical patches, anti-virus software, and anti-spyware must be made within two weeks of release
- Installation, maintenance, and active monitoring within reasonable business practices of firewalls and end-point protection
- Multi-factor authentication must be enabled on email accounts and for remote network access (also known as VPN or Virtual Private Networking, or remote desktop access)
- Email scanning must be enabled on your mail services to ensure each email is scanned before entering your inbox or leaving your sent box for malicious attachments, links, or other content
- Engage in cyber awareness training on at least an annual basis (check out some of our <u>free programs</u> or take other training of your choice)



If you are hit by a cyber attack, reach out first to the person or entity that provides IT consulting and expertise to you and your firm and give them a summary of the situation. As your IT professional already knows your systems, they should be able to help you start evaluating the situation quickly.

You should also notify the CLIA Cyber Insurance Program that you have a potential event unfolding, giving a brief overview of the situation.

CONTACT CLIA:

Email: cyberclaims@clia.ca or call 1-833-383-1488

If you would like more information about the Cyber Liability Insurance Program, you can also contact us here at the <u>Professional Liability Claims Fund</u> at the Law Society of Manitoba.

Practice

Speak Now or Forever Hold Your Peace

TANA CHRISTIANSON, Director - Insurance

Your professional liability coverage under the current insurance policy will expire July 1, 2024. So, if you aware of an issue which might possibly, at some point in the future, give rise to an insurance claim against you, report it now.

What should you report?

Report all files that have the potential to turn into a claim where:

- 1) You think you might have made an error or are concerned about a file;
 - or,
- 2) Someone is making allegations (even unmeritorious allegations) against you.

Why should I report now?

The new insurance policy only covers claims where you had no knowledge of the claim or potential claim before July 1, 2024 and could not have reasonably foreseen that a claim might arise. That means if you want coverage and are aware of a problem or have a file keeping you up at night, report before July 1, 2024 when the current policy runs out.

How should you report?

Call or email

Tana Christianson	204-926-2011	e-mail: <u>tchristianson@lawsociety.mb.ca</u>
Kate Craton	204-926-2012	e-mail: <u>kcraton@lawsociety.mb.ca</u>
Jim Cox	204-926-2024	e-mail: j <u>cox@lawsociety.mb.ca</u>
Will Barnstead	204-926-2013	e-mail: wbarnstead@lawsociety.mb.ca

Or, go to the <u>Member Portal</u> on the Law Society website and fill in and submit a Claim Report form. If you would like a form mailed or e-mailed to you, contact:

Kristin Forbister	204-926-2047	e-mail: <u>kforbister@lawsociety.mb.ca</u>
Heather Vanrobaeys	204-926-2036	e-mail: <u>hvanrobaeys@lawsociety.mb.ca</u>

Late reporting can compromise your insurance coverage! So speak now or forever hold your peace.



Time's Running Out to Renew Your Excess Coverage

Time is running out to renew your excess coverage! If you are an existing customer, the renewal period is open until June 30th, 2024. If you are a new customer, applications can be submitted until July 31st, 2024.

By customer request, CLIA's Voluntary Excess Program (VEP) now offers the flexibility of additional coverage limits, extending up to \$35 million per claim, with an annual aggregate limit of \$35 million. Coverage options under the VEP include limits of \$1 million, \$2 million, \$3 million, \$4 million, \$6.5 million, \$9 million, \$14 million, \$19 million, \$24 million, \$29 million, and \$34 million, in excess of a \$1 million base. See our Excess Insurance page for an overview of the program and for information to help you determine if you need excess coverage.

In addition, CLIA continues to offer a stand-alone cyber insurance product with higher limits than the cyber coverage we offer with the mandatory insurance. The stand-alone cyber insurance can be purchased in conjunction with the excess liability coverage or on its own. See <u>Cyber Insurance Overview</u> materials for more information.

Before applying, gather the following information:

- Have any of the lawyers listed on your application or their predecessors been the subject of disciplinary proceedings, suspended or disbarred from practice?
- During the past 12 months (if renewal) or 5 years (if new application), have any claim related matters been reported to the Law Society by the firm, its predecessors and/or present and former lawyers?
- After inquiry of the firm's lawyers, is the firm aware of any circumstances which would likely give rise to a claim against the firm, its predecessors and/or present and former lawyers, which has not been reported?

If applying for excess cyber coverage, your firm must meet certain requirement in order to be eligible. Some of the questions in the application form may require the assistance of your IT department. If you would like the questions in advance, contact <u>cliacyber@ar-services.ca</u>.

If you are an existing customer:

- The renewal period will be open until **June 30, 2024**.
- Pricing can change year to year <u>request a</u> <u>quote</u> before you apply.
- When you're ready, <u>Sign In To Your Account</u> to access the application form. Note that the form will be prepopulated with your previous information. Please update if needed.

If you are a new customer:

- Submit applications until July 31, 2024 applications submitted after that date will be prorated. Note: Cyber coverage cannot be prorated.
- <u>Request a quote</u> before you apply.
- When you're ready, <u>Create An Account</u> to access the application form.

Questions? Contact CLIA at <u>service@clia.ca</u>.

Think you might have a claim?

Practice

PRACTICE MANAGEMENT QUICK TIPS *To Make Practice (and Life) Easier*

TANA CHRISTIANSON, Director - Insurance





TAKE NOTE

There are few things more critical to a practising lawyer than note-taking. Here is a good review of some of the factors you should consider if you want to go electronic. The author, Catherine Reach, Director of the North Carolina Bar Association Centre for Practice Management, also reviews a few of the most <u>popular</u> <u>note-taking apps</u> currently available.

DE-STRESS



Stress levels nearing DEFCOM 5? Grab a book and read a chapter. Research suggests just six minutes of reading could reduce stress by up to 60%. Another study compared reading to yoga and found that reading for 30 minutes lowered blood pressure, heart rate, and psychological distress just as much as 30 minutes of yoga. (So did 30 minutes of humor, but I don't know where you could find that.)

USE IT OR LOSE IT



Have you ever had that heart-stopping moment when you forgot an important email and lost it in the inbox once more emails have pushed it off your main screen? Everybody can benefit from this easy step. Pin it, don't lose it.

GOOGLE

Google Search has steadily declined in usefulness, especially in the last two years. Too many ads, too many sponsored pages, and too many misleading results as webpages are crammed with Al-generated SEO markers. You can get a slightly better result by starting your search string with "**before:2023**". That will avoid most of the explosion of Al-generated content and search features.



If you are looking for advice on how to make your practice more efficient and less aggravating, contact Barney directly at 204-857-7851 or by email at <u>barney.christianson@gmail.com</u>. And remember, Barney's practice management advice is free and confidential.

Well-Being



Law(yer)

This summer, Law(yer) Strong is partnering with the Manitoba Bar Association and with the Law Society of Manitoba to challenge law firms, legal departments and lawyers to build small changes into their office culture and their lives. These changes are all connected to having healthier workplaces, and healthier, happier personal lives.

Not another thing (sigh). We are already at our limit, overwhelmed perhaps, and not wanting one more thing on our plate. No thanks.

What if the changes are things that will make your mind calmer, less frazzled, your sleep better, your body more resilient to the busy demands of work and life? What if the changes make your workplace happier, healthier and increase productivity and increase the likelihood that your most valuable asset (lawyers) will stay and grow even more valuable, with your organization?

Got your interest now?



Well-Being



For Confidential Peer Support Contact us:



lawyerstrong-mb.ca



support@lawyerstrong-mb.ca



204-201-1764





2024 CALL TO THE BAR

JOAN HOLMSTROM, Director - Competence

This spring, 102 candidates are being presented to the Court at ceremonies taking place in Brandon, Dauphin, The Pas and Winnipeg.

Just over 70% of those being presented are graduates of Robson Hall, while approximately 20% received their law degrees from an institution outside of Canada in countries such as the Philippines, the United Kingdom, India, Ghana, Nigeria, the United States, Israel and Sri Lanka.

Ten percent of the group identify as Indigenous. This statistic has been consistent for a number of recent years. The average age of the candidates is 30 years old.

Congratulations to all and best wishes for a rewarding career!



PREP and ARTICLING - *Important Dates*

With more than one offering of the bar admission program now provided each year, and to assist with managing schedules, below you will find an overview of some of the important dates for articling students according to the applicable PREP offering.

	Accelerated PREP 2024 (students not to be actively articling during coursework and Capstone)	June 2024 Intake (Traditional PREP)
May 6, 2024	Registration Opens (limited capacity) <u>www.cpled.ca</u>	Registration Opens: www.cpled.ca
REGISTRATION DEADLINE	May 15, 2024	May 29, 2024
May 23, 2024	Course work begins	
June 3, 2024 to September 5, 2024	Students continue work through all phases of PREP	Phase One: Foundation Modules
September 9 to 12, 2024 or Sepember 16 to 19, 2024	Capstone Assessment (students from earlier PREP courses re-take Capstone if required)	
September 23, 2024 or October 7, 2024		Phase Two: Foundation Workshops

Students registered in Accelerated PREP will be eligible to participate in the Mass Call to the Bar ceremony in June 2025 provided their articles start no later than September 26, 2024. This will allow the completion of the required 38 weeks of articles for those participating in Accelerated PREP. Students cannot article while participating in the Accelerated PREP Program.

Students participating in Traditional PREP usually article on a full time basis while participating in PREP with their workplace allowing sufficient time over the work week to attend to PREP course work.

For further information, please contact Joan Holmstrom at 204-926-2017 or at <u>jholmstrom@lawsociety</u>. <u>mb.ca</u>.



The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

💼 Thursday, June 27, 2024

Notices

• The Law Society offices and via videoconference

🕓 1:00 p.m.

Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.

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If you wish to attend a meeting via videoconference, please contact Pat Bourbonnais at <u>pbourbonnais@lawsociety.mb.ca</u>.

Dates for the next meetings of the benchers are as follows:

- September 12, 2024 (Clear Lake)
- October 31, 2024
- December 12, 2024
- March 20, 2025
- May 15, 2025

Agenda and meeting minutes are published on the website <u>here</u>.

Health and Wellness Resource Library

Resources from the Law Society, Manitoba Blue Cross and other Partner Organizations

Digital Wellness Platform from Manitoba Blue Cross

<u>www.wellness.mb.bluecross.ca</u>

From one central location you can now access:

- Counselling support
- Relationship learning program
- Yoga and meditation program
- Sleep assessment
- Budgeting and financial self-directed courses
- And much more

For curated content, tips and resources to help YOU, start by taking a quick 10-minute <u>wellness assessment</u>.



Learn More



IN MEMORIAM

Patricia Mary Fitzmaurice, who passed away on February 29, 2024 at the age of 63. Ms Fitzmaurice received her call to the Bar on June 27, 1985. She practised with Walsh Micay & Company for 12 years, with Restall & Restall for eight years, and then as a sole practitioner for six years. Ms Fitzmaurice retired from practice in 2011.

Heather Mary McLaren, who passed away on March 25, 2024 at the age of 82. Ms McLaren received her call to the Bar on June 30, 1988. She practised with Thompson Dorfman Sweatman for four years before pursuing a career as a legislative analyst for the Manitoba Department of Health.

Bruce Ivor Mellon, who passed away on April 8, 2024 at the age of 81. Mr. Mellon received his call to the Bar on June 24, 1975. He served as a crown attorney for Justice Manitoba – Public Prosecutions for 29 years, retiring in 2004.





Membership Changes

Practising to Non-Practising:

March 29, 2024	Aliza Lalji
April 1, 2024	Allison L. Crolly
April 30, 2024	Tanin Refahi
April 30, 2024	Susan D. Billinkoff
April 30, 2024	Faye A. Bradson
May 1, 2024	Michael O. Walker
May 4, 2024	David M. Cordingley
May 14, 2024	Lisa K. Fainstein
May 17, 2024	Sarah S.R. Thomson
May 24, 2024	Melissa A. Hazelton
May 31, 2024	Giovana Hessmann Dalaqua
June 1, 2024	Brooke A. Johnson
June 1, 2024	Ronald K. Ade
June 1, 2024	Darcia A.C. Senft
June 10, 2024	Nikolai N.P. Bola

Non-Practising to Practising:

April 26, 2024 May 1, 2024 May 6, 2024 May 8, 2024 May 13, 2024 May 14, 2024 May 17, 2024 May 21, 2024 May 24, 2024 June 1, 2024 June 3, 2024 June 4, 2024 Joshua A.T. Tallman Tawakalitu F. Alabi Megan E. Fultz Renee J. Sigurdson Shequille (Shea) Peplinskie Alexis L. Ohms Tyra Soosay Lori A. Watts William C. Robertson Rohit Gupta Nikki L. Boggs Karlee B. Blatz

New Admissions:

April 8, 2024 May 13, 2024 May 17, 2024 May 27, 2024 May 27, 2024 May 27, 2024 May 27, 2024	Selly N. Bonsu Sierra M. Bednarz Samantha A.M. Green Abdihamid M. Mao Harleen K. Phangureh Keenan Q.G. Fonseca Odynayo O. Olashore Prabhdeep S. Grewal Folashade I.A. Adeloye Nikki L. Boggs Jordan D. Hildebrandt Chanpreet K. Lotey Leah L.J. Mack	May 31, 2024 May 31, 2024 June 3, 2024 June 4, 2024 June 6, 2024 June 14, 2024	Laura Mars Matthew D. Boulton Adam I. Kaplan Sarah M. Sharp Derek Novosel Ranhulu N.S.L. Karunaratne Joshua B. Lloyd Zainab O. Zubair O. Caroline Shoneyin Ashley D. Fouad Elise Janzen Danielle M.B. Mercredi Simrat K. Harry
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Update your membership information by using the <u>Member Forms</u> located in the For Lawyers, Membership Services section of the Law Society's website.





Insurance Payment Due July 2, 2024

On May 31st, all practising members received an email regarding their Professional Liability Claims Fund assessment.

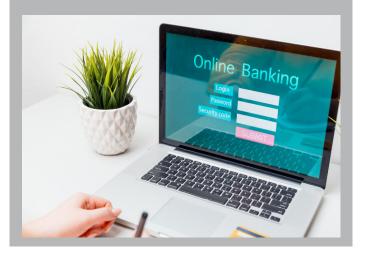
This year's assessment is due **Tuesday**, **July 2**, **2024** and can be paid in one or two instalments.

Check your email! Your invoice is in the <u>Member Portal</u>!

DID YOU KN?W

There has been a slight change in how to make a fee payment by e-transfer. We no longer have a daily limit. Check out our <u>payment</u> <u>methods</u> to learn more.

No matter the method, please let us know about the payment by sending an email to <u>accounting@lawsociety.mb.ca</u>.







All contacts are confidential



204-201-1764



support@lawyerstrong-mb.ca



www.lawyerstrong-mb.ca

CPD Education Centre

Upcoming Programs



Sept 6	Central Bar	
Sept 13	Western Bar	
Nov 2	Criminal Defence Advocacy Skills Workshop	
Nov 21	Appellate Advocacy	
Nov 28	Estate Litigation	

CPD on Demand

Fight Financial Crime!

You must always verify the identity of a client on a financial transaction, but did you know there are a variety of verification methods to choose from?

Learn more (+ earn CPD credit) from our latest online learning Byte: <u>Client ID Verification</u>

Client ID Verification

Available for a Limited Time

Use Word? Catch **MS Word Styles** before it's gone on Aug 15! Get expert advice & premium materials from Barron Henley.

Take This Course

Coming Soon

Stay tuned for new education resources to help you navigate the end of the transition to the new *Limitations Act* on September 30.

Read the Act

Wishing you a relaxing and rejuvenating summer. Enjoy every moment.

Upcoming IMPORTANT DATES At a Glance



JUNE 27 ANNUAL MEETING AND BENCHER MEETING 12:30 p.m.

JULY 2 PAYMENT DUE 2024-2025 Insurance Payment

> SEPTEMBER 1 PAYMENT DUE

2024-2025 Practising Fee (2nd Installment) for Lawyers paying by instalment

> SEPTEMBER 6 CENTRAL BAR CPD Lunch and Golf Day

SEPTEMBER 12 BENCHER MEETING Elkhorn Resort, Clear Lake 12:00 p.m.

SEPTEMBER 13-15 WESTERN BAR and AGM WEEKEND



PRESIDENT Gerri Wiebe, K.C.

VICE PRESIDENT Christian Monnin

CHIEF EXECUTIVE OFFICER Leah Kosokowsky

DEPUTY CEO Rennie Stonyk

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Office Hours

Monday to Friday 8:30 a.m. - 4:30 p.m.

lawsociety.mb.ca

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