



# Communiqué

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## President's Report



**GRANT DRIEDGER**  
President

I wanted to start this by saying that spring is finally here, and change and hope are in the air. It took a while for the weather to catch up to the fact that it is May, but the giant mounds of snow from the coldest April ever on record are finally melting.

Like the weather, much is changing within our Law Society. Bencher elections have now been completed, and there is some turnover around the bencher table.

To all the strong candidates who put their names forward, thank you very much for doing so. We are fortunate to have had so many incumbents put their names forward again. I offer my congratulations to **Kyle Dear**, **Gerri Wiebe**, **Ken Mandziuk**, **Christian Monnin** and **Tony Kavanaugh** and our incoming Vice President **Wayne Onchulenko** on their re-election. To the newly elected benchers, **Leah Klassen** and **Sharyne Hamm** in Winnipeg, as well as **Blair Filyk** and **Kameron Hutchinson**, congratulations to all of you and best of luck. Congratulations are also in order for **Mason Broadfoot** on his re-election and my colleague **Mathieu Lafreniere** on his election, both by acclamation (a process with which I have been well acquainted).

Change comes for us all, and it is coming quickly for me. In another month my presidency will expire, and as my taillights fade away **Sacha Paul** will become President. Sacha has many exceptional qualities, a brilliant legal mind and an engaging personality. One characteristic of his, though far from his only noteworthy trait, that will attract attention is his heritage. This will be said many times, more eloquently than I will, but that moment will be more significant than for most new Law Society presidents. After more than 100 years, the Law Society will have its first president of Indigenous descent. Congratulations Sacha, I have no doubt you will be terrific.

## What's New

### MEET THE NEW EXECUTIVE AND BENCHERS

**CANADIAN SANCTIONS RELATED TO RUSSIA, UKRAINE AND BELARUS**  
*Implications to the Profession*



Change may one day come for the legal profession as a whole. Lawyers are notoriously stubborn about changing anything - many of us still slavishly rely upon precedents with archaic language, sometimes for little reason other than it came from a precedent that has been in use for decades. Other jurisdictions have been blindsided by drastic changes imposed upon them, sometimes on extremely uncomfortable terms. As a profession we must keep public interest as a priority, and as a regulator especially we must keep our core responsibilities of having a competent and ethical profession at the forefront of all we do.

Finally, thanks to all those who have travelled along with me during this year as President and during my entire time as a bencher. It all began with **Allan Fineblit** calling me up when nobody had run in the Eastern district. He persuaded me to take the position that literally no other person wanted. I'm grateful that he called because it has been a tremendously enriching experience. The Law Society staff who make the role easy are consistently a pleasure to work with, highly competent and always in good spirits. **Kris Dangerfield** was a brilliant and charming leader during her tenure as CEO. More recently **Leah Kosokowsky** as the current CEO, with **Rennie Stonyk** as second in command, have both been excellent during the past two years of endless Zoom meetings. There are dozens more, all great. The benchers who were there when I started, and those that will survive my tenure, have been both fun and insightful. A special thank you to **Lynda Troup** and **Ashley Joyce**, both of whom I first met immediately prior to my first bencher meeting, and have been there throughout. I've learned much from you both, and have loved doing this with you.

I am grateful for having had the opportunity to serve in this role.



**The Law Society  
of Manitoba**

INCORPORATED 1877 | INCORPORÉ EN 1877

## Seeking Applications

COMPLAINTS  
REVIEW  
COMMISSIONER



Do you know someone with an interest in the legal profession, excellent analytical and written skills, experience in conflict resolution and working with governing bodies? If so, why not encourage them to be the next Complaints Review Commissioner for the Law Society.

The Commissioner provides an independent review of the Law Society's decision to ensure the public is well served.

**Application Deadline:** Friday, May 13, 2022

[Learn more....](#)

## CEO Report



**LEAH KOSOKOWSKY**  
Chief Executive Officer

“  
... *the benchers unanimously accepted the recommendation of the Indigenous Advisory Committee that all practising Manitoba lawyers be mandated to complete one-time Indigenous intercultural awareness and competency training.*”

The benchers most recently met on March 24, 2022, once again in a hybrid format due to the ongoing effects of the pandemic. Nevertheless, much was accomplished and the benchers passed some resolutions that will advance some exciting initiatives for the Law Society.

First, the benchers unanimously accepted the recommendation of the Indigenous Advisory Committee that all practising Manitoba lawyers be mandated to complete one-time Indigenous intercultural awareness and competency training. The course that will be offered is a five-hour online program called “The Path” and the Law Society will be working with NVision to create an additional Manitoba-specific module. Once the Manitoba module is complete, the program will be ready to launch, with an anticipated start date of April 1, 2023. In accordance with the benchers’ directive, Manitoba lawyers will have 18 months to complete the program. Please see [page 12](#) in this publication for further information.

Secondly, the benchers approved of a framework for the Law Society to create a testing ground or “sandbox” in which individuals and organizations will be able to provide legal services that would otherwise be the unauthorized practice of law and prohibited under *The Legal Profession Act*. The purpose of this project is to enhance access to justice for Manitobans and therefore, to qualify to participate, the applicant’s proposal must increase access to justice. Before the project becomes operational, the Law Society will create a guideline, an application process and a fee structure. We will continue to keep the profession informed as the project advances.

At the outset of the pandemic, the benchers resolved to allow for a truncated period of articles to address anticipated, but undetermined issues that could arise for firms and students. After having surveyed principals and assessing what other jurisdictions were doing, the benchers resolved to return to a 52-week articling requirement. With one exception, the 52-week requirement will apply to all articling students in the June 2022 PREP class and to everyone else who begins their articles after June 30, 2022, regardless of when they entered PREP. The one exception is for students who participate in the accelerated PREP class who will be permitted to serve 38 weeks of articles provided that they begin their articles by September 15, 2022.

The benchers were also presented with a detailed activity plan that is intended to advance the four objectives of the strategic plan over the next three years. You can see the [summary of the strategic plan](#) on our website.

The benchers also held their annual executive election in which sitting Vice-President **Sacha Paul** (Thompson Dorfman Sweatman LLP) was acclaimed as the Law Society's President and **Wayne Onchulenko** (Levene Tadman Golub Law Corporation) was elected to the position of Vice-President. They both will take office at the May 19, 2022 bencher meeting.

Finally, Law Society benchers and staff were sad to say farewell to **Paul Grower**, whose term as a bencher has concluded. Paul made many significant contributions to further the Law Society's mandate and we are grateful for his time, energy and dedication.

In other news, I am pleased to report that amendments to *The Legal Profession Act* received royal proclamation on April 1, 2022. These amendments will allow the Law Society to establish a licence for limited practitioners once the consultation with the profession and the public is complete. The consultation will be used to inform the Law Society on how best to proceed with this access to justice initiative. In the interim, the amendments will facilitate the Law Society's ability to deliver on the "sandbox" proposal which will also serve to inform the scope of a limited practitioner licence.

Thank you to everyone who participated in the Law Society's 11<sup>th</sup> Lawyers for Literacy event in which volunteer lawyers spend a portion of their Saturday reading books with an enthusiastic group of children in the West Broadway Youth Outreach Program. Although we have not received this year's tally of donations (and it is not too late to contribute), over the last eleven years, Manitoba lawyers have contributed over \$121,000.00 to the program. Thank you as well to the Law Society staff members who generously donate their time, year after year, to make this event a success.



## New Executive Members

Congratulations to **Sacha Paul** who will take over from Grant Driedger as President when the benchers next meet on May 19, 2022. Sacha is the first Indigenous president in the Law Society of Manitoba's history. Recognizing the significance of this moment, we extend warm congratulations to him as our 102<sup>nd</sup> president. Sacha practises with Thompson Dorfman LLP out of the firm's satellite office in Headingley. Joining Sacha will be the newly elected Vice President **Wayne Onchulenko**, who practises with Levene Tadman Golub Law Corporation.



Sacha Paul, President



Wayne Onchulenko, Vice President

# New Benchers

Congratulations to the new slate of benchers elected on May 4, 2022! We are pleased to welcome new benchers **Sharyne Hamm** and **Leah Klassen** (both from the Winnipeg Electoral District), **Blair Filyk** (Western Electoral District) and **Kameron Hutchinson** (Northern Electoral District).

*Congratulations go out to the following:*

## *Elected Benchers*



Kyle Dear



Sharyne Hamm



Anthony (Tony) Kavanagh



Leah Klassen



Ken Mandzuik



Christian Monnin



Gerri Wiebe



Kameron Hutchinson



Blair Filyk

## *Benchers by Acclamation*



Mason Broadfoot



Mathieu Lafreniere

# CANADIAN SANCTIONS RELATED TO RUSSIA, UKRAINE, AND BELARUS: *Implications for the Profession*



**DARCIA SENFT**

General Counsel, Director  
Policy and Ethics

***... the sanctions impose an asset freeze and prohibit dealings with designated persons, including both individuals and entities.***

The Canadian government has enacted a number of sanctions against individuals and entities in Russia, Ukraine and Belarus in response to Russia's invasion of Ukraine. These sanctions are set out in several regulations. Collectively, the sanctions impose an asset freeze and prohibit dealings with designated persons, including both individuals and entities.

The Federation of Law Societies of Canada (FLSC), through its Policy Counterpart group, has developed guidance on the implication of the sanctions for lawyers. The policy document may be accessed [here](#).

The document sets out that lawyers must be mindful of their professional obligations relating to:

- 1) Not assisting clients engaging in illegal conduct;
- 2) Withdrawal from representation;
- 3) Client identification and verification requirements;
- 4) Sources of funds; and
- 5) Non-discrimination in the provision of legal services.

Each regulation (Russia, Ukraine, and Belarus) contains its own "Schedule" or "Schedules." The document on the FLSC site contains hyperlinks to the Government of Canada's information page for each regulation. From there, lawyers are able to find a link to the text of the regulation itself, and scroll within the text to find the applicable Schedule(s).

Please note that there is some helpful guidance on the government information pages that would not be found in the regulations themselves. However, we have provided the following direct links to the text of the regulations themselves:

- Special Economic Measures ([Belarus](#)) Regulations
- Special Economic Measures ([Russia](#)) Regulations
- Special Economic Measures ([Ukraine](#)) Regulations

If you have any questions relating to your obligations, please contact Darcia Senft, General Counsel, Director of Policy and Ethics.



# FEATURED PAYMENT METHOD:

## Online Bill Payment

The Law Society is set up as an online payee for the following financial institutions:

- **Toronto-Dominion Canada Trust (TD),**
- **Bank of Nova Scotia (Scotiabank),**
- **Bank of Montreal (BMO), and**
- **All Credit Unions,**

**The account number is your 7-digit Law Society member number.**

For more information and other options, check out the

Payment Methods

on our website.



To implement this payment method, follow these two steps:

- 1 Send an email to both [cmalone@lawsociety.mb.ca](mailto:cmalone@lawsociety.mb.ca) and [chiebert@lawsociety.mb.ca](mailto:chiebert@lawsociety.mb.ca)

The email must include:

- a) name of the lawyer to whom the payment relates;
- b) member number;
- c) invoice number;
- d) dollar amount of the payment;
- e) name of the financial institution the payment will come from; and
- f) date payment is to be made.

- 2 Make the payment through your bank or credit union.

## LAWYERS FOR LITERACY *A Great Success*

Thank you to all who so generously donated their time and money to the 11<sup>th</sup> Annual Read-a-Thon with the West Broadway Youth Outreach kids on Saturday, April 9<sup>th</sup>. I think that all who participated will agree that the WBYO kids are fantastic and enthusiastic readers.

The other stars of the show were the dancing lawyers who participated in the dance-offs during the breaks. Huge congratulations to the winners, **David Davis**, **Kathy Bueti** and **Victoria Weir**, who received some terrific prizes, including the “Deep Thoughts of the Purest Love” award – a framed photo of Executive Director, Ken Opaleke and his favourite teddy bear!

Aside from having some great fun, the proceeds of the event will assist these children in pursuing post-secondary pursuits.





WBYO is grateful to the legal community who has consistently shown their generosity and support. Even after having to cancel this event at the start of the pandemic and moving to a virtual event in subsequent years, Lawyers for Literacy has raised over \$20,000 in the last two years!

If you'd like to learn more about [West Broadway Youth Outreach](#), check them out!

## SPEAKING OF VOLUNTEERS....

### *National Volunteer Week*

April 24 to 30, 2022

Volunteers are at the heart of everything we do. In celebration of National Volunteer Week, we want to take this opportunity to recognize our diverse group of volunteers, from benchers to public representatives, content experts and committee members. Advancing the work of the Law Society would not be possible without you.

The Law Society thanks all of our amazing volunteers for their contributions in this short video message for National Volunteer Week.



**CLICK HERE**  
to view video message

## WE ARE OVERDUE TO FILL THE GAP IN OUR EDUCATION: Benchers Mandate Indigenous Intercultural Awareness and Competency Training



**ALISSA SCHACTER**  
Equity Officer and Policy Counsel

*The Law Society of Manitoba made a formal commitment to the Truth and Reconciliation's Call to Action #27 that calls upon law societies to ensure that lawyers receive appropriate cultural competency training.*

At the request of the benchers, over the last year, the Law Society's Indigenous Advisory Committee explored the notion of the Law Society requiring all practising members to participate in Indigenous intercultural awareness and competency training. The Committee recommended to the benchers that we all complete such a program and on March 24, 2022, the benchers unanimously and enthusiastically endorsed the recommendation. The law societies of Alberta and British Columbia have already implemented mandatory training in this area and other law societies are currently considering moving in this direction.

### Rationale

There are many compelling reasons for the benchers' decision.

It became abundantly clear through the work of the Truth and Reconciliation Commission that both lawyers and Canadians generally were not educated about our country's legacy, our history with our Indigenous peoples and, in particular, the devastating impact of the policy that drove the creation of Indian residential schools. The Law Society of Manitoba made a formal commitment to the Truth and Reconciliation's Call to Action #27 that calls upon law societies to ensure that lawyers receive appropriate cultural competency training, which includes the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law and Aboriginal-Crown relations, and will require skills-based training in intercultural competency, conflict resolution, human rights and anti-racism.

As most lawyers did not receive this training as part of their formal education, offering a basic foundational program will begin the process of filling in that gap. Making this training mandatory is a way to honour residential school survivors and it will deliver the message to not only the survivors, but to the entire Indigenous community that the Law Society is serious about its commitment to work toward reconciliation and its corresponding responsibility to ensure lawyers learn about Indigenous cultures, history, laws, and the effects of colonialism and residential schools. As well, to competently represent Indigenous clients or other parties in matters involving Indigenous peoples, lawyers require a basic awareness and understanding of Indigenous laws, cultures and perspectives.

## What is the Program and When will it be Ready?

*The Path* forms the broader pan-Canadian element of the program and a Manitoba-specific module is being created to complement the larger program. It is an online, interactive program that can be completed at your own pace. We anticipate that the entire program will be launched by April 1, 2023 and lawyers will have 18 months to complete it.

## Cost and Credit

As this training is an important investment in the knowledge and education of our members, the entire program will be delivered at no cost and lawyers will receive credit toward their annual mandatory continuing professional development requirements. It also can be applied to the EPPM component.

## I've Already Taken "The Path"

Over the next year, the benchers will finalize the details associated with the mandatory training. However, they have determined that members who have already completed *The Path* will only be required to complete the Manitoba-specific component. They will be encouraged to refresh their Indigenous intercultural awareness and competency training with other courses of a similar duration.

Stay tuned for further details.



## THE PATH

## ALL ABOUT EXCESS INSURANCE: *Do You Need Excess?*

TANA CHRISTIANSON, Director - Insurance

### YOUR MANDATORY COVERAGE

Lawyers often ask me if they have enough insurance. All insured lawyers in the province of Manitoba have **mandatory** insurance coverage of \$1 million per claim, with an annual aggregate limit of \$2 million. The \$1 million per claim limit means if a disgruntled former client presents a claim against you between July 1, 2022 and July 1, 2023, you would have coverage for up to \$1 million for defence and damages combined on that claim. The annual aggregate means if three unhappy clients each make claims against you between July 1, 2022 and July 1, 2023, you have a total of \$2 million to cover the damage and defence costs on those three claims and that once you hit that \$2 million cap, you are on your own.

#### CLIA Excess

You should consider these limits of insurance when you decide how much is enough coverage for your practice. You can purchase excess insurance that covers you for claims that might arise after your \$1 million per claim and \$2 million aggregate limits have been exhausted. Excess coverage is available through the Law Society from the Canadian Lawyers Insurance Association (CLIA) in amounts from \$1 million to \$20 million. Contact CLIA directly at [service@clia.ca](mailto:service@clia.ca) for more information.

#### Coverage in Retirement

Lawyers contemplating retirement often call us about continuing coverage. If you were insured under the mandatory coverage when you did the work, you continue to have \$1 million mandatory coverage even if you are no longer practising when a claim is made. But, depending on your practice before you retired, you may need more than that \$1 million mandatory limit of coverage to give you comfort in your retirement. CLIA is able to provide all retired inactive lawyers with a **25% discount for excess coverage**. Check with your accountant, but for most retired lawyers, that premium would also be tax deductible.

#### Claims Made

Like most excess liability policies, CLIA's excess liability program is "**Claims Made**", meaning that you will need to have insurance in place when a claim is made and not when the work was done. It is not transaction-based coverage. Firms that do not renew their excess insurance will not have coverage for losses reported after the expiry date of the policy. So, if you purchased coverage with a specific transaction in mind, that coverage will need to be renewed as long as the possibility of a claim still exists.

Excess insurance is different from mandatory coverage in this respect. On your mandatory coverage, as long as you had insurance at the date of the alleged error, you are covered for that claim even if, when the claim is presented, you are no longer insured, practising or alive. Mandatory coverage stays with you forever. Excess insurance does not.

#### Seamless Coverage

Purchasing your excess liability coverage through CLIA provides you with seamless coverage. Your initial report to Professional Liability Claims Fund staff here in Manitoba is deemed a report to CLIA. So, if a claim that looks like it isn't going anywhere suddenly and unexpectedly goes south some years later, you will still be covered because it was considered reported to CLIA at day one.

## THINGS TO CONSIDER WHEN MAKING YOUR DECISION TO BUY EXCESS INSURANCE

### 1 Does your client require it?

Some clients require proof of excess insurance. Lenders may require insurance at a level that matches a loan advance. Some government agencies or large corporations may require proof of a minimum level of insurance that is higher than the mandatory \$1 million as a condition of the retainer. You can buy excess from CLIA now or at any time throughout the year, but remember, coverage purchased with a single transaction in mind should be renewed as long as the possibility of a claim relating to that transaction still exists.

### 2 Do you or your partners practice in an area of law with a higher risk of many claims or of larger claims?

Some areas of law consistently result in more frequent claims. For instance, real estate files account for the highest number of claims by volume, but these are usually less costly per claim. Missed limitations on medical malpractice or personal injury files, or securities or tax law-related claims arise less frequently, but damages tend to be more severe. When you are deciding whether to purchase excess insurance and in what amount, consider whether your practice and that of your partners and associates falls into areas of law that are high risk for frequent claims or high risk for severity.

### 3 Do you handle large Dollar value files?

You should also assess the potential quantum of damages arising out of potential claims. Valuable estates, farm transactions and family law files where the value of assets at issue is high all have the potential to develop into large claims. Personal injury, including medical malpractice, has potentially high value if limitations are missed or claims are dismissed for delay. We had over 20 dismissal for delay claims reported last year! If you and your firm seldom deal with matters where more than \$500,000 is at issue, you may not feel such a pressing need. However, large claims continue to arise out of unforeseen areas of law. For instance, ten years ago, we did not expect to see drafting and executing wills as a top five area of law for frequency of claims. We also did not expect ineffective counsel at first instance to be a common ground of appeal in criminal law, with resulting claims.

### 4 Could large defence expenses erode your \$1 million coverage?

You should also remember that it is not only the indemnity or damage payment which might ultimately erode the limits of your insurance. Defence costs eat into your coverage limits. There have been claims in Canada where costs incurred in defending lawyers in complex legal malpractice suits have exceeded \$1 million, with the mandatory limit totally gone before damages are paid. We have had several professional liability files in Manitoba that have gone on for years, with many preliminary motions, multiple parties, expensive experts and then lengthy trials, appeals and leave applications. The cost of defending these claims dramatically decreases the amount left to satisfy damage awards.

## THE DECISION IS YOURS

You are the only one who can assess your firm's exposure to a claim or series of claims that might take you over the mandatory \$1 million limit or the annual \$2 million aggregate limit. Take some time and consider your exposure today.

The Canadian Lawyers Insurance Association (CLIA) offers excess coverage in amounts from \$1 million to \$20 million in excess of the \$1 million mandatory insurance. They also offer extended and stand-alone cyber insurance.

If you would like more information on this year's CLIA Excess Program, excess coverage for retired lawyers, or cyber insurance please contact CLIA at [service@clia.ca](mailto:service@clia.ca).

## CYBER INSURANCE

TANA CHRISTIANSON, Director - Insurance

Why do you need cyber insurance? If you use the internet in any capacity, you and your law firm are targets for a cyber-attack. Cyber-attacks are unwelcome attempts to steal, expose, alter, disable, or destroy information through unauthorized access to computer systems. Cyber insurance provides coverage for lawyers and law firms who may fall victim to a wide range of cyber-attacks.

The Canadian Lawyers Insurance Association and Law Society of Manitoba administer a Mandatory Cyber insurance program. Now, CLIA also provides an optional enhanced stand-alone cyber insurance product for purchase through [CLIA's website](#).

### Coverages

The following table outlines the Mandatory Cyber and optional Stand-Alone Cyber Coverages:

| Coverage                                                     | Mandatory Cyber | Stand-Alone Cyber |                  |
|--------------------------------------------------------------|-----------------|-------------------|------------------|
|                                                              |                 | Package           | Extension*       |
| Network Security & Privacy Liability                         | \$250,000       | \$1M or \$2M      | N/A              |
| Data Recovery and Loss of Business Income                    | \$100,000       | \$1M or \$2M      | N/A              |
| Event Management Expenses                                    | \$100,000       | \$1M or \$2M      | N/A              |
| Data Extortion                                               | N/A             | \$1M or \$2M      | N/A              |
| Bricking*                                                    | \$100,000       | N/A               | \$100K or \$250K |
| Electronic Theft, Computer Fraud & Telecommunications Fraud* | N/A             | N/A               | \$100K or \$250K |
| Social Engineering Fraud*                                    | N/A             | N/A               | \$100K or \$250K |
| Multimedia & Intellectual Property Liability                 | N/A             | \$1M or \$2M      | N/A              |
| Reputational Damage                                          | N/A             | \$1M or \$2M      | N/A              |
| Dependent Network Interruption & Recovery                    | \$100,000       | \$1M or \$2M      | N/A              |
| Deductible                                                   | \$2,500         | \$5,000           | \$5,000          |

\*These coverages are available for an additional fee and must be purchased in conjunction with Stand Alone Cyber.



## Coverage Explanations

### Network Security Liability

Covers damages and claims expenses associated with lawsuits against you alleging your failure to thwart the unauthorized access to, degradation of, or disruption to your network, your failure to prevent transmission of malicious code or viruses, and use of your network to perform a denial-of-service attack (DDOS) to cause damage to others.

### Privacy Liability

Covers damages and claims expenses associated with lawsuits alleging the unauthorized collection, disclosure, use, access, destruction, or modification of personal protected Information.

### Data Recovery

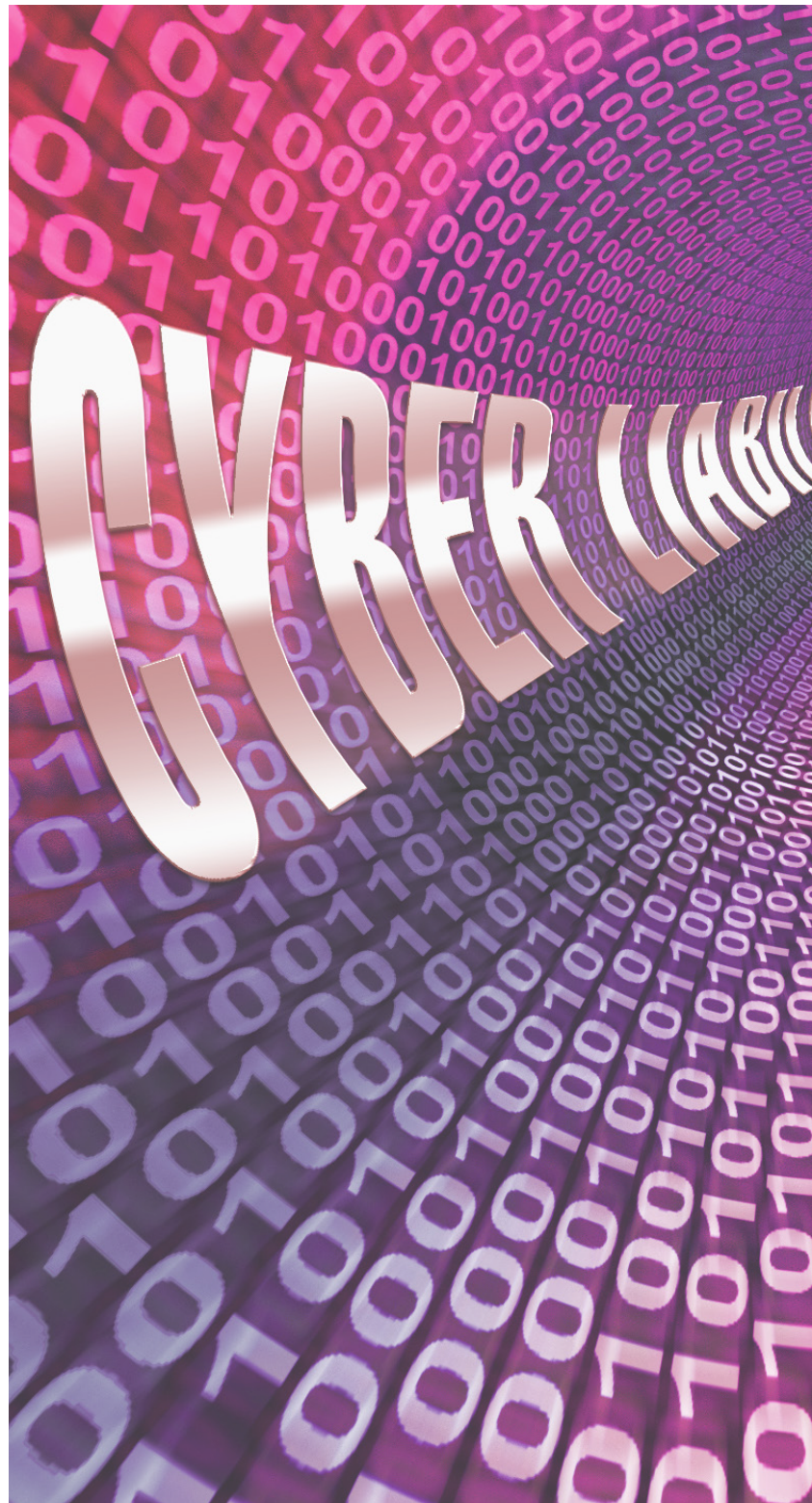
Covers costs to restore your network and data to the point it was at before the event occurred.

### Loss of Business Income

Covers your loss of income as a result of a breach on your computer systems. This loss of income can be caused by decreased productivity, inability to deliver products or services, or inability to access data.

### Dependent Loss of Business Income

Covers loss of income as a result of a breach or cyber event at any contracted data/computing services provider that you rely upon.



continued ...

# Practice

... continued

## Event Management Expenses

The following are covered under event management expenses:

**Breach Coach Services** - Covers the costs of a breach coach to provide advice in responding to and assisting you in responding to a security or privacy breach, including determining your legal obligations to provide notice of a security breach, privacy breach or breach of privacy regulations.

**Notification Costs** - Covers costs associated with letting all those affected by the breach (including individuals, entities, and regulators) know that it has occurred, regardless of whether this notification is required by regulators or voluntary. This would include costs such as: mailing campaigns, credit monitoring, and call centres to handle questions.

**Forensic Investigative Costs** - Covers costs associated with hiring a professional third party to determine where, when, and how the breach occurred; also, to ensure that no future problems occur as a result of that particular system issue.

**Crisis Management Costs** - Covers costs incurred in hiring a professional public relations team to help prevent reputational harm to your law practice.

**Data Extortion** - Covers ransom costs when there is a demand for compensation to stop a cyberattack, such as ransomware. (\*Stand-alone Package only)

**Bricking** - Covers costs to replace computer & network hardware rendered useless (turned into a brick) after a cyber related event.

**Electronic Theft, Computer Fraud & Telecommunications Fraud** - Covers the money and assets that are lost due to unauthorized access to your networks, systems and data. (\*Stand-alone Extension only)

**Social Engineering Fraud** - Where fraudulent electronic communications or websites designed to impersonate you or your firm cause you damage, covers the costs of creating a specific press release or establishing a specific website to advise your clients and prospective clients of the fraudulent communications, reimbursement of clients for their financial losses arising directly from the fraudulent communications and your loss in profits as a direct result of the fraudulent communications. (\*Stand-alone Extension only)

**Multimedia and Intellectual Property Liability** - Covers actual or alleged defamation, invasion of privacy, or infringement of any intellectual property rights arising out of social or multimedia content or user generated content. (\*Stand-alone Package only)

**Privacy Regulatory Defense & Penalties** - Covers costs associated with being called in front of a civil, administrative, or regulatory proceeding and fines and civil penalties. Also covers monetary assessments, fines and penalties as a result of noncompliance with the published Payment Card Industry Data Security Standards. (\*Stand-alone Package only)

**Reputational Damage** - Covers loss of income as a result of a cyber event in the media causing termination of your services by one or several of your clients. (\*Stand-alone Package only)



## HOW TO REPORT A CYBER INSURANCE CLAIM:

### Step 1: Assess if email has been compromised and change password

If you or your law firm thinks your email has been compromised (often identified when clients and others notify you that your email is sending them spam or phishing emails), before you do anything else, change your email password, and enable multi-factor authentication. If you are using an email system provider that does not have a multi-factor authentication option available, then it is highly recommended that you look at a new provider that does provide this option.

### Step 2: Engage with your internal or external IT professional

*(If you don't have an IT professional go to Step 3)*

You or someone at your law firm should reach out to the person or entity that usually provides IT consulting and expertise to you and your firm (the "IT professional") and give them a summary of the situation. As your IT professional already knows your systems, they should be the quickest to help you start evaluating the situation.

### Step 3: Report the Cyber Attack

You or someone from your law firm should notify the CLIA cyber insurance program that you have a potential event unfolding, giving a brief overview of the situation.

Email: [cyberclaims@clia.ca](mailto:cyberclaims@clia.ca) or

Call: 1-833-383-1488

If you do not have an IT provider, the cyber insurance program's breach coach will help you assess your next steps and recommend an IT professional to assist you.

If you do have an ongoing relationship with an IT professional, specify in your report to the cyber insurance program that your IT professional is looking at the issue for you. This will ensure that the insurance program is ready to assist should the need arise.

The cyber insurance breach coach will acknowledge your email or call and be standing by for updates. If a breach is confirmed or determined likely to have occurred, then you should immediately update the cyber insurance breach coach and seek their advice to determine the best option for deeper investigation and remediation. The cyber insurance program has access to forensic and other IT professionals specializing in cyber breaches. They can be brought in to assist you directly or to vet the plan of action proposed by your own IT professionals. If the event turns out to be nothing, they will let the program know that it was a false alarm.

If clients have notified you that they feel they have suffered damages as a result of a breach of your systems, then you should immediately report that claim.

Email: [cyberclaims@clia.ca](mailto:cyberclaims@clia.ca) or

Call: 1-833-383-1488

If you would like more information about the programs, you can also contact us here at the Law Society of Manitoba:

Tana Christianson, Director of Insurance

Email: [tchristianson@lawsociety.mb.ca](mailto:tchristianson@lawsociety.mb.ca)

Call: 204-926-2011

## Speak Now or Forever Hold Your Peace

TANA CHRISTIANSON, Director - Insurance

Guess what? Your professional liability coverage under the current policy will expire July 1, 2022. That means it is time to report any potential problems on your files which might possibly, at some point in the future, give rise to an insurance claim against you.

### What should you report?

Report all files that have the potential to turn into a claim where:

- 1) You think you might have made an error or are concerned about a file;  
or,
- 2) Someone is making allegations (even unmeritorious allegations) against you.

### Why should I report now?

The new insurance policy only covers where you had no knowledge of the claim or potential claim before July 1, 2022 and could not have reasonably foreseen that a claim might arise. So, if you are aware of a problem or have a “bad feeling”, report before July 1, 2022 when the current policy runs out.

### How should you report?

Call or email

|                   |              |                                                                                            |
|-------------------|--------------|--------------------------------------------------------------------------------------------|
| Tana Christianson | 204-926-2011 | e-mail: <a href="mailto:tchristianson@lawsociety.mb.ca">tchristianson@lawsociety.mb.ca</a> |
| Kate Craton       | 204-926-2012 | e-mail: <a href="mailto:kcraton@lawsociety.mb.ca">kcraton@lawsociety.mb.ca</a>             |
| Jim Cox           | 204-926-2024 | e-mail: <a href="mailto:jcox@lawsociety.mb.ca">jcox@lawsociety.mb.ca</a>                   |
| Will Barnstead    | 204-926-2013 | e-mail: <a href="mailto:wbarnstead@lawsociety.mb.ca">wbarnstead@lawsociety.mb.ca</a>       |

Or, go to the [Member's Portal](#) on the Law Society website and fill in and submit a Claim Report form. If you would like a form mailed or e-mailed to you, contact:

|                    |              |                                                                                        |
|--------------------|--------------|----------------------------------------------------------------------------------------|
| Kristin Forbister  | 204-926-2047 | e-mail: <a href="mailto:kforbister@lawsociety.mb.ca">kforbister@lawsociety.mb.ca</a>   |
| Heather Vanrobaeys | 204-926-2036 | e-mail: <a href="mailto:hvanrobaeys@lawsociety.mb.ca">hvanrobaeys@lawsociety.mb.ca</a> |

Late reporting can compromise your insurance coverage!  
So speak now or forever hold your peace.

CLIA|AAJC

## CLIA CYBERCRIME ENDORSEMENT

**Elimination of CLIA's Voluntary Cybercrime Endorsement**

CLIA has been offering optional Cybercrime coverage on a drop-down basis as part of the Voluntary Excess Program (VEP) and was one of the original cyber coverage options from 2017. This optional program provided limited third-party only coverage. While this endorsement has allowed CLIA firms to easily purchase some additional cyber protection, the coverage, limits, and costs of protection have become unattractive. As a result, this program will be phased out in favour of a broader Stand-Alone cyber excess policy through the VEP program. The optional Stand-Alone program provides much higher limits, broader coverages, and is competitively priced compared to the VEP endorsement. Information on CLIA's Stand-Alone Cyber coverage is available on the CLIA website. ([www.clia.ca](http://www.clia.ca))

**The VEP Cybercrime Endorsement will no longer be offered effective June 30, 2022.**



## Insurance Payment

### *July 4, 2022*

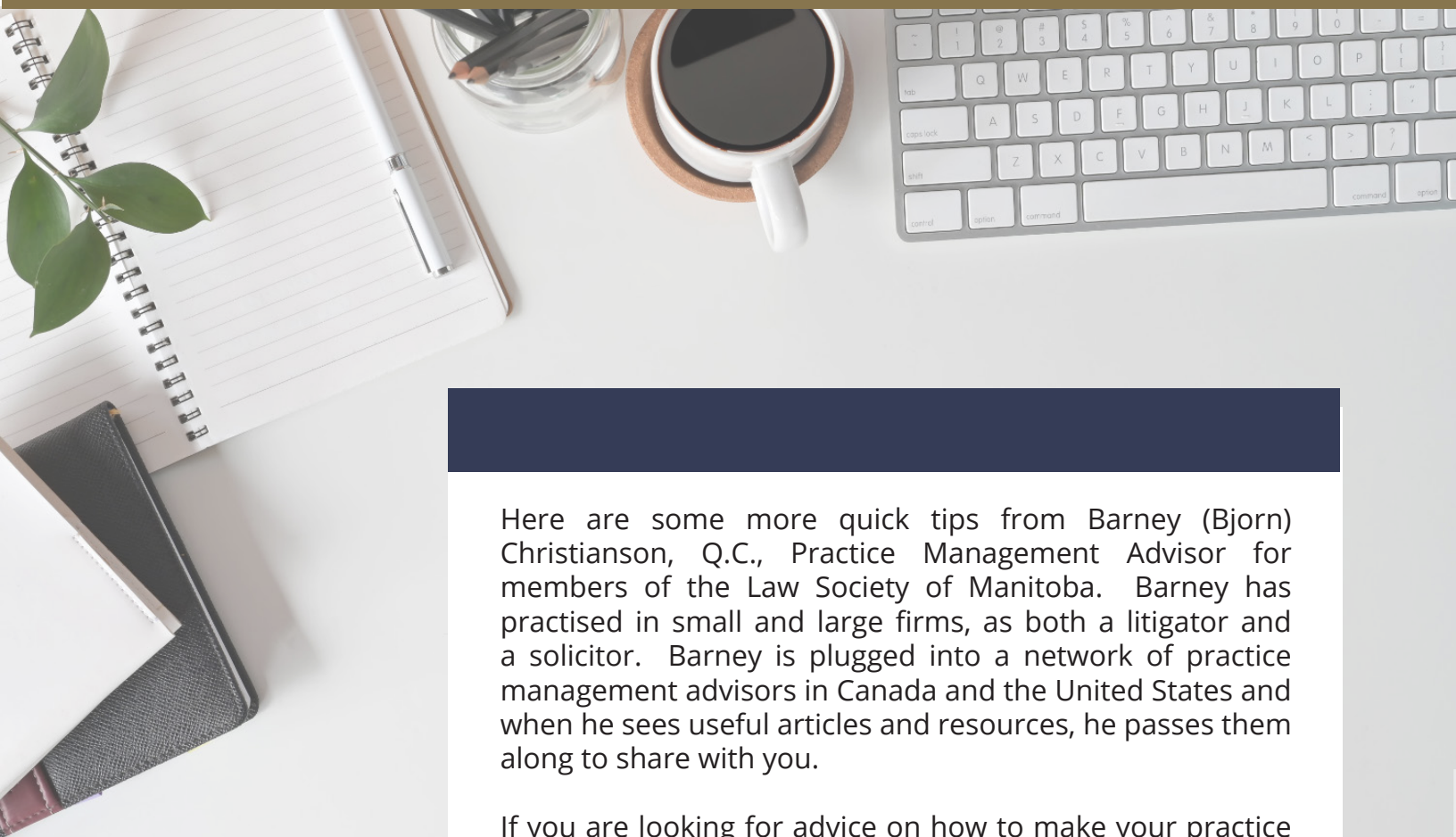
On June 1st, all practising members will receive their Professional Liability Claims Fund assessment by email.

This year's assessment is due **Monday, July 4, 2022** and can be paid in one or two instalments.

**Watch for your email!**

## PRACTICE MANAGEMENT QUICK TIPS *To Make Practice (and Life) Easier*

TANA CHRISTIANSON, Director - Insurance



Here are some more quick tips from Barney (Bjorn) Christianson, Q.C., Practice Management Advisor for members of the Law Society of Manitoba. Barney has practised in small and large firms, as both a litigator and a solicitor. Barney is plugged into a network of practice management advisors in Canada and the United States and when he sees useful articles and resources, he passes them along to share with you.

If you are looking for advice on how to make your practice more efficient and less aggravating, contact Barney. His practice management advice is free and confidential.



If you would like to contact Barney Christianson, Q.C., the Law Society of Manitoba's [Practice Management Advisor](#), for free confidential advice about practice management issues, call him directly at 204-857-7851 or by email at [barney.christianson@gmail.com](mailto:barney.christianson@gmail.com).



## Proof Reading Prevents Claims

Remember the earlier Tip about commas? Leaving one out has cost millions. As it happens, so can a single word. Read more about how [one word made a big difference to two big law firms](#).

With more lawyers typing their own work, there is often no “second set of eyes” to stave off disasters. Here are some [tools](#) that can help with proof-reading and editing your own work.

## Using Microsoft Word Effectively

There are some basic features in MS Word that can make you more productive. If you are not already aware of them, take a look at these [6 Ways Lawyers Should Be Using Microsoft Word](#).

## Don't Flash Your Metadata

Metadata was first identified as a problem in 1998. Much has been written about the dangers since then. However, training of new lawyers is often ad hoc and incomplete, and now, more often than not, a lawyer is preparing their own documents. Accordingly, it is time for another warning. This article titled [Exposed! What Lawyers Need to Know About Metadata](#) includes the remedies.

## Weird Gadgets

As the Pythons would say, ‘and now for something completely different’

Here's a link to the [Weirdest Gadgets at CES 2022](#). Barney might buy the ‘Maicat’ so staff will stop trying to talk him into a real office dog or cat or miniature fainting goat. Happy staff are an important part of an effective practice!



# REMINDER, CPLED HAS A THIRD OPTION: "Accelerated PREP"

JOAN HOLMSTROM, Director - Competence

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CPLED is offering an accelerated version of the PREP course for up to 32 Manitoba students in the summer of 2022. This offering of an accelerated PREP course is a third option to the June 2022 Intake and the December 2022 Intake which will operate over their typical schedules.



The accelerated PREP course will run for 14 weeks starting in late May 2022 and end just before the Labour Day long weekend. The accelerated PREP course takes what is delivered over the course of nine months and condenses it into three months. Students participating in the accelerated PREP course are able to complete their Bar Admission program **before** starting their articles. Students completing the Accelerated PREP program will need to do only 38 weeks of articles, rather than the 52 weeks of articles, provided they start their articles before September 19, 2022.

If you are interested in having your articling student(s) participate in the accelerated PREP course, please note that registration will close on May 20, 2022 as the course opens at the end of the month.

More information can be found on the [CPLED website](#) or you can contact Joan Holmstrom at 204-926-2017 or by email at [jholmstrom@lawsociety.mb.ca](mailto:jholmstrom@lawsociety.mb.ca)



# PREP and ARTICLING - Important Dates

With more than one offering of the bar admission program provided each year, please refer to the following table which highlights the important dates for articling students according to the relevant program, depending on which offering of PREP is being taken.

|           | June 2021 Intake                                               | December 2021 Intake                                                                                                                                                                                                                                                                    | Accelerated PREP                                                                    | June 2022 Intake                                                     |
|-----------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| May 2022  | Capstone Results released May 12                               | <p>Phase Two: Foundation Workshops</p> <p><i>Students attend week long workshops.</i></p> <p><i>Workplaces are reminded to not assign any work to students during their assigned Workshop Week.</i></p> <p>Phase Three: Virtual Firms open on May 20 with the Business Law rotation</p> | <p>Registration closes May 20</p> <p>Phase One: Foundation modules opens May 30</p> | Registration is ongoing                                              |
| June 2022 | <p>Call to the Bar Ceremony</p> <p>Capstone Re-Assessments</p> | Phase Three: Virtual Firm Business Law rotation continues                                                                                                                                                                                                                               | Complete work on Phase One: Foundation Modules                                      | Phase One: Foundation modules opens                                  |
| July 2022 |                                                                |                                                                                                                                                                                                                                                                                         | <p>Phase Two: Foundation Workshops</p> <p>Phase Three: Virtual Law Firm begins</p>  | <p>Registration closes July 15</p> <p>Continue work on Phase One</p> |



The Mass Call to the Bar ceremony is returning to an in person format this year after being conducted virtually for the last two years due to the pandemic restrictions. The return of the in person ceremony will see some changes, the first of which is a new location. The ceremony is moving from the Centennial Concert Hall to the RBC Convention Centre. It is hoped that this new venue will provide greater accessibility for all participants and their guests.

The Call ceremony is a special sitting of the Court of Queen's Bench of Manitoba. It will be presided over by Chief Justice Glenn Joyal. This year's distinguished guest speaker is the Chief Justice of Manitoba, the Honourable Chief Justice Richard Chartier. This will be one of the largest in person call ceremonies held in Manitoba with nearly 140 persons expected to be presented to the Court.

Members of the profession are invited to attend this ceremony and are asked to contact Lisa Ehnes at [lehnes@lawsociety.mb.ca](mailto:lehnes@lawsociety.mb.ca) to obtain tickets to sit in the audience or to advise that you would like to participate in the procession at the beginning of the ceremony and be seated in an area set aside for members of the Bar. Please note that if you wish to participate in the procession, you will be required to wear court robes.

If you have any other questions regarding the Call ceremony, please contact Joan Holmstrom at 204-926-2017 or by email at [jholmstrom@lawsociety.mb.ca](mailto:jholmstrom@lawsociety.mb.ca).

## 2022 Articling Students

If you are looking for an articling student to start in 2022, please know that the Law Society has the resumes from a number of individuals looking for articling positions. These resumes can be provided to you upon request by contacting Lisa Ehnes by email at [lehnes@lawsociety.mb.ca](mailto:lehnes@lawsociety.mb.ca).



## Recruitment Guidelines for Articles Starting in Spring/Summer 2023

The [recruitment guidelines](#) for workplaces looking to hire articling students to start in the spring/summer of 2023 are also posted on our website.

## UPCOMING CPLED FOCUS GROUPS

### *Participants Wanted*



Key stakeholders are invited to provide feedback on CPLED's PREP course by participating in a series of focus groups scheduled for next month.

CPLED will be using this feedback to ensure that in its continual development of PREP and related programs, their students are achieving the expected competencies of new lawyers.

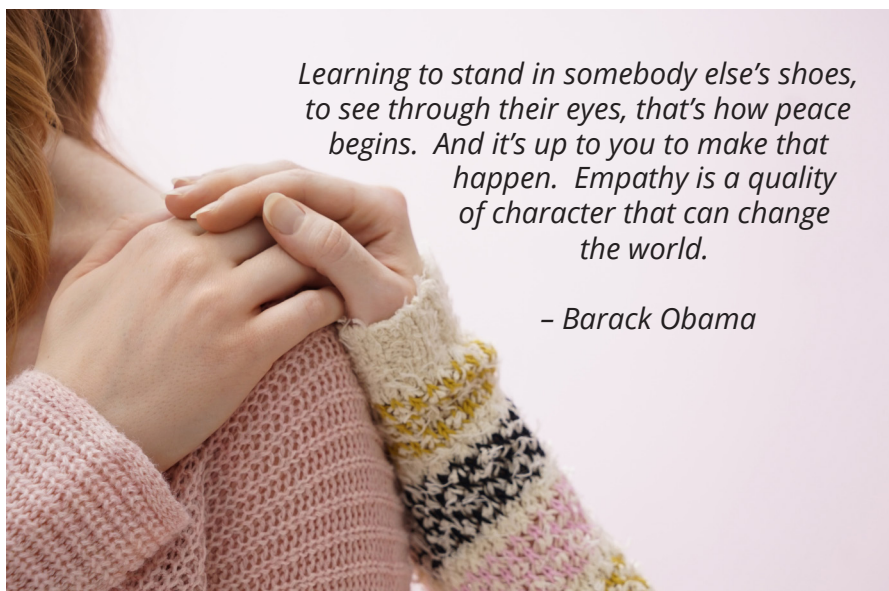
CPLED will be most interested in hearing from lawyers called in the last five years and from principals and other lawyers who supervise articling students and newly called lawyers.

[Learn more...](#)



## DID YOU KNOW? Mental Health Week was May 2 to 8

EILEEN DERKSEN, Director - Continuing Professional Development



*Learning to stand in somebody else's shoes, to see through their eyes, that's how peace begins. And it's up to you to make that happen. Empathy is a quality of character that can change the world.*

– Barack Obama

This year's theme was empathy. We are hearing more and more about how empathy is the foundation for well-being and supports us all as we navigate through challenging times. Consider, if you will, how empathy shows up in your world ...or not.

The good news is that empathy can be learned, so even if we don't feel naturally empathic we can do something about that. For some ideas on how to increase your empathy, read this article posted by the Canadian Mental Health Association, [Empathy: A skill you can learn](#).

It can be challenging to feel empathetic towards others if we are feeling scattered, exhausted and overwhelmed. Taking care of your own mind can go a long way to building capacity for not only empathy but also for decision-making and action.

We recently hosted a webinar featuring mindfulness expert, [Patricia Galaczy](#), where she provided practical ways to increase our capacity for calm and clarity.

The video recording of this webinar **Taking Care of the Mind that Leads** (and everyone leads!) is available on [CPDonline](#) only until **June 21, 2022**.

If you are interested please don't delay, access the session today!

**The feedback from the participants was very positive:**

*Excellent. Thoughtful presentation, well researched, clear articulation of how to bring mindfulness practice into our busy, complicated, stressful lives...*

*This was a great CPD – we could all use some mindfulness these days!*

*The whole thing was really useful, one of the most helpful and interesting CPD programs I've attended.*

*The presenter had a terrific style, kept my attention and was compelling.*

*Seriously, I don't know how you could improve this program. I thoroughly enjoyed it.*



## Spring into Action!

### Join Us!

Law(yer) Strong's first outdoor healthy lawyer activity will be a fun weekly run on Mondays at noon, starting May 16<sup>th</sup>, and led by Corrine Kulyk of Taylor McCaffrey.

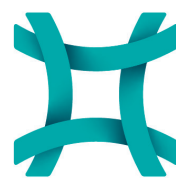
Bring your running shoes to work on Mondays, and come and meet Corrine in front of the 201 Portage Avenue building at Portage and Main for a fun half hour run. All are welcome, no running prowess required. Tamara McCaffrey will also be there for those that like a bit of a walk/run combo.

Get some fresh air, exercise and socialize with other lawyers in a fun way that has nothing to do with work! Running club will go out every Monday at noon, with the exception of May 23<sup>rd</sup> (Victoria Day), until the end of June.

Come every week or drop in any Monday!

*Law(yer) Strong  
will be launching  
its new website very soon.*

*Stay tuned!*



**Law(yer)  
Strong**

Manitoba's Peer Support  
Program for Lawyers

## Membership Changes

### Practising to Non-Practising:

|                |                           |
|----------------|---------------------------|
| March 17, 2022 | Gary W. Goodwin           |
| March 18, 2022 | Corrine D.T. Deegan       |
| March 25, 2022 | Paula M.H. Ethans         |
| March 31, 2022 | Paul J. Brett             |
| March 31, 2022 | John E. Deacon            |
| March 31, 2022 | M.B. Lorraine Prefontaine |
| March 31, 2022 | Robert C. Arthur          |
| March 31, 2022 | Ketki D. Purohit          |
| March 31, 2022 | Peter A. Sim              |
| March 31, 2022 | Donald D. Bell            |
| March 31, 2022 | Zahra Hosseini            |
| March 31, 2022 | Hillary A. Linden         |
| April 1, 2022  | Brian R. Mayes            |
| April 1, 2022  | Pamela A. Harrod          |
| April 1, 2022  | Barbara J. Henderickson   |
| April 1, 2022  | Celia E. Kaufman          |
| April 1, 2022  | Maria L. Halkewycz        |
| April 1, 2022  | Viviane A. Lentz          |
| April 1, 2022  | Julie M.A. Toews          |
| April 1, 2022  | Scott A. Kitching         |
| April 1, 2022  | Katherine (Katy) Sweet    |
| April 1, 2022  | Elizabeth R.M. McCandless |
| April 1, 2022  | Shannon E. Goring         |
| April 1, 2022  | Shams M. Shamsuddeen      |
| April 4, 2022  | D. Mark Finnbogason       |
| April 11, 2022 | Danielle H. Morrison      |
| April 11, 2022 | Georgia N.W. Couturier    |
| April 13, 2022 | Mark A.R. Intertas        |
| April 13, 2022 | Wendy E. Friesen          |
| April 18, 2022 | Daniel K. Reimer          |
| April 19, 2022 | Mark C. Smith             |
| April 28, 2022 | Madison Z. Sutherland     |
| April 28, 2022 | Charles R. Huband         |

### Practising to Inactive:

|                |                            |
|----------------|----------------------------|
| March 9, 2022  | Lori M. Van Dongen         |
| March 14, 2022 | Vincent G. Sinclair        |
| March 16, 2022 | Jenna R. Seavers           |
| March 16, 2022 | Jaret P. Hoepfner          |
| March 16, 2022 | Abdul M. Abdulmalik        |
| March 22, 2022 | Meagan B.L. Jemmett        |
| March 22, 2022 | Francois Sauvageau         |
| March 24, 2022 | Curtis M. Briscoe          |
| March 30, 2022 | Michael J. Hicks           |
| March 30, 2022 | Ryan W. Fawcett            |
| March 31, 2022 | Kevini R. Bolt             |
| March 31, 2022 | Shannon M. Breckman        |
| March 31, 2022 | Alexandria J. Winterburn   |
| March 31, 2022 | Marc E. Gibson             |
| March 31, 2022 | Kevin A. MacDonald         |
| March 31, 2022 | J. Michael Waldron         |
| March 31, 2022 | Deborah S. Kolt            |
| March 31, 2022 | Robert G. Martens          |
| March 31, 2022 | Sukhvinder V. Singh        |
| March 31, 2022 | Colin R. MacArthur         |
| April 1, 2022  | Ryan J. Gill               |
| April 8, 2022  | Breta M. Passler           |
| April 9, 2022  | Catherine V. Bator         |
| April 12, 2022 | Muhammad Nadeem            |
| April 18, 2022 | Kira A.P. Petersson-Martin |

Update your membership information by using the [Member Forms](#).

## Notice of Annual Meeting

The Annual Meeting of the Law Society of Manitoba will be held on **Thursday, June 23, 2022** at **12:30 p.m.** at the Law Society offices and via videoconference.

All members are invited to attend.

Please contact Pat Bourbonnais at [pbourbonnais@lawsociety.mb.ca](mailto:pbourbonnais@lawsociety.mb.ca) to receive the conferencing details.



### Non-Practising to Practising:

|                |                    |
|----------------|--------------------|
| March 7, 2022  | Jessica L.M. Isaak |
| March 14, 2022 | Samir Hassan       |
| April 25, 2022 | Sarah S. Murdoch   |

### Inactive to Practising:

|                |                    |
|----------------|--------------------|
| March 10, 2022 | Mathew P. Good     |
| March 21, 2022 | Hilary M.M. Taylor |
| April 1, 2022  | Paul A. Beauregard |
| April 8, 2022  | Omola F. Agboola   |
| April 20, 2022 | Tyler M. Watt      |

### New Admissions:

|                |                      |
|----------------|----------------------|
| March 18, 2022 | K.W. Chathula Silva  |
| March 24, 2022 | Shilpa Bhadoria      |
| April 1, 2022  | David M. Mika        |
| April 8, 2022  | Chi-Young Lee        |
| April 28, 2022 | Yvan Guy J. Larocque |

Forms are located in the Membership Services section of the Law Society's website.

## Notice of Benchers' Meeting

The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

Thursday, May 19, 2022  
at 12:30 p.m.  
at the Law Society offices  
and via videoconference.

The dates of future meetings of the benchers are as follows:

- June 23, 2022
- September 9, 2022
- November 10, 2022
- December 15, 2022
- February 9, 2023
- March 23, 2023
- May 18, 2023
- June 22, 2023

*Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.*

*If you wish to attend a meeting via videoconference, please contact Pat Bourbonnais at [pbourbonnais@lawsociety.mb.ca](mailto:pbourbonnais@lawsociety.mb.ca).*

Agenda and meeting minutes are published on the website [here](#).



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## NOTICE OF SUSPENSION

### Margaret Catherine Carroll

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Pursuant to the resolution of a Panel of the Discipline Committee of The Law Society of Manitoba made on February 11, 2022, **MARGARET CATHERINE CARROLL** was found guilty of professional misconduct and is suspended indefinitely from the practice of law effective March 18, 2022.

March 25, 2022

**Leah Kosokowsky**  
Chief Executive Officer

*Issued: March 25, 2022*



## IN MEMORIAM

**Janet Kay Baldwin**, who passed away on January 23, 2022 at the age of 78. Ms Baldwin received her call to the Bar on June 29, 1970. She served as a professor and as Associate Dean (1982 to 1997) at the University of Manitoba - Faculty of Law for 28 years, retiring in 1998.

**Ronald Dale Gibson**, who passed away on January 29, 2022 at the age of 88. Mr. Gibson received his call to the Bar in Manitoba on May 11, 1960. He served as a professor of law at the University of Manitoba from 1959 to 1991 and at the University of Alberta from 1988 to 2001, and also practised law in both jurisdictions until his retirement in 2008. Mr. Gibson resided in Edmonton at the time of his death.

**David Margolis, Q.C.**, who passed on February 6, 2022, at the age of 81. Mr. Margolis received his call to the Bar on October 18, 1965. He practised in Manitoba for 42 years, primarily as a partner and associate of several Winnipeg firms, and was appointed Queen's Counsel in 1990. In 2007 Mr. Margolis relocated to Vancouver, where he continued to practice law. He resided in British Columbia at the time of his death.

**Gerald Gregory Brodsky, Q.C.**, who passed away on February 9, 2022 at the age of 81. Mr. Brodsky received his call to the Bar on November 23, 1963. He practised as a partner with Walsh, Micay and Co. for 36 years and then with Brodsky & Company and Brodsky Amy & Gould for 21 years. Mr. Brodsky retired from practice in 2021. He was appointed Queen's Counsel in 1976 and, after serving as a bencher for ten years, was appointed a life bencher of the Law Society in 1988.

**John Alan Davidson**, who passed away on February 11, 2022 at the age of 78. Mr. Davidson received his call to the Bar on June 29, 1970. He practised as an associate with Tupper & Adams for 26 years and then as an associate and partner of several other Winnipeg firms for an additional 26 years. At the time of his death, Mr. Davidson was a practising partner of St. Mary's Law LLP.

**Alan John Semchuk**, who passed away on February 13, 2022 at the age of 62. Mr. Semchuk received his call to the Bar on June 27, 1985. He practised as an associate with a Winnipeg firm for one year before relocating to Dauphin, where he practised with Johnston & Company for 22 years. From 2008 until his retirement in 2021, Mr. Semchuk served as a crown attorney for Justice Manitoba - Public Prosecutions. He was appointed a life bencher in 2004 after serving eight years as a bencher of the Law Society. Mr. Semchuk resided in Winnipeg at the time of his death.

# Great Library

Monday to Friday: 8:30 a.m. to 4:30 p.m.

For assistance, please continue to contact us by phone 204-945-1958  
or email at [library@lawsociety.mb.ca](mailto:library@lawsociety.mb.ca).



## eLex

Have you had a chance to review eLex? This is a monthly newsletter available to all members of the Law Society. It provides a quick summary of the state of the law in Manitoba, summarizing the latest decisions, the status of legislation, and selected articles of interest to the practising bar. It's easy to skim or read in depth. If you'd like to subscribe, let us know by emailing [library@lawsociety.mb.ca](mailto:library@lawsociety.mb.ca).

To learn more visit: [lawlibrary.ca/elex/](http://lawlibrary.ca/elex/).

The Manitoba Law Library is on Twitter!



Follow us [@MBLawLibrary](https://twitter.com/MBLawLibrary) for the latest updates on essential legal information and resources.

# PRACTICE MANAGEMENT SUPPORT TOOL

## *Coming Soon!*



How would you rate your practice management skills?

You put in a lot of effort to meet your professional responsibilities while running an efficient legal practice. Do you ever wonder if you are missing something important?

We're launching something new to help you reflect and prioritize.

The Law Society is excited to announce Manitoba's version of the Prairie Law Societies Practice Management Assessment Tool, developed in conjunction with the Law Societies of Alberta and Saskatchewan.

It offers an opportunity to review best practices and identify priority needs while providing an up-to-date source of practical resources to help manage risk and improve overall practice management.

Versions for sole practitioners and multi-lawyer firms will be available in two flexible formats:

- Comprehensive workbook
- Online assessment platform

**Stay tuned!**

# Education Centre Calendar of Events

## Upcoming Programs

**Réflexions du banc concernant la pratique du droit en français**

**le 25 mai 2022**  
midi à 13h30

[S'inscrire ici](#)

**Criminal Law Forum about Firearms**  
*Jointly presented with the Northern Bar Association*

**June 3, 2022**  
1:00 p.m. - 4:00 p.m.

[Register](#)

**A Legal Professional's Guide to PDF Files**  
*Practical help for working with PDFs from Barron Henley!*

**June 8, 2022**  
1:00 p.m. - 4:00 p.m.

[Register](#)

## CPDonline: Featured Courses

- [Commemorating 150 Years of Treaty 1 and Treaty 2: What You Need to Know](#)
- [Forms of Address and Pronouns](#)
- [Life Beyond Law: Where Does the Practice of Law Fit Into Your Life?](#)
- [Remote Witnessing of Documents: Processes under the Permanent Regulations](#)

### Available for a Limited Time

- [Taking Care of the Mind that Leads](#) Available until June 21, 2022 **NEW AND LIMITED!**
- [Access to Justice: Indigenous Perspectives](#) Available until June 11, 2022
- [Time and Distraction Management + Digital Detox](#) Available until August 23, 2022
- [Jordan's Principle](#) Available until October 22, 2022
- [Email Management](#) Available until December 3, 2022

## Did You Know?

There is a [FAQ section for CPDonline](#) on the Education Centre with detailed tips and instructions on how to get the most out of this important resource. Here is an excerpt that will help you find what you need on CPDonline!

### How can I find CPDonline courses that interest me?

Courses are organized by category, e.g. Criminal, Family, Well-Being, etc. If there is a particular topic, presentation or presenter you are looking for you can enter this in the 'Search courses' tool on the home page.

Here are some useful search tips:

- Enter **\*\*EPPM\*\*** to find courses that include ethics, professionalism and practice management content
- Enter **\*\*New/Featured\*\*** to find new and highlighted courses
- Enter **\*\*Free\*\*** to find free courses

# Upcoming IMPORTANT DATES At a Glance



**PRESIDENT**  
Grant Driedger

**VICE PRESIDENT**  
Sacha Paul

**CHIEF EXECUTIVE OFFICER**  
Leah Kosokowsky

**DIRECTOR OF REGULATION**  
Rennie Stonyk

**MAY 13**  
**APPLICATION DEADLINE**  
For position of  
Complaints Review Commissioner

**MAY 19**  
**BENCHER MEETING**  
12:30 p.m.

**JUNE 16**  
**CALL TO THE BAR**  
RBC Convention Centre  
9:00 a.m.

**JUNE 23**  
**BENCHER MEETING  
AND  
ANNUAL MEETING**  
12:30 p.m.

**JULY 4**  
**PAYMENT DUE**  
2022-2023 Insurance Payment

## Mailing Address

200 - 260 St. Mary Ave  
Winnipeg, Manitoba  
R3C 0M6 - MAP

Telephone: 204-942-5571  
Facsimile: 204-956-0624  
Toll-free: 1-855-942-5571

## Office Hours

Monday to Friday  
8:30 a.m. - 4:30 p.m.

Law Society staff working  
remotely remain available  
by either email or phone  
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