

Communiqué

2023 EDITION - Lawyers and Well-Being

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Welcome to our third special edition of the Communiqué dedicated to **Well-Being**.

There are a wealth of resources to support well-being. We hear and talk about them regularly.

The important, and more challenging, next step is to access the resources or do the thing we “know” would benefit our health.

In this issue we have streamlined the content in the hope that with less to read you will be more inclined to take the next step.

If our reduced content leaves you hungry for more, see the 2022 and 2021 Well-Being editions [here](#).

President's Message



WAYNE ONCHULENKO
President

“
... you are only able
to look out for those
around you if you look
after yourself.”

Welcome to our “Wellness” issue. There are many elements to wellness. Two significant concepts are taking care of yourself and being part of a group that looks out for one another.

It is only recently we, as a group of professionals, began to talk about the need to better look after ourselves and look out for our colleagues. We have also taken a further step by providing resources and support to those in need. We are seeing the short-term and long-term value in being more connected.

I recently attended a Sacred Fire ceremony, facilitated by Elder and Peacemaker Phillip Gatensby of the Raven Clan of the Tlingit Nation in the Yukon, which described how we are all connected.

Gatensby was eloquent and funny. This telling is the Readers Digest version, and pales in comparison to his story-telling ability.

He began by describing how his grandmother told him, when he was 13, that the four traditional elements were: earth, fire, wind, and water.

His grandmother told him he was the earth. He was confused. She explained he came from the earth and will return to the earth. He is made of something billions of years old as old, as are we all. All animals, including the raven, return to the earth when they die.

She went on to tell him fire has kept his people warm, cooked their food, and provided light from the beginning of time. He had a fire inside him that kept him warm and nourished him. He was worried at first he might actually burst into flames. He said it made sense to him because in school they talked about burning calories. She told him when the fire goes out, the fire returns to the earth.

He asked us all if anyone knew where to find fresh water. He explained there is no “fresh” water. The water has been here for billions of years, and it is recycled. His grandmother also told him a large part of him was water. This made sense to him as he also learned in school, he was 70-80% water.

She told him you breathe in air that was exhaled by the trees and the trees breathe in the air we exhale. When the tree dies, it too will return to the earth.

Finally, she told him our ancestors are always with us but cannot interfere in our lives unless we call them. The sacred fire is used to call on them so they can share their wisdom. She told him he, or anyone there, can come to the fire and say a prayer, share an intention, or seek guidance. One does so and gives a gift of tobacco, cedar, sage, or other sacred material to say thank you.

The elder stayed by the fire the entire day and at breaks people visited him and the fire. At the end of the day, we all gathered again and Gatensby advised, you release your ancestors by offering them food and putting it into the fire.

He hoped we all felt more connected with each other and that our work would lead to a better future. He was sure it would.

Whether you are deeply spiritual or secular, the idea of being part of something bigger than yourself leads one to seeing the value in looking out for those around you.

Just like the airline announcements that tell you to put on your own oxygen mask before you help someone else, you are only able to look out for those around you if you look after yourself.

The message today is look after yourself and check in on those near you. Maybe they need some help. Maybe one day you will be the one who needs help. Maybe that day is today.

CEO's Message



LEAH KOSOKOWSKY
Chief Executive Officer

As I reflect on current world events, I am grateful to be a part of a collegial and supportive community where we can disagree respectfully, advocate fearlessly in an objective and meaningful way and despite taking opposing positions, where we can reach out and support each other.

After a recently contested file, counsel opposite and I had an opportunity to catch up and inquire about each other's families. It reminded me of how important these small exchanges are in the work that we do — not only for the sake of our clients but also for our collective well-being.

If you get a chance, reach out to an associate, a student, a partner, an employee or counsel opposite, just to ask how they are doing. You may make a difference to their day and we'll all be better for it.

“
... reach out to an
associate, a student, a
partner, an employee
or counsel opposite,
just to ask how they
are doing.”

AUTUMN. Love it or Hate it?



Some enjoy a cozy sweater, crunching through the golden leaves and admiring the flocks of geese in the brilliant blue sky. And the crisp fall air can be energizing.

Many do not feel the same about the change of season. Our fleeting summer is over, the days are getting shorter, and the chilly air is a sign of the colder winter weather to come.

Many struggle with their mental health in the fall or winter. Feeling sad or sluggish **for days at a time**, sleeping more, craving carbs or having trouble focusing, could be symptoms of [Seasonal Affective Disorder \(SAD\)](#). If not treated, it can lead to depression and impact your daily life.

Whether a change of season, or a challenging work or family situation – they can affect each of us in different ways. Know that if you are struggling, you are not alone, and help is available.

Try reaching out to [Law\(yer\) Strong](#) for peer support or contact [Manitoba Blue Cross](#) about counselling.

Manitoba Legal Community Partners at Upcoming CBA Conference on Well-Being

Answering the Call: Creating Healthy Legal Workplaces

November 7, 2023
Toronto, ON & Online



Gain insight from innovative initiatives that are making a positive impact and explore ideas for cultivating a healthier work environment by attending this upcoming CBA conference featuring a diverse lineup of speakers, including professionals from the Manitoba Legal Community.

Panel Speaker for Workplace Initiatives: Successes And Emerging Trends (11 am – 12:15 pm)

Rennie Stonyk, Deputy CEO, The Law Society of Manitoba

Breakout Session 3, Initiatives for Regulators. Legal regulators from across Canada will discuss the implementation of a range of innovative programs, including Manitoba's [Lawyer Health Recovery Program](#). These initiatives aim to protect the public by assisting lawyers in addressing health-related issues.

Panel Speakers for Managing Change (3:30 pm – 4:30 pm)

Trina McFadyen,

Director of Professional Development, University of Manitoba Faculty of Law

Breakout Session 1, From Law School to Articling to Practice. This panel will discuss the significance of comprehending the challenges at each stage of the journey to practising law, how this knowledge can aid students in developing effective coping strategies and how a better understanding of these challenges can assist law firms in creating workplaces that attract and retain talent.

Denise Finlay, Civil Legal Services/Government of Manitoba

Breakout Session 2, Addressing the Challenges of the Mid-Career Lawyer. The issues that arise at mid-career can have a profound impact on your mental health and on the future direction of your career. This panel will discuss how to recognize the stressors and take the necessary steps when change is necessary to preserve your wellbeing.

[**Program Agenda**](#)



New Resources to Support Workplace Wellness Available through the Blue Cross wellness platform



Downloadable resources with advice and tools tailored to both the needs of leaders and employees



Curated Collection of Digital Articles related to health and wellness in the workplace



Leader Consultations, Customized Solutions for Your Workplace

Leaders can reach out at any time to request a consult about a specific concern in their workplace or a specific topic or to setup training for their team. Requests can be made by calling the EAP Intake line 204.786.8880 or toll-free at 1.800.590.5553.

Additional interactive workplace support services are available on a fee for service basis with reduced rates available for groups with EAP coverage, including:

Lunch & Learn Seminars and Hands-On Workshops, 1 - 3 hours in length

Strong Leaders Groups, 90-minute Facilitated Leader Resilience Building Debriefings

To learn more, visit wellness.mb.bluecross.ca



Why Register for a Wellness Account

- Receive curated content, tips, and resources personalized to you
- Unlock the full range of services available through your EAP benefits plan in one central place when you add your EAP certificate number under "Account settings".

THINGS YOU CAN DO TO PROTECT YOURSELF AND YOUR STAFF

TANA CHRISTIANSON, Director - Insurance

Barney Christianson drew my attention to a recent column in [Attorney at Work](#). (By the way, *Attorney at Work* is an excellent daily blog whose stated goal is to 'give you the information and inspiration you need to create a law practice and a life you love'. This is a blog worth your consideration.) Barney pointed out that an August 1, 2023 blog post by Theda Snyder, [Specific Steps to take if you receive a Threat](#), might be useful as a reminder that, even in Manitoba, lawyers should take this stuff seriously.

Theda Snyder's article tells you what to do if you receive a threat, by phone, mail, email or text, a bomb threat, or find a suspicious object in your office. Read it and share it with your staff. Print it out and put it at your reception desk.

Angry or disturbed persons making threats are more likely focused on you or other lawyers in your office, but let's face it, often it will be your staff who have to deal with them. Staff are your gatekeepers. They answer your phones and open your mail and often have the first interactions with people who visit your offices.

At some point, a person unhappy with an outcome on a file you have worked on is going to show up in your reception area. They may be rude and belligerent, or they may be threatening and frightening. Either way, dealing with angry visitors can be very upsetting. Be supportive. Let your staff vent to you about the experience, even if you are busy. Take the time to listen and empathize.


Let your staff know that security ALWAYS trumps customer service. While you want to do what you can to defuse situations, safety should always come first.

You may even want to consider some changes to access to your premises. Doorbells are a great idea. You can go old school, like the doorbells we all had in our childhood homes, or you can go high tech with a video doorbell camera. When the doorbell rings, your staff can decide whether to let someone in. They can screen visitors, turning away people who are acting inappropriately or have been previously banned from your premises or who have no legitimate reason for being there. Some firms keep their door locked and post a phone number that visitors can call to have someone let them in. Let your staff know that it is okay to refuse someone entry if that person makes them feel unsafe.

You may not always want your door locked, but when you are not there and your staff is working alone or when staff who usually work where they can watch the door have things to do in another part of your office, consider using the door bell or phone call method to control entry.

Controlling entry is not only about personal safety. Lawyers also tell me about the increased frequency of opportunistic thefts – someone strolls in to the lawyer’s office while the front desk is unoccupied and snatches a monitor, a laptop, or a purse from the reception desk. These thieves also take packages off reception desks (like porch bandits), and may wander further into your office. Occasionally, they steal random client files, and then the lawyer has to explain that breach of client confidentiality to their client, to say nothing of what’s involved in recreating the file. It is not overreacting to lock your door. Reasonable clients will understand.

As lawyers, we deal with people who are unhappy with the outcome of their cases or who have issues that are only magnified by their involvement with the legal system. It is okay to screen them and, if necessary, deny them access to your office. Even if you do not see the unhappy person as a real threat, having an angry or belligerent person in your reception area screaming at your staff is upsetting, disrupting and stressful. Support the people in your office who have to deal with this and be safe.



“Let your staff know that security ALWAYS trumps customer service.”

“Support the people in your office who have to deal with this and be safe.”

Resource Reminder

These Law Society Resources are here to support you and your well-being.

Resources and Wellness in the Library

With the advancement of social media and online communication, libraries may have lost some of their status as a community hub. However, spaces like The Great Library still offer a great location to work quietly undisturbed and practice some mindfulness in a relaxed charming setting.

Library staff are available in person as well as online to assist you with your research needs. For this month's focus on wellness, they have put together a collection of articles that provide more information and guidance on well-being at all stages of your career. Check them out in the [Blog section](#) on their website.

Law Society Health and Wellness Resource Library

To find past special editions of the Communiqué on Lawyers and Well-Being, visit the Law Society [Health & Wellness Resource Library](#). On this page, you will find a variety of online wellness resources available through the Law Society and Manitoba Blue Cross, as well as links to the wellness pages of partner organizations like [Law\(yer\) Strong](#) and the [Manitoba Bar Association \(MBA\)](#).

Health Recovery Program

Focused on support, rehabilitation and recovery, the voluntary and confidential Health Recovery Program offers a positive alternative to the discipline process. Where a member's competence or conduct issues are linked to an underlying health condition (such as addiction or depression), comprehensive healthcare treatment options are available to support them in the safe practice of law. Learn more about the [Health Recovery Program](#).

CPD Supporting Well-Being

Prioritizing your well-being is a key step towards maximizing your competence and success.

This is why we try to incorporate aspects of well-being into all of our CPD programs.

CPD on Demand options that focus on specific well-being topics are also available (many for free). We've included some links below.

Dealing with Anxiety

Financial Fitness for a wHealthy Retirement

Mental Health and Lawyers

Surviving and Thriving as a Family Lawyer

Where Does the Practice of Law Fit into Your Life?

Coming Soon



Sleep and Your Wellness



We all fall short some days.

Maybe we just can't quite get things done in time or we respond in a way that could frustrate or hurt others.

Those are days when a gracious response or generous assumption of positive intent from others is just what we need to dig deeper moving forward.

We just don't know how much someone else is carrying.

Never underestimate the power of a gracious and generous response.

**"What is the most generous
assumption you can
make about this person's
intentions or what this
person said?"**


-Brene Brown

~ Eileen Derksen
Director - Continuing Professional Development



Read on for Your Regular Law Society Notices

Winnipeg Room



BENCHER MEETING HIGHLIGHTS

LEAH KOSOKOWSKY, Chief Executive Officer

On September 7, 2023 the bencher meeting was held in beautiful Clear Lake, situated on Treaty 2 lands. The benchers also had an opportunity to gather together with members of the Western Bar for a continuing professional development program and other festivities organized by the Western Bar.

At the meeting, the benchers approved of amendments to the Law Society Rules in English, relating to anti-money laundering and terrorist financing. Once the rules receive final approval in both official languages, they will provide clarification regarding the use of agents and will allow for the verification of a client's identity by employing digital identification.

The benchers also provided final approval to rule amendments that mandate *The Path* as a professional development program for all practising lawyers in Manitoba.

The Admissions and Education Committee delivered a report regarding the progress of the development of a Western Competency Profile for entry to practice in the four Western Canadian provinces.

Finally, the benchers welcomed guests from the Law Society of Saskatchewan, **Andrea Argue, KC** (President), **Timothy Brown, KC** (Executive Director) and **Pamela Kovacs** (Senior Policy Counsel) who delivered a presentation on the Law Society of Saskatchewan's Future of Legal Services Initiative, a project intended to increase access to justice in Saskatchewan by allowing for individuals and organizations to deliver limited legal services outside of the current regulatory structure. The presentation was exceptional and generated excellent ideas of how Manitoba might expand on its efforts to increase access to justice locally.





**The Law Society
of Manitoba**

INCORPORATED 1877 | INCORPORÉ EN 1877

Notice of Rule Amendments for The Path

The benchers recently approved amendments to the Law Society Rules that mandate Indigenous intercultural awareness and competency training for all practising members. The rule amendments came into effect on October 1, 2023 and can be found in Part 2, Division 8.1.

Questions regarding the amendments can be directed to Rennie Stonyk at rstonyk@lawsociety.mb.ca.

CALL TO THE BAR

On October 11, 2023, seven candidates were presented to the Court of King's Bench and took both the Barrister's and Solicitor's Oaths.

Congratulations!



Welcome to the following new lawyers:

Oluwaseun Asiwaju
Emily Ferguson
Chelsey Koswin
Toulade Ozigbo
Shawn Singh
Luke Young
Micah Zerbe

PREP and ARTICLING - *Important Dates*

With more than one offering of the bar admission program provided each year, please refer to the following table which highlights the important dates for articling students according to the relevant program, depending on which offering of PREP is being taken.

	December 2022 Intake	Accelerated PREP 2023	June 2023 Intake
October 2023		Results Issued	Phase Two: Weeklong Workshops
November 2023	Results Issued		Phase Three starts
December 2023			Phase Three: Virtual Firm rotations continue
January 2024			Phase Three: Virtual Firm rotations continue
February 2024			Phase Three: Virtual Firm rotations conclude
March 2024			Capstone Assessment week begins

October 12, 2023 Election Results



MASON GEDDES
Student Bencher

Mason has already found his role articling with Manitoba Prosecution Services very rewarding. He was drawn to the legal profession due to his desire to serve others and to solve problems. Mason and his wife have two six-month old twins, born a week after final law school exams!

Congratulations



BRAYDEN GRAY
MBA Student Representative

Serving and volunteering has always been important to Brayden. He has served on various governing bodies such as the Criminal Justice Student Association and Manitoba Law Students' Association. Brayden, a member of the Métis Nation of Manitoba, is articling with MLT Aikins.

Notice of Benchers' Meeting

The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

Thursday, November 2, 2023
at 12:30 p.m at the Law Society offices
and via videoconference.

The dates of future meetings of the benchers are as follows:

- December 14, 2023
- February 8, 2024
- March 21, 2024
- May 16, 2024
- June 27, 2024

Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.

If you wish to attend a meeting, please contact Pat Bourbonnais at pbourbonnais@lawsociety.mb.ca.

Agenda and meeting minutes are published on the website [here](#).

Did You Pay Your Insurance by Instalment? Next Payment is Due: *December 1, 2023*



On November 1st, all lawyers who paid their insurance by instalment will receive a reminder email about the upcoming payment which is due on or before **Friday, December 1, 2023**.

Watch your email!
Your invoice is in the [Member's Portal](#).

Choose a fast and convenient [payment method](#) that works for you.

Don't Delay! Avoid Penalties!

IN MEMORIAM

Thomas John Wood, who passed away on May 26, 2023 at the age of 80. Mr. Wood received his call to the Bar in Manitoba on June 28, 1972. He practised in Winnipeg for two years as a sole practitioner before relocating to Australia where he continued to practice law and resided at the time of his death.

Robert Steven Nozick, who passed away on June 13, 2023 at the age of 76. Mr. Nozick received his call to the Bar on June 26, 1973. He taught at the University of Alberta for 16 years before returning to Winnipeg in 1989 to practice with Buchwald Asper Henteleff. Mr. Nozick retired from practice in 1997.

Honourable Charles Richard Huband, who passed away on June 14, 2023 at the age of 91. Mr. Huband received his call to the Bar on September 17, 1956. He practised as a partner in the firm known today as Taylor McCaffrey LLP for 23 years and was then appointed a judge of the Manitoba Court of Appeal in 1979. Mr. Huband served on the bench for 28 years and then returned to practice, first as an associate with Taylor McCaffrey LLP for 11 years and then as a sole practitioner for four years. He retired from practice in 2022.

Paul Frederick Lasko, who passed away on June 20, 2023 at the age of 73. Mr. Lasko received his call to the Bar on June 25, 1976. Over the course of 46 years of practice, Mr. Lasko practised as an associate with several Winnipeg firms and at the time of his death was practising as a sole practitioner.

Honourable Theodore Joseph Lismer, who passed away on June 17, 2023 at the age of 90. Mr. Lismer received his call to the Bar on September 4, 1958. He practised law in Winnipeg for 18 years and also served as a part-time magistrate for five years. In 1977 he was appointed a judge of the Provincial Court of Manitoba. He served in this position for 40 years, retiring in 2017. Mr. Lismer was appointed Queen's Counsel in 1970.

Honourable Sylvia Jean Guertin-Riley, who passed away on June 23, 2023 at the age of 86. Ms Guertin-Riley received her call to the Bar on June 25, 1981. She practised as an associate and partner with McJannet Weinberg Rich and Riley Orle Guertin Born for 14 years. In 1995 Ms Guertin-Riley was appointed a judge of the Court of Queen's Bench. She served in this position for 16 years, retiring in 2011. Ms Guertin-Riley was appointed Queen's Counsel in 1991.

Nestor Dmetro Bodnarchuk, who passed away on July 4, 2023 at the age of 78. Mr. Bodnarchuk received his call to the Bar on June 29, 1971. He served as legal counsel to the City of Winnipeg for 29 years. From 2000 to the date of his death Mr. Bodnarchuk practised as a sole practitioner.

IN MEMORIAM

Patricia Louise Fraser, who passed away on July 4, 2023 at the age of 71. Ms Fraser received her call to the Bar on June 30, 1988. She practised as a partner with Meighen Haddad LLP in Brandon for 30 years, retiring in 2018. Ms Fraser served as a bencher of the Law Society for eight years and in 2008 was appointed a Life Bencher.

Donald James Dacquisto, who passed away on July 5, 2023 at the age of 64. Mr. Dacquisto received his call to the Bar in Manitoba on June 26, 1986. Over the course of a career that spanned 37 years, he practised in both Ontario and Manitoba, with Winnipeg being his primary residence. Mr. Dacquisto was a practising member at the time of his death.

Honourable Robert Maxwell Carr, who passed away on July 10, 2023 at the age of 75. Mr. Carr received his call to the Bar on June 26, 1973. He practised with Taylor McCaffrey for ten years. In 1983 he was appointed a judge of the Court of Queen's Bench, where he served for 31 years. Mr. Carr was the recipient of the Queen Elizabeth II Golden Jubilee Medal in 2002.

Alvin Ronald McGregor, KC, who passed away on July 10, 2023 at the age of 80. Mr. McGregor received his call to the Bar on June 26, 1968. He practised with Buchwald Asper Henteleff for 33 years and then as a sole practitioner for eight years, retiring in 2009. Mr. McGregor was appointed Queen's Counsel in 1981.

Murdoch MacKay, KC, who passed away on July 18, 2023 at the age of 93. Mr. MacKay received his call to the Bar on November 8, 1955. He practised with Inkster Christie Hughes MacKay for 34 years and then joined the firm known today as Duboff Edwards Schachter Law Corporation, where he practised up to the date of his death. Mr. MacKay was appointed Queen's Counsel in 1969.

Arthur Valentine Mauro, KC, who passed away on August 4, 2023 at the age of 96. Mr. Mauro received his call to the Bar on November 4, 1953. He practised with Aikins, MacAulay & Thorvaldson for 31 years and over a period of 17 years served as in-house counsel, president and chief executive officer of Investors Group. Mr. Mauro retired from practice in 2003. In 1964 he was appointed Queen's Counsel and was a subsequent recipient of the Orders of Canada, Manitoba and the Buffalo Hunt, and also received the Queen Elizabeth II Golden and Diamond Jubilee Medals.

Garth Peter James Reimer, who passed away on August 27, 2023 at the age of 69. Mr. Reimer received his call to the Bar on June 26, 1980. He practised with the firm most recently known as Campbell, Marr LLP for 36 years and then with Fast Trippier Clunie Wittman Santos LLP for two years. Mr. Reimer retired from practice in 2018.

Membership Changes

Practising to Non-Practising:

July 29, 2023	Harold J. Dick
July 31, 2023	Susan E. Falkenberg
August 23, 2023	Amy J. Motluk
August 23, 2023	Sarah A. Inness
August 30, 2023	Denis G. Guenette
September 1, 2023	Keith D. Cadwick-Garrett
September 1, 2023	Harmanjit S. Mavi
September 1, 2023	Darcie C. Yale
September 14, 2023	Virginia E. Torrie
September 15, 2023	George E. Van Den Bosch
September 30, 2023	Emily C. Guglielmin
September 30, 2023	David M. Wright
September 30, 2023	Liam O. Valgardson
October 1, 2023	S. Zane Tessler

Practising to Inactive:

July 31, 2023	Donald G. Baker
July 31, 2023	Jason J.T. Madden
August 5, 2023	Patricia G. Benham
August 14, 2023	Amy K.C. Ng
August 25, 2023	Kelsey M. Brooks
August 30, 2023	Michelle M.S. Bright
September 5, 2023	Russell C. Ridd
September 7, 2023	Kara M. Bashutski
September 8, 2023	Jonathan A. Squires
September 12, 2023	Eric W.D. Tisdall
September 18, 2023	Matthew S. Deleau
September 22, 2023	Stephen J. Christie
September 28, 2023	Gurpreet Singh
October 1, 2023	Jacqueline F.G.C. Boily
October 4, 2023	Felicita O. Ovadje

Inactive to Practising:

August 1, 2023	Alexandra M. Philippot
August 1, 2023	Hannah C. Taylor
August 2, 2023	Nicole A. Evans
August 7, 2023	Jonathan A. Squires
August 8, 2023	Leigh-Anne Mercier
August 8, 2023	Jacques E.C. Toupin-McGillis
August 8, 2023	John W. Barber
August 11, 2023	Yousap Hanna
August 21, 2023	Carter W.D. Liebbezeit
August 22, 2023	Eric W.D. Tisdall
September 1, 2023	Keeley A. Phillips
September 5, 2023	Kelly E. Riediger
September 5, 2023	Reannah J. Hocken
September 8, 2023	Suzanne M.C. Carriere
September 11, 2023	Jennifer A.F. Guiboche
October 2, 2023	Ulyana Chychula
October 2, 2023	Deborah S. Kolt
October 7, 2023	Jacqueline E. Pelland
October 10, 2023	Jo Paul B. Gatapia
October 10, 2023	Kara M. Bashutski
October 10, 2023	Tolulade O. Ozigbo

Non-Practising to Practising:

August 29, 2023	David M. Wright
September 21, 2023	Mark C. Smith
September 28, 2023	Keeley A. Phillips
October 1, 2023	Brittany K. Rankine
October 3, 2023	Alero P. Bovi
October 3, 2023	Shasta M. Benaim

Update your membership information by using the **Member Forms**.

Forms are located in the Membership Services section of the Law Society's website.

Access to Justice Week

October 23 - 27, 2023

New Admissions:

July 31, 2023	Bruce C.S. Mclvor
August 1, 2023	O. Emmanuel Asiwaju
August 1, 2023	Luke M.V. Young
August 1, 2023	Brennagh R. Smith
August 24, 2023	Micah J.K. Zerbe
September 1, 2023	Harjeet (Harvey) Singh
September 1, 2023	Alison A. Gilmour
September 1, 2023	Brooke A. Johnson
September 5, 2023	Meghan L. Jede
September 8, 2023	Chelsey A. Koswin
September 11, 2023	Nicholas R.W. Noonan
September 11, 2023	Shawn K. Singh
September 14, 2023	Rashidul Islam
October 2, 2023	Jo Paul B. Gatapia
October 3, 2023	Tolulade O. Ozigbo
October 11, 2023	Emily Ferguson

Suspended to Practising:

August 30, 2023	Thomas W. Turner
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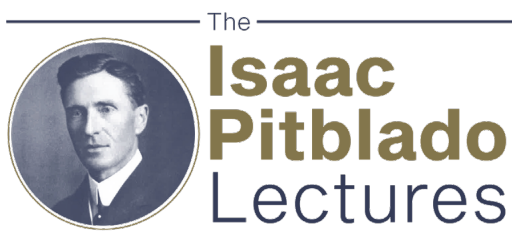
The Law Society of Manitoba is excited to partner with the Manitoba Bar Association and the University of Manitoba for the annual National Access to Justice Week. Together, Manitoba will offer four **free** engaging virtual events open to the public.

On **Wednesday, October 25th**, the Law Society will host a conversation [Are We There Yet? Reflecting on A2J Progress & the Obligation to Advance A2J in Manitoba.](#)

To learn more about all of the events scheduled for the week:

[Click Here](#)

Resources



Artificial Intelligence in Legal Practice: Risks, Rewards and Responsibilities

November 16, 2023

Robson Hall, Faculty of Law, University of Manitoba



University of Manitoba | Faculty of Law



THE MANITOBA BAR ASSOCIATION
L'ASSOCIATION DU BARREAU DU MANITOBA
A Branch of the Canadian Bar Association
Une division de l'Association du Barreau canadien

Join us **at Robson Hall for an in-person day** of connection and critical thinking about the intersection of artificial intelligence and legal practice.

[Register Now](#)



This year's Lectures will give you the basics and beyond about artificial intelligence.

Topics will include:

- Foundational learning about the different types of AI and key definitions;
- The potential for generative AI (think ChatGPT) to make legal practice more efficient and to increase access to justice;
- Steps you can take to use AI responsibly, including ethical, competency and bias considerations.

Visit the [Pitblado Lectures website](#) for details about the speakers and program outline.

Education Centre Calendar of Events

Upcoming CPD Programs

Click to Register Now

Oct 25	Reflecting on A2J Progress
Nov 16	Pitblado Lectures on AI
Nov 29	L'interprétation et la traduction

Coming Soon

Dec 7 & 8	Hot Topics in Real Estate
Mar 8	Joint Family Law

Upcoming IMPORTANT DATES At a Glance



— 2023 —

NOVEMBER 2
BENCHER MEETING
12:30 p.m.

DECEMBER 1
PAYMENT DUE
2023-2024 Professional Liability Claims Fund
(2nd Installment)
for lawyers paying by instalment

DECEMBER 14
BENCHER MEETING
12:30 p.m.

DECEMBER 31
DUE DATE
MCPD Hours to be completed
(PLEASE NOTE: This is NOT the reporting deadline.
The deadline to report these hours is April 1st.)

— 2024 —

JANUARY 2
PAYMENT DUE
2023-2024 Practising Fee and Insurance
(3rd Instalment)
for lawyers called to the Bar on June 15, 2023



PRESIDENT
Wayne Onchulenko

VICE PRESIDENT
Gerri Wiebe

CHIEF EXECUTIVE OFFICER
Leah Kosokowsky

DEPUTY CEO
Rennie Stonyk

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