



The Law Society of Manitoba

Communiqué

2.0

March 2019

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President's Report

KATHY BUETI



The groundhog has told us spring is just around the corner. - though it sure doesn't feel like it right now. As my last meeting as president is quickly approaching it seems like a good time to conduct a check-up as to what the Law Society has been doing over the last year and take a look at where it is going.

It has been very busy at the Law Society since I became president in May 2018. My year began with numerous swearing in ceremonies for Masters and Judges at a variety of court levels and geographic locations.

The Law Society has a tremendous relationship with the Manitoba Bar Association, the Faculty of Law and the Manitoba Judiciary. As president, I have had the opportunity to participate in a number of successful joint ventures, including the SOGIC Pride Reception, the Robson Hall New Student Welcome Reception in September and of course, the Pitblado Lectures. I also had the opportunity to participate in The Indigenous Law CPD Program: Tebwetibajimowin - To Tell the Truth which was held in Sagkeeng. It was interesting to hear the teachings of the elders. The most interesting part was when the indigenous law students spoke of their desire to practice traditional aboriginal law and indigenous law. These kinds of opportunities to share and learn from one another are an important part of the reconciliation process.

This year has seen a lot of change that impacts on the profession. New Civil and Family Queen's Bench Rules have been introduced by the courts and the Law Society has been able to facilitate some professional development for the profession to adapt to those changes. On March 15, 2019, the Annual Joint Family Law program was presented by the Law Society, the Court of Queen's Bench Family Division Judges and the Manitoba Bar Association's family law section. The topic "The Times They are a Changin'" reflects the changes we are seeing both locally and nationally.

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President's Report

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On the national front, the Federation of Law Societies' Anti-Money Laundering and Terrorist Financing Working Group has been working on new model rules for law societies as part of the efforts by law societies to fight against money laundering and the financing of terrorist activities. Ensuring effective rules and regulations for the profession in this area continues to be of significant importance. In addition to the new rules, the working group has developed educational materials for the profession that will be introduced across the country over the coming months.

Here at home there are some exciting new changes on the horizon. Presently, the Law Society, together with our partners in Saskatchewan and Alberta, are developing a new pre-call admission program to replace the CPLED program that we currently provide to articling students. The development of what we affectionately call CPLED 2.0 is well under way under the leadership of Dr. Kara Mitchelmore, who was hired in March 2018 as the CEO of CPLED. We will be running a pilot program in Manitoba of the new CPLED in January 2020 and then a full program beginning in September 2020.

The Trust Safety Program is also well under way. Effective April 1, 2019 every law firm that operates a trust account must apply to have a trust account supervisor approved by the Law Society. The trust supervisor must successfully complete a trust safety training course and assessment exam. In addition, as part of our work in relation to the regulation of law firms, every law firm must register by April 1, 2019 with the Law Society and designate up to two lawyers to receive communications from the Society.

We also continue to do work on access to justice. In 2018, the President's Special Committee on Alternate Legal Service Providers recognized the significant unmet legal needs in Manitoba and issued a report recommending that the Law Society seek amendments to its legislation to permit the benchers to authorize:

- the creation of categories of service providers who may provide legal services on an unregulated basis;
- the provision of prescribed legal services by persons without a law degree either under the supervision of a lawyer or with a limited license (recognizing the area of highest need is in family law); and
- the delivery of legal services by entities such as civil society organizations including charities and non-profits.

This year the President's Special Committee on the Delivery of Legal Services continues that work and is looking at the policies and framework that would support the legislative amendments sought from the province. The benchers and the committee have been particularly attracted to and supportive of the concept of civil service organizations which have been the subject of much discussion in Ontario.

As a secondary component of the access to justice goal, the Law Society sought and obtained a \$100,000 grant from the Manitoba Law Foundation to establish a Law Library Hub located in the Great Library at the Winnipeg Courthouse. This is an exciting new initiative which is providing a tremendous opportunity to give the public access to legal resources and information in collaboration with the Faculty of Law, the Province of Manitoba and other stakeholders in the justice system.

Finally, not only has the Law Society moved its offices, you can expect to see a whole new look at the Law Society in 2019 when a new logo and website is unveiled. Stay tuned!

ANNUAL MEMBER REPORT

Due April 1, 2019

Complete Online

This year's Annual Member Report is now available in the [Member's Portal](#) and is due April 1, 2019. It combines your annual report on your continuing professional development activities in 2018 and your Law Corporation renewal (for those that have them). This report must be filed by every lawyer who had practising status in Manitoba at any time in 2018.

Completing and submitting this report is mandatory. If you have provided us with your business email address, then you should have already received notification by email that your personalized online report is ready for completion. The email notification would also have contained your user ID and login instructions on how to access the Member's Portal for easy completion and filing of the report. If you have not received your email notification but believe you should have, then please contact Donna Mihalick at dmihalick@lawsociety.mb.ca or by phone at 204-926-2050. If you have not provided the Law Society with your business email address, please do so immediately.



FAST TRACK PHOTO ID

Your Fast Track Photo ID card expires on March 31st

Renewal is Easy!

Simply complete the renewal form and submit it to our office with your payment.

\$26.25
(\$25.00 plus \$1.25 GST)

Photos are valid for 5 years.

Click [here](#) to access the renewal form available on our website.

Your 2018-2019 card will allow you access to the Law Courts until April 30th.

Contact Shari Lough
at 204-942-5571
or email

slough@lawsociety.mb.ca

CEO Report

KRIS DANGERFIELD, CHIEF EXECUTIVE OFFICER



The benchers met on February 14, 2019 for their first meeting of the new year. Aside from eating Valentine's Day cookies, they spent some time discussing a number of important issues.

The benchers received an update on the work being done to support the Strategic Plan that was adopted for 2017-2020. In particular the Law Society is working hard at:

(1) Proactively protecting the public interest by ensuring that lawyers are competent:

- The development of CPLED 2.0 is well underway with a pilot project set for January 2020 and the new program to be delivered in September 2020. An entirely new approach to the pre-call admission training will ensure that young lawyers will have practice entry skills at the time of their call to the Bar.
- In our efforts to move toward entity regulation, all law firms will be required to register with the Law Society as of April 1, 2019.
- Also commencing April 1, 2019 every lawyer will be eligible to take the free on-line trust safety course and obtain three hours of CPD credit. Any law firm that operates a trust account will have to have a trust account supervisor approved by the Law Society. The trust account supervisor will be required to take and successfully complete the trust safety course by October 1, 2019.

(2) Promoting Access to Justice:

- The Law Library Hub is an exciting new initiative for the Great Library. The Law Society received a \$100,000 grant from the Manitoba Law Foundation to work with the Faculty of Law and other stakeholders in the justice system to increase the provision of legal resources and information to the public both in person and electronically from within the Great Library.
- The President's Special Committee on the Delivery of Legal Services is actively looking at policies that would help to address the unmet legal needs of Manitobans. The Committee is looking at a framework that would facilitate the provision of legal services by a range of service providers. Consultations with the profession and the judiciary will take place later this year.

(3) Promoting equity, diversity and inclusion:

- The Law Society has provided diversity training to benchers, the profession and Law Society staff on unconscious bias and inclusivity in an increasingly diverse world.
- The Law Society has implemented an exit survey to try to identify the profession's demographics and why people are leaving the profession.
- In our continued efforts to respond to the Calls to Action of the Truth and Reconciliation Committee, cultural competence training has been provided to benchers, the profession and Law Society staff.

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CEO Report

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(4) Build public and stakeholder confidence in the legal profession:

- A new website is under development that will facilitate the enhanced provision of information to the public and to the profession.

The benchers had a good discussion around the question of reduced practising fees for lawyers who practise part time (in particular for lawyers with parenting responsibilities). The benchers directed that the issue be explored in more detail and so the Equity Committee will be looking at the options and the impact of such an approach in the months to come.

The benchers received the 2019-2020 budget which included a \$175 reduction per lawyer in practising fees. This was in large part due to the elimination of an annual \$100 per lawyer capital improvement fee that was assessed for a five year period to fund a move or renovations to 219 Kennedy Street. As that move has now taken place the capital improvement fee has been eliminated. The Law Society will be the beneficiary of increased revenues from the Manitoba Law Foundation this year, due to increased interest on lawyers' trust accounts and so that too was taken into account in setting your practising fees for 2019-2020.

The benchers appointed the Nominating Committee which will meet in March to nominate two candidates to run for the position of vice-president and president. The committee will meet again in May to nominate people to serve on committees. The committee, chaired by Past President **Jim McLandress**, includes President **Kathy Bueti** and Vice-President **Anita Southall**, as well as **Karen Webb**, **Wayne Onchulenko**, **Neil Cohen** and **Miriam Browne**.

NOTICE OF BENCHERS' MEETING



The next regular meeting of the benchers of the Law Society of Manitoba will be held on
Thursday, April 4, 2019 at 12:30 p.m.
at the offices of the Society, 200 - 260 St. Mary Avenue, Winnipeg, Manitoba.

The dates of future benchers' meetings scheduled for 2019 are as follows:

- **Thursday, May 23, 2019**
- **Thursday, June 27, 2019**

Members of the Society are encouraged to attend and participate in the deliberations of the governing body.

When Disaster Strikes

Tana Christianson, Director of Insurance

Wake-up Call

On Thursday, February 7, 2019, a subcontractor digging on Fort Street in downtown Winnipeg hit a natural gas line and suddenly the occupants of two office towers in the immediate vicinity were evacuated on an emergency basis and were not allowed back in until the following day. Fortunately, no one was hurt, but thousands of office workers, including 253 lawyers, were displaced for the day.

Real Life Disasters

9/11, Hurricane Katrina, Superstorm Sandy, all significantly affected some unfortunate American law firms. The offices of several Quebec Notaires were destroyed in the Lac Megantic rail disaster. In Manitoba, we have had a number of law firms suffer smoke and water damage in building fires, and lawyers' files in basement storage have been lost to overland flooding and sewer back-up. While we have been fortunate to have not yet experienced a disaster that totally destroyed a law firm's place of business, it could happen, and near misses like the February 7th incident are a good reminder that every law firm -- every business -- should have a disaster response plan.

Disaster Response Plan

You must plan for disaster. You can't just huddle in the parking lot outside your burning building and 'wing it'.

The first part of a disaster response plan focuses on what to do while the crisis is unfolding. Identify a response team of staff and lawyers. The team should be responsible for planning evacuation procedures and organizing how to locate and communicate with staff after a disaster (think contemporary telephone tree). Strike a committee today to start the planning process.

How do you deal with the people on your premises -- all the staff and clients in the building -- and get them out safely? My generation will remember Elmer the Safety Elephant and regular school fire drills. Everything you learned then still applies. Have regular fire drills so that everyone knows how to get out in a calm and orderly manner, and knows the importance of checking in at the pre-determined muster point before moseying over to the nearest watering hole. Under the Provincial Fire Code, such drills should take place at least once a year. And all must participate in the fire drill -- no exceptions. There will always be someone who claims to be 'too busy' to participate in your fire drill. That person may be slow to vacate when the emergency is real and, having never participated in a drill, may not know what to do, putting others at risk. Click this [link](#) to see the City of Winnipeg's Fire Paramedic Service guidelines for fire safety plans.

Getting staff and visitors out safely is of utmost importance.

If the Unthinkable Happens

What if it's not just a drill and your office is completely obliterated? All the file cabinets and computers are destroyed. All your files, client records, personnel records, trust account records, firm financial information, computers, servers and phone system are gone or rendered unusable. This is when the time taken to develop a disaster response plan really pays off.

Resources for Developing Disaster Plans

There are excellent resources out there on how to develop a disaster recovery plan for your law firm. Most if not all of those articles were written right after a disaster hit close to home in the writers' jurisdiction. Not surprisingly, US states in the regular path of hurricanes and tornados frequently publish articles and guidelines, and many Ontario resources emerged in the wake of SARS. But 9/11 started it all, after law offices in the twin towers were lost forever and firms in the immediate vicinity were evacuated and shut down for some time.

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When Disaster Strikes

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One of the first Canadian resources was [Managing Practice Interruptions](#). Written in 2002, post 9/11 and SARS, it points out that although your firm is unlikely to ever experience a major, practice-ending catastrophe, disaster can strike anyone, anywhere, anytime. It focuses on planning for disaster, whether that involves a computer crash or loss of data, theft or malicious damage, fire or flood, or even the loss of a key lawyer or staff person. This booklet is simple to follow and provides direction on how to formulate your disaster plan, regardless of the size of your firm.

The Law Society of British Columbia has developed detailed checklists on what to do before and after a disaster strikes. This excellent [resource](#) reminds us that without a disaster preparation plan, the business of a law firm could “grind to a halt and might result in missed court appearances, limitation deadlines, negotiation deadlines, closings and breached undertakings.” It could also result in financial disaster for the firm’s partners and stakeholders and cause significant economic disruption for firm employees.

The American Bar Association has a standing Committee on Disaster Preparedness for law firms, with a website devoted to educating lawyers on how to prepare for and respond to disasters. ABA membership includes lawyers in hurricane and tornado prone areas, but the material contemplates all manner of catastrophes. They have a very helpful [website](#). This website features various resources for lawyers and law firms, including a guide to assist your firm in creating and implementing a [Business Continuity Plan](#), and other disaster recovery tips.

Another valuable resource is [Disaster Planning and Recovery](#), published by Lawyers Mutual Liability Insurance Company of North Carolina, a bar-related American lawyers’ insurer. This 2017 publication provides sample plans, forms and checklists and would be a great starting place when you are developing your own firm’s plan.

Your Plan

Do you have an alternative communications system set up for use in the event of a fire or explosion? Do you have a telephone tree to reach staff who need to know where to be and what to do? Have you stored duplicate copies of accounting records, legal documents, your employees’ emergency contact lists, and other essential records somewhere safe, off-site, yet easily accessible?

Do you have an office insurance policy that has good business interruption coverage? Do you know who your property insurance broker is and how to contact them? You will need to engage that property insurer immediately after the disaster. If anything can be salvaged, restoration attempts must begin right away.



Paper files and records seldom survive fire and water damage, but may need to be reconstructed. You may be thinking that you can reconstruct your files by going back to the Word documents you created and by accessing your emails. But, what if your computers and servers are destroyed? All that electronic data may be lost to you, unless you have off-site or cloud backup. Talk to your IT professional about safe and effective protocols to back-up and preserve your important data, and store that IT professional’s contact information with those other essential records in a safe, off-site location.

Take the time today to put together a plan for your office. Plan now to protect the safety of your staff and visitors, and to facilitate the restoration of your law practice, if you ever have to respond to a disaster. Prepare for the worst, and hope for the best.

2019

Important Dates to Note

**April 1**

2019 Annual Member Report
FILING DEADLINE

April 1

2019 Mandatory Continuing
Professional Development (MCPD) Report
FILING DEADLINE

April 1

Law Corporation Permit
RENEWAL DEADLINE

April 1

CPLED
Supplemental Evaluations

April 1

2019/20 Practising Fee and Contributions
(or first instalment)
PAYMENT DUE

April 1

Law Firm Registration
FILING DEADLINE

April 1

Application for Trust Account Supervisor
FILING DEADLINE

April 4

12:30 p.m.
Benchers' Meeting

May 23

12:30 p.m.
Benchers' Meeting

June 7 to 9

Northern Bar
Annual CPD and Meeting
Flin Flon, MB

June 19

PAYMENT DUE
2019/20 Practising Fee and Contributions
(or first instalment)
for students being called to the Bar
on June 20, 2019

June 20

9:00 a.m.
Call to the Bar Ceremony
Centennial Concert Hall

June 27

12:30 p.m.
Annual Members' Meeting
and Benchers' meeting

July 2

2019/20 Prof. Liability Claims Fund Contribution
(or first instalment)
PAYMENT DUE

September 10 to 14

CPLED classes

September 6 and 7

Western Bar
Annual CPD and Meeting
Clear Lake, Manitoba

September 3

2019/20 Practising Fee and Contributions
(2nd Instalment)
PAYMENT DUE

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2019

Important Dates to Note



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October 1

2019/20 Practising Fee and Contributions
(2nd Instalment)
for members called to the Bar
on June 20, 2019
PAYMENT DUE

October 1

Trust Safety Education Module
COMPLETION DATE

November 8

2019 Pitblado Lectures

December 1

2019/20 Prof. Liability Claims Fund Contribution
(2nd Instalment)
PAYMENT DUE

December 1

2019/20 Practising Fee and Contributions
(3rd Instalment)
for members called to the Bar on June 20, 2019
PAYMENT DUE

In Memoriam

The Honourable Peter Scott Morse, who passed away on December 5, 2018 at the age of 91. Mr. Morse received his call to the Bar on June 20, 1952. He practised law with the firm then known as Aikins MacAulay and Thorvaldson for 23 years. On April 1, 1975 Mr. Morse was appointed a Justice of the Court of Queen's Bench where he served for 27 years. Upon retirement from the Bench, Mr. Morse returned to the practice of law, serving as counsel to the firm Hill Abra Dewar for 12 years. He retired from practice in September, 2015. Mr. Morse was appointed Queen's Counsel in December, 1964, served as President of the Law Society from 1972 to 1973, and was subsequently appointed a Life Bencher.

Donald Eion Cameron, who passed away on January 9, 2019 at the age of 89. Mr. Cameron received his call to the Bar on May 25, 1964. He practised as a partner in the firm Cameron, Drapack & Assoc. in Thompson, Manitoba for 13 years. Mr. Cameron resided in Saskatchewan at the time of his death.

Duncan Edward Geisler, who passed away on January 18, 2019 at the age of 70. Mr. Geisler received his call to the Bar on June 28, 1979. He practised law in Ashern, Manitoba for 39 years as a sole practitioner, maintaining an active practising status up to the date of his death.

Articling Student Recruitment

Joan Holmstrom, Director of Education

For 2020-2021:

On page 11 of this Communique, you will see a box setting out information for the recruitment of articling students working in the City of Winnipeg for the 2020-2021 articling year. Please note some changes to the process from past years. First of all, in addition to sending the firm profiles to the Robson Hall Career Development Office, firms must also send their profiles to the Law Society. This will allow those not attending Robson Hall to also have access to the firm profiles by contacting the Law Society. The interview week has also been extended to allow more flexibility in completing all interviews.

For 2019-2020:

There are still many students looking for articles to start any time after their graduation in April 2019. If your office is interested in taking on an articling student, the Law Society of Manitoba has almost 20 resumes on hand from students looking for articles to start sometime in 2019 or 2020. These resumes can be provided to you for your consideration. If your workplace can take on one of these students, but not before summer starts, that is fine. Not all students need to start articling at the same time. In early 2020, a pilot program of the new CPLED Bar Admission program will be offered in Manitoba. So, while a student starting in late summer 2019, fall 2019 or even early winter of 2019-20 would not be able to participate in the Legacy CPLED program, they can start in the Pilot Program of the new CPLED. They would complete their articles and CPLED by the fall of 2020 and could be called to the Bar then rather than waiting a year.



So, if you would like to be sent the resumes of these students who are still looking for articles, contact lehnes@lawsociety.mb.ca.

NOTICE OF SUSPENSION

TAKE NOTICE that by resolution of a panel of the Discipline Committee of the Law Society of Manitoba, **PAUL SYDNEY VYAMUCHARO-SHAWA** was found guilty of professional misconduct and suspended from the practice of law for a period of six (6) months, commencing March 18, 2019 through to and including September 17, 2019.

DATED at the City of Winnipeg, in the Province of Manitoba, this 4th day of March, 2019.

Kristin Dangerfield
Chief Executive Officer



Manitoba Articling Recruitment Guidelines

The guidelines for the process to be followed for the recruitment of articling students within the City of Winnipeg for the 2020-2021 articling period are now posted on the Law Society website. New this year is the requirement that employers send their profiles to BOTH the Career Development Office at Robson Hall and to the Law Society of Manitoba. Another change is an extension of the interview period to allow both employers and students a greater opportunity to meet and complete their interviews.

Here is a summary of the important dates:

Monday, March 25, 2019

Firm Profiles Due

Please send to both

The Faculty of Law, Career Development Office, via e-mail:
Lisa Griffin: lisa.griffin@umanitoba.ca or phone 204-474-7973
and

The Law Society of Manitoba, via email:
Lisa Ehnes: lehnes@lawsociety.mb.ca or phone 204-926-2042

Friday, May 10, 2019

Application deadline for students to submit their resumes, transcripts
and cover letters directly to the employers.

Monday, May 27, 2019 to Friday, June 7, 2019

Interview Period

Monday, June 10, 2019

Earliest Offer Date

Legacy CPLED and the New CPLED Pilot Program

Joan Holmstrom, Director of Education

For the past 15 years, the bar admission program in Manitoba has been a program created by and delivered through CPLED, the Canadian Centre for Professional Legal Education. In case you had not noticed, for the past 15 years, students have not been attending at the Law Society every Friday but have been doing their bar admission work and evaluations online and during three in-person week long sessions taking place at the Law Society in early fall, late fall and late winter. We have been calling this the CPLED program and will now call it the Legacy CPLED Program. To keep in step with technology and learning styles, the CPLED program is being redeveloped. The students starting their articles this spring/early summer will be the last ones to take the Legacy CPLED Program. There will be a pilot program version of the new CPLED program being offered in Manitoba at half the tuition which will start in February 2020 and last through October 2020. So, if you have or are willing to take on a student that is starting articles sometime after July 2019 but before February 2020, let us know so that the student can participate in the pilot program. If you are a student that has to pay for their own CPLED tuition and are prepared to participate in the pilot program, let us know.

Anyone interested in more information should contact Joan Holmstrom at 204-926-2017 or email jholmstrom@lawsociety.mb.ca.

More information about what students will be doing in the new CPLED program will be shared with our members in upcoming issues of the Communiqué.

Dates For 2019-2020 CPLED Course Year

September 9 to 13, 2019	In person – Instruction Week
September 24, 2019 to November 19, 2019	Online Modules Begin
December 2 to December 6, 2019	In person – Instruction Week
December 9, 2019	Students must have articling position or will be unable to continue with CPLED
December 10 to December 17, 2019	Online Module
January 7 to January 28, 2020	Online Module
February 3 to 7, 2020	In person – Instruction Week
February 11 to March 26, 2020	Online Modules
June 18 or 25, 2020 TBA	Call to the Bar
January to September 2020	CPLED 2.0 Pilot Project

LEGAL **HELP** CENTRE**SPECIAL THANK YOU TO THE PROFESSION**

Legal Help Centre of Winnipeg, Inc. would like to express appreciation to the legal profession for once again supporting its efforts to increase access to legal and social service resources for socially and economically disadvantaged members of the community. We are pleased to recognize the following law firms for their positive response to our request for financial support:

MLT Aikins LLP (Winnipeg)
Bennet Waugh Corne
Brodsky & Company
Duboff Edwards Haight & Schachter Law Corporation
Evans Family Law Corporation
Fillmore Riley LLP
Hill Sokalski Walsh LLP
Levene Tadman Golub Law Corporation
McRoberts Law Office LLP
Pitblado LLP
Tapper Cuddy LLP
Taylor McCaffrey LLP
Thompson Dorfman Sweatman LLP
Wolseley Law LLP

The generous support from these firms helped make it possible for LHC to fulfil its mission to provide legal support, education and referrals in partnership with students and volunteers. The guiding principles of LHC include providing services in an accessible manner; empowering the public with knowledge and tools to navigate systems; using a team and interdisciplinary approach and finding strength in diversity; and being flexible in responding to the needs of clients.

The profession's financial contributions to LHC also show a commitment to meeting the objectives outlined in the Law Society's Strategic Plan because these firms are demonstrating leadership in the advancement, promotion and facilitation of increased access to justice. This generosity builds on the countless hours that lawyers and judges volunteer each year to support our students and clients, confirming the community spirit typical of Manitoba's bench and bar.

And every contribution makes a significant impact! Thanks to you, LHC has helped thousands of Manitobans understand their rights and navigate the legal system, all at no cost to the individual.

Equally important, LHC creates experiential learning opportunities for law students from Robson Hall. Many of those students are now articling or practising law in Manitoba and the skills and proficiency they demonstrate are in large part due to the practical experience they gained while interns or volunteering at LHC. What a huge benefit to the legal community as a whole!

How to Donate

If this has inspired you to make a donation, you or your firm can always donate. Our campaign asks lawyers to make a pledge to donate \$100 each year for three years, either individually or through their firm. We would of course gladly accept any amount. By just contributing a portion of the value of one billable hour per year our profession can make a meaningful difference to improve access to justice. To pledge your support, please contact Paula Hamilton, Executive Director at paula@legalhelpcentre.ca or donate through Canada Helps at www.canadahelps.org.

Bits&Bytes

Kris Dangerfield, Chief Executive Officer

1. Lawyers for Literacy was held once again on March 16, 2019 at Mulvey School. As always, it was a great day with 46 kids and 66 lawyers in attendance. Collectively the kids read 861 books which is pretty incredible. The proceeds go to support West Broadway Youth Outreach and the excellent programs that they provide for kids in the West Broadway area. If you didn't make it this year, make sure to mark it in your calendar for 2020.
2. The Law Society just lost our second bencher in less than a year to the Provincial Judges Court. **Shauna McCarthy** was appointed on Wednesday, March 6, 2019. We are sorry to see her go but are confident that she will make an excellent addition to the bench. So too will former Crown Attorney **Keith Eyrikson** who was appointed the same day. Congratulations to you both.
3. Don't be fooled this April 1, 2019. This year you have some new brand new obligations that will kick in that day. Not only must your law firm register as a firm for the first time, if you intend to operate a trust account, someone in your firm must apply by April 1st to be approved as a trust account supervisor.
4. There are big changes happening over at Manitoba's Appeal Commission. After 15 years, **Allan Scramsted** has retired as the Chief Commissioner. Alan's quiet thoughtful leadership will no doubt be missed by those at the Commission but after a career dealing with workers compensation issues he is no doubt ready to reduce his own workload and do some traveling and enjoy the cottage. **Karen Dyck**, the current Executive Director of the Manitoba Law Foundation, has been appointed to take over the role and will do so sometime later this spring. Her leadership at the Manitoba Law Foundation will also be missed but she will no doubt continue her passion for access to justice for Manitobans.

April 1st

ANNUAL PRACTISING FEE RENEWAL



Did you receive the email on March 1st regarding your annual practising fee renewal ?

Your personalized invoice for the 2019-2020 practising fee will be in the Member's Portal on the Law Society website.

If you require assistance or did not receive your 2018-2019 renewal, please contact:

**Carol Hiebert
at 204-926-2046
or chiebert@lawsociety.mb.ca**

	<p align="center">Notice to the Members of the Legal Profession of Manitoba</p> <p align="center">Mark your calendars for an historic dinner with the Justices of the Supreme Court of Canada</p>
<p align="center">SAVE THE DATE</p>	<p>Date: Thursday, September 26, 2019</p> <p>Location: RBC Convention Centre, Winnipeg, MB (TBC)</p> <p>Keynote Speaker: The Right Honourable Richard Wagner, PC Chief Justice of Canada</p> <p>Save the date now so that you do not miss this special evening.</p> <p>More details to follow.</p>

	<p align="center">Avis aux membres de la profession juridique du Manitoba</p> <p align="center">Un dîner avec les juges de la Cour suprême du Canada. Notez cet événement historique à votre calendrier.</p>
<p align="center">RÉSERVEZ LA DATE</p>	<p>Date : jeudi 26 septembre 2019</p> <p>Lieu : Centre des congrès RBC, Winnipeg, MB</p> <p>Conférencier d'honneur : le très hon. Richard Wagner, C.P., juge en chef du Canada</p> <p>Inscrivez cette date à votre calendrier pour ce qui promet d'être une soirée mémorable.</p> <p>Plus de détails à suivre.</p>

TIME TO REPORT YOUR 2018 CPD ACTIVITIES!

Eileen Derksen, Director of Professional Competence

The 2018 Annual Member Report (AMR) is now open.

It must be completed by **April 1, 2019.**



Top Tips and Pitfalls to note when you complete your AMR and MCPD Report:

1. The MCPD Report is part of the AMR

The AMR includes and links to the Mandatory Continuing Professional Development (MCPD) Report. The AMR asks you to confirm that you have submitted your MCPD report – which is contained in the CPD Tracker. This is where members can report and confirm their completed CPD activities. You can access the **CPD Tracker** at any time in the main menu of the Members' Portal, located at the top left hand side of the page or you can click the direct link provided in the AMR.

2. The Members' Portal Home Page has a handy Checklist for you

Log in to Members' Portal and you will see a checklist which shows you a summary of your reports. Items in **GREEN** are completed. Items in **YELLOW** are not yet done.

3. Don't forget to Click "Submit"!

A rectangular button with a green background and a thin black border. The text "Submit Report" is in white, and there is a small green checkmark icon to the right of the text.

A number of members have been surprised to find out that their CPD activities were not saved because they failed to complete the last little step...

Once you have completed the CPD Tracker and the AMR be sure to hit the Submit button at the bottom of the reports. If your report has been successfully received, this should now show as being completed on the home page checklist, with a time stamp confirming the date and time the report was submitted.

4. If you practised for any portion of 2018 you must complete the AMR

All members with active practising status at any time throughout the year must complete and submit the AMR and MCPD report, with a minimum of one CPD hour being completed for every month practised in the 2018 calendar year. If practising for 3 or more months, these CPD hours must include 1.5 EPPM hours.

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Time to Report Your 2018 CPD Activities!

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5. It's the Calendar Year...

CPD is tracked by calendar year so the 12 hours must be completed between January 1st and December 31st even though the report isn't due until April 1st of the following year.

6. Newly Called Lawyers

If you received your Call in 2018 you are required to complete the AMR and MCPD report. However, in the year of your Call there is no minimum requirement for the number of CPD hours you must complete. If you participated in CPD, please report those activities. If you had zero activities that is acceptable.

7. EPPM (Ethics Professionalism Practice Management)

The EPPM requirement of 1.5 hours per year is not in addition to the overarching requirement of 12 CPD hours. The EPPM is included within the 12 CPD hour requirement. This means of the 12 CPD hours you have completed, 1.5 of these hours must qualify as EPPM.

8. There is No Need to Wait

Fill out the CPD Tracker throughout the year....and make sure to click submit!

9. It's your Responsibility to find Relevant CPD

The [MCPD Guiding Principles](#) define a CPD activity (in part) as any learning activity that is relevant to the professional needs of a lawyer. The Law Society does not accredit what is and is not acceptable because we feel that you are the best judge of what education you need. If you consider the many, many CPD options available you will find relevant and engaging CPD.

10. Questions?

For any questions or concerns about the MCPD requirement please contact us at: mcpd@lawsociety.mb.ca.

Did you know?

Professional development is important for everyone in your office. Programs are sometimes offered specifically for support staff, office managers, etc. If you have staff who would like to receive our upcoming program notices directly please tell them they can contact us at cpd@lawsociety.mb.ca to be added to our email list.

Did you know this?

There is an [EPPM page on the Law Society website](#) which highlights upcoming programs with EPPM content. So, if you are looking specifically for those kinds of programs this is good starting place. We'd also recommend using this [chart](#) to help guide you when looking at what kind of programming is eligible and in particular which topics fall into the EPPM categories.

APPLICATION TO WITHDRAW FROM PRACTICE - LEAVING A FIRM (EMPLOYMENT)

COMPLETED AND SIGNED BY: _____

ADDRESS & MEMBERSHIP INFORMATION:
 The Law Society of Manitoba
 111 Edmund Street, Winnipeg, Manitoba, R3C 1G1
 Tel: (204) 984-2222
 membership@lawsociety.mb.ca

I, the undersigned, being a member of the Law Society of Manitoba, hereby apply to the Law Society of Manitoba to withdraw from practice, leave my firm of practicing, and to be a Non-Practising Member (annual fee of \$100.00 plus GST) to receive Law Society publications and non-practising membership cards.

☐ **Non-Practising Member** (annual fee of \$100.00 plus GST) to receive Law Society publications and non-practising membership cards.

☐ **Inactive Member** (no fee payable and no membership card).

I wish to withdraw from practice because:

☐ I am leaving my firm of practicing voluntarily.

☐ I am taking a temporary leave from my membership.

☐ I am taking a leave of absence from my employment practice membership.

☐ Other: _____

Effective date of withdrawal: _____

Check one membership status effective:

☐ **Non-Practising Member** (annual fee of \$100.00 plus GST) to receive Law Society publications and non-practising membership cards.

☐ **Inactive Member** (no fee payable and no membership card).

Name of Firm: _____ Address: _____

City: _____ Province: _____

Telephone: _____ Fax: _____

Home: _____ Mobile: _____

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Membership Changes

The following members have changed their membership status effective on the date shown:

Non-Practising to Practising:

January 23, 2019 Karen L. Dyck

Inactive to Practising:

January 28, 2019	Suzette R. Golden-Greenwood
February 1, 2019	Leiba R. Feldman
February 19, 2019	Andrea Collins-Fitzpatrick
February 25, 2019	Annika M. Friesen
March 4, 2019	Jean-Daniel B. Boulet

Practising to Inactive:

November 1, 2018	Betty A. Johnstone
January 25, 2019	Janel M.E.M. Unruh
January 31, 2019	Harry J. Rosenbaum
February 1, 2019	Katherine N. Haig-Anderson
February 2, 2019	Donald L. Lofendale
February 27, 2019	Donn A.J. Pirie
March 6, 2019	Shauna L. McCarthy
March 7, 2019	Philip H. Sieklicki
March 8, 2019	Keith C. Eryikson
March 13, 2019	Fiona H.K. Li

Practising to Non-Practising:

January 31, 2019	William D. Kitchen
February 1, 2019	John F. Boni
February 6, 2019	Anastasia Kiva
February 28, 2019	Russell G. Wookey

Update your membership information by using the Member Forms located in the "Forms" section on the Society's website:

<http://www.lawsociety.mb.ca/forms/members-forms>



A huge **THANK YOU** to all the lawyers who participated in the 2019 Lawyers for Literacy day in partnership with West Broadway Youth Outreach!

It was a wonderful day of reading and connecting with some awesome and enthusiastic children.

More details and photos of the day in our next issue!



The Law Society of Manitoba

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CPD Calendar of Events 2019

Upcoming Programs

April 17 12:00 pm to 1:00 pm

Webinar ~ Top 10 Things Every Lawyer Should Know - Criminal Law

April 26 9:00 am to 12:00 pm

Evidence "Rules" Every Family Law Lawyer Needs to Know

with Professor Rollie Thompson

May 15 4:00 pm to 6:00 pm

All About Bail Applications

Program Spotlight

Criminal Defence Advocacy Workshop

This popular workshop series is back with a unique twist – following a case in real time with new developments shared throughout the day as the case unfolds.

A Case in Real Time

How to Achieve Success with Every Step You Take

Saturday, April 13, 2019

9:00 am to 1:00 pm

Reception 4:00 to 5:00 pm

You don't want to miss this excellent opportunity to learn how to balance the seemingly competing pressures from your clients, your firm, the courts and your bank account.

Save the Dates!

June 7, 2019

Northern Bar Annual CPD Location: Flin Flon

October 26, 2019

Criminal Defence Advocacy Workshop

November 8, 2019

2019 Pitblado Lectures

November 29, 2019

2019 Child Protection Program

Reminder 2018 Annual Member Report Due April 1, 2019

The annual member report is available online through the member portal.

This report must include your required CPD activities or 2018.

Every lawyer who had practicing status in Manitoba at any time in 2018 is required to complete this report.