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THE LAW SOCIETY OF MANITOBA and
DOUGLAS ALBERT MAYER

REASONS

PANEL MEMBERS: R. Campbell, Q.C. (Chair)
A. Kavanagh
C. Nedohin

COUNSEL FOR THE LAW SOCIETY OF MANITOBA:
A. Klein

COUNSEL FOR MEMBER: G. Wood

Hearing held via teleconference at The Law
Society of Manitoba, 200-260 St. Mary Avenue, Winnipeg,
Manitoba, November 30, 2020.

FOUR SEASONS REPORTING

**91 Ashford Drive
Winnipeg, Manitoba R2N 1K7
(204) 256-2343**

ORIGINAL

1 THE CHAIR: We will be giving our reasons this
2 afternoon, and these will be the reasons of the panel.

3 The panel has reviewed the position of the
4 Society and the member on consequences. The panel also
5 recognizes the need of specific deterrence in this
6 particular case and general deterrence overall.

7 The public must be protected, and the legal
8 community must understand that a response to a 14-day
9 letter must have a substantive response included in the
10 reply.

11 With respect to the substantive charges dealing
12 with LH, Mr. Mayer must understand that these are
13 significant failings that the panel has convicted him of,
14 and with respect to that matter we will be imposing a
15 \$5,000 fine on those charges that relate to the substantive
16 conduct.

17 With respect to failure to respond promptly and
18 completely to the substance and the inquiries from The Law
19 Society, the panel is in agreement that a 30-day suspension
20 is required with respect to the consequence for that
21 particular matter.

22 On the issue of costs, the panel has agreed
23 that costs in the amount of \$10,000 should be assigned to
24 the file.

25 Mr. Mayer, the panel wants you to understand

1 the seriousness of these convictions, and wish to pass on
2 that if this type of conduct continues in any way
3 discipline is progressive, and the member will likely be
4 facing a far more significant consequence in the future if
5 this matter is not placed under control quite quickly.

6 So that would be the disposition of this
7 particular matter, subject to any questions that any of you
8 might have.

9 THE MEMBER: Suspension is determined by the
10 CEO?

11 MR. WOOD: Sorry, he was just saying that would
12 become a matter for the CEO in terms of timing, Madam
13 Chair?

14 THE CHAIR: Oh, yes. It would be, and just so
15 that it is abundantly clear in the reasons, the 30-day
16 suspension is in addition to the one that has already been
17 imposed with respect to the other panel's decision, it is
18 not to be concurrent.

19 In this panel's opinion that particular
20 conviction of failing to reply in a substantive way
21 certainly in this panel's opinion deserves a suspension of
22 30 days, and we want to send that message to our members,
23 that those 14-day letters have to be responded to
24 appropriately, and we certainly want the public to know
25 that this panel is well aware of its responsibility in its

1 duty to protect the public.

2 MS. KLEIN: Thank you. So just the timing of
3 the suspension as well as time to pay will be determined by
4 the CEO?

5 THE CHAIR: That is correct. Thank you,
6 Ms. Klein.

7 MS. KLEIN: Thank you. I don't have any
8 further questions for the panel.

9 THE CHAIR: Thank you. Mr. Wood?

10 MR. WOOD? Nothing further, thank you.

11 THE CHAIR: Thank you. I guess that will
12 conclude our matters for the day, and thank you very much
13 for your submissions, they were extremely helpful, and the
14 material that you also provided to us, Ms. Klein.

15 MS. KLEIN: Thank you everybody for your time,
16 stay well. Good afternoon.

17 THE CHAIR: Good afternoon.

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20 (HEARING CONCLUDES AT 3:56 P.M.)

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CERTIFICATE OF REPORTER

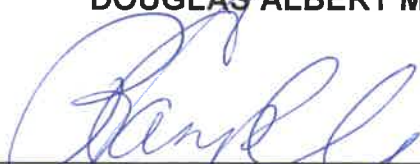
I, TIFFANY REAGH, Court Reporter, do hereby
certify that the foregoing pages, numbered 1 to 4, are a
true and accurate transcript of the proceedings herein as
recorded by me to the best of my skill and ability.



Tiffany Reagh
Court Reporter

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THE DECISION AND REASONS FOR
DECISION OF THE PANEL OF THE
DISCIPLINE COMMITTEE OF THE LAW
SOCIETY OF MANITOBA RENDERED THE
30th DAY OF NOVEMBER, 2020, IN THE
MATTER OF:

DOUGLAS ALBERT MAYER



Roberta Campbell, Q.C., Chair



Anthony Kavanagh



Carmen Nedohin