



Communiqué

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FEATURED ARTICLE:

Changing of the Guard

5

FEATURED RESOURCES:

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20



President's Report



LYNDA TROUP

President

Life is not always what we plan or expect it to be and that has been very true of my time as President of the Law Society. It has looked very different from years past. I have dubbed myself President Zoom, having done all of my presidential duties through use of the online platform. While not what I expected, it has nonetheless been a truly rewarding experience. We have done a lot of important work this year but there are some initiatives that I am particularly proud of.

Our Equity Committee recommended to the benchers, who approved, the creation of an Indigenous Advisory Committee. We are grateful the Honourable Murray Sinclair has agreed to chair this important committee. The Indigenous Advisory Committee is, for now, unique among the law societies in Canada and I am excited our law society will be a leader in addressing our TRC calls to action and beyond.

Our President's Special Committee on Health and Wellness has been working on the creation of a diversion program, where a lawyer experiencing mental health and/or addiction issues may be able to participate in a diversion remedial program rather than proceed through a traditional discipline path.

The Health and Wellness Committee has also recommended to the benchers, who have approved, the creation of a Peer Support Program, which is expected to proceed in partnership with the Manitoba Bar Association. I am particularly excited about this work as health and wellness is key to ensuring a competent bar, which best serves the public.

At the May benchers meeting, I will pass the baton to Grant Driedger. I am grateful for his assistance and that of my other Executive Committee members Anita Southall and Susan Boulter. I also want to thank the very special staff of the Law Society for their incredible work and, in particular, thanks to Pat Bourbonnais, Kris Dangerfield and Leah Kosokowsky for their guidance, support and friendship.

I was recently asked why I ran to be a bencher. I believe in the importance of self regulation, which necessarily means volunteering time to the profession. I encourage you to consider running to be a bencher or otherwise donating your time to the Law Society. You will not regret the experience.

What's New

EDUCATION CENTRE:

NORTHERN BAR

Annual CPD Programs:

June 4 and 11, 2021

Topics Include:

- [Criminal Law](#)
- [Stress and Sleep](#)
- [Family Law](#)

Important Dates to Note



2021

MAY 20
BENCHER MEETING
12:30 p.m.

JUNE 7 to JUNE 15
FIRM INTERVIEW PERIOD
for 2022-2023 Articling Recruitment

JUNE 18
PAYMENT DUE
2021/22 Practising Fee & Insurance
for students being called to the Bar
on June 24, 2021

JUNE 17
ANNUAL MEETING and
BENCHER MEETING
12:30 p.m.

JUNE 24
CALL TO THE BAR
9:00 a.m.

JULY 2
PAYMENT DUE
Professional Liability Claims
Fund Contribution
(or first instalment)

CEO Report



LEAH KOSOKOWSKY

Chief Executive Officer

“... the benchers have recommended that the health and wellness of the profession be a priority...”

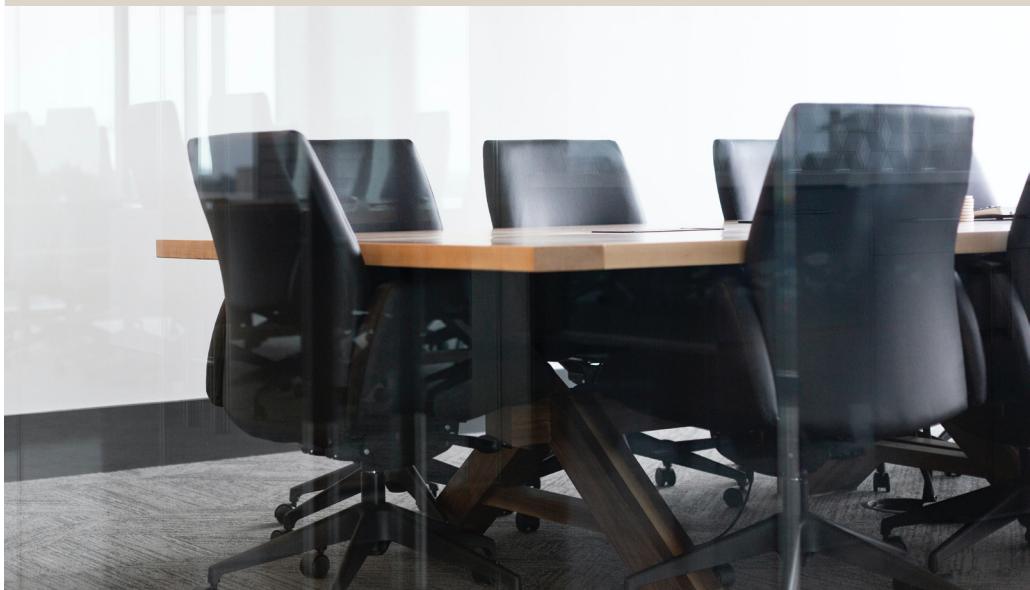
Amid the ongoing restrictions caused by the pandemic, the benchers' first meeting of the new fiscal year was held on the zoom platform on April 15, 2021. In the Admissions and Education area, the benchers approved of extending the period from two to three years for students to complete both articling and CPLED, with the CEO having some discretion to further extend the period in exceptional circumstances. Rule amendments to give effect to this change will be drafted and returned to the bencher table for approval.

The Law Society rules require a non-practising or inactive member to apply to the Law Society to resume active practice. This requirement allows for the member's competence and character to be assessed if the member has been absent from the practice of law for a considerable period of time. The benchers resolved that the same approach ought to be taken for lawyers who have been administratively suspended for a period exceeding 30 days. This change in policy will also require rule amendments.

Although much work is underway on the health and wellness mandate, much remains to be done and the benchers have recommended that the health and wellness of the profession be a priority in the strategic planning process that will take place in the fall of 2021.

The benchers gave their final approval to the English and French version of rules that will permit civil society organizations to apply to the Law Society for permission to have lawyers deliver legal services to clients of the organization. The Law Society is already processing our first application.

Finally, the benchers expressed their support for the Federation of Law Societies to seek leave to intervene in a legal proceeding before the Supreme Court of Canada arising out of a disciplinary matter in Saskatchewan (*Abrametz v. Law Society of Saskatchewan* 2020 SKCA 81).



THE CHANGING OF THE GUARD

LEAH KOSOKOWSKY, Chief Executive Officer

The May bencher meeting is the meeting at which the newly elected President and Vice-President of the Law Society assume their roles. It is usually accompanied by the ceremonial moving of chairs at the bencher table. Alas, no such ceremony occurs with a zoom meeting. I suppose one might click their camera off and on so that they pop up in a different area on everyone's screens, but that is as exciting as it gets.

I am extremely pleased to announce that at the April bencher meeting, our new President, **Grant Driedger**, and our new Vice-President, **Sacha Paul**, were elected. Grant and Sacha both bring fresh and exciting ideas to the bencher table and I am very much looking forward to working closely with them when they take the helm at the May bencher meeting

With the election of Grant and Sacha, a significant era comes to a close. In 2019, when **Anita Southall** and **Lynda Troup** were elected to the executive positions and **Kathy Bueti** became the Past President for the only time in the Law Society's history, the President, Vice President, Past President, CEO and Director of Regulation positions were all occupied by women. It was an exciting and innovative time and I would like to take a minute to acknowledge these three exceptional women.

When Kathy was President, in addition to running her own criminal defence firm, she oversaw the Law Society's move to our new premises, significant changes to both the bencher table and executive and the shift to an entirely new bar admission program. Kathy also championed the Law Society's initial responses to the Truth and Reconciliation Commission's Calls to Action.

In addition to her superb governance, throughout her tenure Anita demonstrated a personal and professional commitment to equity and diversity and especially to honour the Calls to Action. Anita's commitment has had a lasting effect at the bencher table and the Law Society as a whole and we are well placed to carry on with that commitment because of her. Anita was also the proud face of the legal profession when the Supreme Court of Canada sat in Winnipeg in what was an historic first for the Court.

The role of the Law Society President requires a lot of hard work and a huge time commitment. That is usually balanced with some fun, as the President will travel to other Canadian cities for Federation of Law Societies meetings and conferences and occasionally to other law societies at their invitation. Unfortunately, Lynda, or President Covid as we like to call her, just got the work. Shortly before she assumed her role, the world went into lockdown. Not long after, her CEO announced her retirement and Lynda was tasked with leading the search for her replacement. Lynda has seen the Law Society through all of the adjustments to the pandemic, has attended countless (I really mean countless) meetings from her work or home office and has done so with incredible strength and grace and a fantastic sense of humor. She has been an incredible support to me as I assumed my new responsibilities for which I am enormously grateful.

Although it feels inadequate, I would like to extend an enormous thank you to each of these women for their dedication to the regulation of the profession and to the public that we serve. It has been a privilege to have had an opportunity to work with three smart and talented women at such a significant time in the history of the Law Society of Manitoba.

Congratulations to **Grant Driedger** who takes over from Lynda Troup as President when the benchers next meet on May 20, 2021. Grant practises civil and administrative litigation with Smith Neufeld Jodoin LLP in Steinbach. Joining Grant will be the newly elected Vice President **Sacha Paul**, who practises Aboriginal law and Public/Administrative law with Thompson Dorfman Sweatman LLP.



Grant Driedger, President

New Executive Members



Sacha Paul, Vice President

Notice of Annual Meeting

The Annual Meeting of the Law Society of Manitoba will be held on **Thursday, June 17, 2021** at **12:30 p.m.** via videoconference.

All members are invited to attend.

Please contact Pat Bourbonnais at pbourbonnais@lawsociety.mb.ca to receive the conferencing details.





BITS and BYTES

Leah Kosokowsky, CEO

1

Congratulations to Manitoba Bar Association Executive Director, **Stacy Nagle**, on her upcoming retirement. A theme that has echoed throughout my legal career is that the positive relationship between the Bar Association and the Law Society is unique and enviable. This collaborative and respectful relationship, despite our different mandates, is attributable in large part to Stacy. She is a thoughtful leader and a great communicator with exceptional judgment. I, for one, will miss her greatly as I know will all Law Society staff and benchers alike.

2

For some time now, the Law Society has recognized lawyers who have practised law for 50 years. Special congratulations are in order this year to **Gordon Pullan, Q.C.** who celebrates the 70th anniversary of his call to the bar in Manitoba on May 9, 2021. Mr. Pullan practises in Winnipeg with the firm PKF Lawyers.

3

At the other end of the spectrum, I am pleased to welcome our summer student, **Rhiannon Swan**, who is the daughter of my former classmate and articling buddy, **Andrew Swan**. Rhiannon has just completed her first year at Robson Hall. How time flies!

4

Former Crown Attorney, **Gordon Hannon**, passed away on August 16, 2020. To recognize Gord's enormous contributions to the legal community, his former colleagues at the Manitoba Association of Crown Attorneys have worked with the University of Manitoba to create a scholarship/bursary in his memory. To contribute, go to the [Gordon Hannon Memorial Fund](#), or contact Brooke Karlaftis at Donor Relations, University of Manitoba, 200 – 137 Innovation Drive, Winnipeg, MB, R3T 6B6.

Education

PREP and ARTICLING - *Important Dates*

With more than one offering of the bar admission program provided each year, please refer to the following table that highlights the important dates for articling students according to the relevant program, depending on which offering of PREP is being taken.

	June 2020 Intake	December 2020 Intake	June 2021 Intake
June 2021	- June 24 Mass Call to the Bar - 2nd Attempt at Capstone Assessment offered	- Continue work with 1st Virtual Firm	- Access to Phase 1 of PREP opens - Registration for PREP closes on June 25 - Application for Admission as an articling student member of the LSM due for eligibility for PREP tuition subsidy
July 2021		- Criminal Law Virtual Firm opens July 5	- Students work through phase 1 of PREP
August 2021		- Family Law and Real Estate Firm opens August 3	- Complete Phase 1 of PREP by August 27
September 2021		- Phase 4 Capstone Assessment September 20 to 23	- Workshops Pre-work is due - 1st of three offered Foundation Workshops starts on September 27
October 2021			- Foundation Workshops continue October 4 to 8 or October 18 to 22

continued ...

... continued

	June 2020 Intake	December 2020 Intake	June 2021 Intake
November 2021		- Capstone results released November 5	- Phase 3, Business Law Virtual Firm (October 30 to December 9)
December 2021			
January 2022			- Criminal Law Virtual Firm opens January 3
February 2022			- Family Law and Real Estate Firm (January 30 to March 10)
March 2022			- Phase 4 Capstone Assessment takes place March 14 to 17; or March 21 to 24; or March 28 to 31



Continuing Changes to PREP and Articling Due to COVID

JOAN HOLMSTROM,

Director - Competence and Manitoba CPLED



Just a reminder that due to the ongoing effects of the COVID pandemic, articles that start in the 2021 calendar year can be abridged by up to 16 weeks from the required 52 weeks. This means that students who want to be called to the Bar in June 2022 will have to start their articles by October 2021.

Students and their workplaces that choose to start PREP in June 2021, but the articles at a later date, are asked to submit the application and related documents to be approved as an articling student before the end of June 2021 so that eligibility for the PREP tuition subsidy can be determined at the start of the PREP course. Only those that have received prior approval of their status as an articling student member of the Society are eligible for the PREP tuition subsidy.

Students without articles will be eligible to take the whole of the June 2021 PREP course or December 2021 PREP course. This is a continuation of a temporary change in policy which was put in place in the spring of 2020 due to COVID. Prior to COVID, students without articles were permitted to take only Phase 1 of PREP. Students without articles taking PREP will have to pay the full PREP tuition but are eligible for reimbursement in an amount equivalent to the applicable subsidy provided they complete their articling period in Manitoba within three years of starting PREP.

More information about CPLED and how to register for PREP can be found at www.cpled.ca.

More information about applying to be an articling student member can be found [here](#).

2022-2023 Articling Recruitment Guidelines *Applicable to Winnipeg*

JOAN HOLMSTROM,
Director - Competence and Manitoba CPLED

Firms in Winnipeg are reminded of the [Articling Recruitment Guidelines](#) applicable to the hiring of articling students who will start articles in the 2022 calendar year.

Only participating firms can offer interview appointment times and can do so only on May 28th,, between 10:00 a.m. and 2:00 p.m. The interviews must take place between 8:00 a.m., Monday, June 7th, and 5:00 p.m., Tuesday, June 15, 2021.

Approved principals or their delegates may not make an offer of an articling position in Winnipeg for the 2022-2023 articling term before 2:00 p.m. on Wednesday, June 16, 2021. Offers made on June 16, 2021 must remain open until 10:00 a.m. of the following morning. Offers made on June 16, 2021 can be accepted or rejected by students any time before 10:00 a.m. on June 17th, but must be responded to by that time. Offers made after June 17, 2021 must be responded to no later than 10:00 a.m. the following morning. Thereafter, any firm can advertise, interview and make an offer of an articling position.

When an offer is made, firms must provide students with the name and contact information of the person to whom the student should communicate acceptance or rejection of the offer. Firms are also encouraged to include pertinent information with the offer, such as the proposed start date, salary and benefits. Once an offer has been accepted, neither the employer nor the student may withdraw from the agreement without the permission of the Chief Executive Officer of the Law Society of Manitoba.



Pst...Wanna Buy a Shelf Corporation?

TANA CHRISTIANSON, Director - Insurance

We thought we would pass along this recent fraud alert from the Law Society of British Columbia:

Lawyers in BC have been receiving calls from fraudsters who want to buy 'shelf corporations' from law firms. Some law firms have already existing, but unused, shelf corporations ready to go in case a client needs a corporation quickly. But fraudsters also want these shelf corporations because a company that has been around awhile will add legitimacy to their fraudulent schemes.

Be Alert!

Don't become the tool or dupe of unscrupulous fraudsters!

(See [Code of Professional Conduct](#) 3.2-7 and 3.2-8).

Here is a link to BC's fraud alert.

[Fraud Alert](#)

Be careful out there!



MEMBER ALERT *Personal Injury Referral*

LEAH KOSOKOWSKY, Chief Executive Officer



Recently, members of the Manitoba bar have been solicited by a personal injury referral service through which the entity proposes to refer personal injury cases to Manitoba lawyers in exchange for a referral fee.

Members are reminded that Rule 3.6-7 of the *Code of Professional Conduct* prohibits lawyers from entering into arrangements to compensate or reward non-lawyers for the referral of clients.

Furthermore, while lawyers may refer matters to other counsel because of the expertise and ability of the other lawyer to handle that matter, a referral fee is permissible in those circumstances only if the fee is reasonable and the client is informed and consents to the payment of the referral fee.

Speak Now or Forever Hold Your Peace

TANA CHRISTIANSON, Director - Insurance

This annual notice is a harbinger of two things:

- 1) Summer is coming, and
- 2) Your professional liability coverage under the current policy will expire July 1, 2021.

To prepare for summer, check the expiry date on your sunblock. To prepare for the expiration of the policy, report any potential problems on your files which might possibly, at some point in the future, give rise to an insurance claim against you.

What should you report?

All files that have the potential to turn into a claim because:

- 1) You think you might have made an error or are concerned about a file;
or,
- 2) Someone is making allegations (even unmeritorious allegations) against you.

Why should I report now?

The new insurance policy only covers where you had no knowledge of the claim or potential claim before July 1, 2021 and could not have reasonably foreseen that a claim might arise. So, if you are aware of a problem or have a “bad feeling”, report before July 1, 2021 when the current policy runs out.

How should you report?

Call or email

Tana Christianson	204-926-2011	e-mail: tchristianson@lawsociety.mb.ca
Kate Craton	204-926-2012	e-mail: kcraton@lawsociety.mb.ca
Jim Cox	204-926-2024	e-mail: jcox@lawsociety.mb.ca

Or, go to the [Member's Portal](#) on the Law Society website and fill in and submit a Claim Report form. If you would like a form mailed or e-mailed to you, contact:

Kristin Forbister	204-926-2047	e-mail: kforbister@lawsociety.mb.ca
Heather Vanrobaeys	204-926-2036	e-mail: hvanrobaeys@lawsociety.mb.ca

Late reporting can compromise your insurance coverage!

So speak now or forever hold your peace.

Using expired sunblock can result in nasty sunburn and an increased likelihood of skin cancer, so look after that as well.

Practice Management Quick Tips

TANA CHRISTIANSON, Director - Insurance



Barney (Bjorn) Christianson, Q.C., acts as Practice Management Advisor for lawyers who are members of the Law Society of Manitoba.

Barney offers free confidential advice to help you manage the day-to-day, workaday, routine and practical matters of practice that plague lawyers. The everyday issues of time-management, office management and technology can make your life complicated, no matter what your practice or experience. And law society statistics suggest that practice management matters are often at the core of many insurance claims and discipline complaints.

Barney has practised in small and large firms, as both a litigator and a solicitor and he is plugged into a network of practice management advisors in Canada and the United States. Although Barney is Team Mac, he has collected the following suggestions on how to make life easier and improve your practice in a Microsoft environment.

You have Office 365 but don't know about OneDrive?
Here's an explainer: [Microsoft OneDrive Explained](#)

For those rare occasions when you have to send an email from a different address in Outlook:

[How to Send an Email with a Different "From" Address](#)

Are you getting annoyed at MS autocorrect changing the spelling on certain terms you use regularly? Here is how to create your own dictionary in MS Office apps:

[Add a Custom Dictionary](#)

You know you should scrub all metadata from your Word document before you send it to the other lawyer. If you need a refresher on how to do it using Word itself, see this:

[Scrub Your Document](#)

Formatting in Word can be a nightmare. If you cannot get it the way you wanted, might be best to remove all the formatting that is there and start over:

[Remove Formatting](#)

Have you ever wished you could import data from a PDF into an Excel spreadsheet? Maybe this will help: [Importing Data](#)

Are you using MS Teams in your office?

Here is how you can move files from Outlook into Teams:

[Moving Files from Outlook into Teams](#)

Whoops! Deleted a file from MS Teams by mistake?

Here is how to recover it: [Recovering a Deleted File](#)

MS Word will now transcribe a recording into text. At least it will if you use Office 365 or the online version of Word.

Read what Jim Calloway has to say about this feature:

[**Transcribing to Text**](#)



If you would like to contact Barney Christianson, Q.C., the Law Society of Manitoba's Practice Management Advisor, for free confidential advice about practice management issues, call him directly at 204-857-7851 or by email at barney.christianson@gmail.com.

Increasing Access - Delivery of Legal Services through Charities and Not-for-Profits Rule and Code Amendments



DARCIA SENFT

General Counsel, Director
Policy and Ethics

Last month, we announced that the benchers approved Rule and Code amendments to allow lawyers to deliver legal services through "civil society organizations." Registered charities and not-for-profits can apply to the Law Society to be registered as a "CSO" and upon approval, offer legal services to its clients through a volunteer lawyer or a lawyer hired or contracted to provide these services. Approval is subject to several conditions.

This access to justice initiative represents an effort to meet clients "where they are at" and offer legal assistance to more vulnerable segments of our population on a more holistic basis. For example, if a food bank determines it would be helpful to its clients to have access to a lawyer one afternoon every two weeks, the organization could apply to the Law Society to be registered as a CSO and provide details about the lawyer who has agreed to provide free legal services to clients of the food bank. Studies have shown that members of the public, especially those most vulnerable, do not necessarily recognize that their situations and resulting needs may be affected by some related or underlying legal issues that could be addressed with appropriate resources.

At their last meeting, the benchers approved new rules in English and in French to provide the regulatory framework for this Law Society access initiative and these may be found on the Law Society's website under the "Lawyer Regulation Tab", under "[Law Society Rules](#)" at **Rules 3-75 to 3-83**.

...members of the public, especially those most vulnerable, do not necessarily recognize that their situations and resulting needs may be affected by some related or underlying legal issues...



The benchers also approved several amendments to the *Code of Professional Conduct* to highlight a lawyer's ethical obligations when providing any legal services through a CSO as outlined below:

- A definition of a civil society organization has been added to **Rule 1.1**;
- Obligations have been added to **Rule 3.1-2** on competence through new **commentaries 11.1** and **11.2** to make clear that lawyers who provide legal services through CSOs to its clients are required to control the delivery of legal services and take care to:
 - act on behalf of the client's interest;
 - advise the client honestly and candidly about the nature, extent and scope of the services the lawyer can provide through the CSO;
 - avoid conflicts of interest between the client and the CSO;
 - protect client confidentiality and privilege and only disclose client confidential or privileged information with client consent or as required by law.
- New **Rule 3.4-16.1.1** states that when practising through a CSO, a lawyer shall establish a system to search for conflicts of interest of the CSO;
- New **Rule 3.6-1.2** (Fees and Disbursements) states that a lawyer providing legal services through a CSO shall not directly or indirectly charge a fee to the person for whose benefit the legal services are provided but disbursements may be charged in accordance with Rule 3.6-1.
- New **Rule 3.6-7(c)** (Fees and Disbursements) states that a lawyer must not give or receive any financial or other reward for the referral of clients or client matters when providing legal services through a CSO.

In the near future, the application and CSO Guide will be posted on the Law Society's website. We are exploring ways to communicate with registered charities and not-for-profits about this initiative.

Any questions about the initiative itself or the Rule and *Code* amendments may be directed to Darcia Senft at dsenft@lawsociety.mb.ca.

Membership Changes



Practising to Non-Practising:

March 24, 2021	Alero P. Bovi
March 31, 2021	Evan T. Johnston
March 31, 2021	Dorothy E. McDonald
March 31, 2021	Helen M. Zuefle
March 31, 2021	David L. Moore
April 1, 2021	Jasmine Zurbriggen
April 1, 2021	Richard H.G. Adams
April 1, 2021	Joel H. Kay
April 1, 2021	Season C. Roulette
April 1, 2021	C. Kris Dangerfield
April 5, 2021	T. James Oborne
April 11, 2021	Sarah Murdoch
April 12, 2021	Eleni Papagiannaki
April 16, 2021	Donald K. Biberdorf

Inactive to Practising:

March 19, 2021	Carly Scott
April 1, 2021	Stephen A. Porco
April 14, 2021	Laura Workman
April 19, 2021	Cary K. Jackson

Non-Practising to Practising:

April 1, 2021	Segen Andemariam
April 1, 2021	Lori A. Lavoie
April 1, 2021	Karlee B. Blatz
April 1, 2021	Robert P. Smith
April 1, 2021	Meghan A. Menzies
April 5, 2021	Jennifer G. Litchfield
April 16, 2021	Melissa L.M. Schrader

Practising to Inactive:

March 30, 2021	Stephen Christie
March 31, 2021	Susan D. Baragar
March 31, 2021	G. Greg Brodsky
March 31, 2021	Laure K. Moody
April 1, 2021	Pearl J. Reimer
April 1, 2021	Dajin Kim
April 1, 2021	Mark J. Kolt
April 1, 2021	Jared Enns
April 1, 2021	Jonathan L. Black-Branch
April 1, 2021	Sharyl L. Thomas
April 8, 2021	Dean C.G. Richert
April 14, 2021	Hilary M.M. Taylor

New Admissions:

December 18, 2020 Samuel K. Guertin

Update your membership information by using the **Member Forms** located in the For Lawyers, Membership Services section of the Law Society's website.

IN MEMORIAM

Walter James Kehler, who passed away on March 4, 2021 at the age of 83. Mr. Kehler received his call to the Bar on October 21, 1963. He practised with Richardson and Company for 15 years and then joined the firm which is known today as Taylor McCaffrey LLP, where he practised for 16 years. From 1994 until his retirement in 2019, Mr. Kehler practised as a sole practitioner. In 2015 he was recognized by the Law Society for having practised law for 50 years.

eLex

Have you had a chance to review eLex? This is a monthly newsletter available to all members of the Law Society. It provides a quick summary of the state of the law in Manitoba, summarizing the latest decisions, the status of legislation, and selected articles of interest to the practising bar. It's easy to skim or read in depth. If you'd like to subscribe, let us know by emailing library@lawsociety.mb.ca.

To learn more visit: lawlibrary.ca/elex/.

Notice of Benchers' Meeting

The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

Thursday, May 20, 2021
at 12:30 p.m.
via videoconference.

The dates of future meetings of the benchers are as follows:

- Thursday, June 17, 2021
- Thursday, September 9, 2021
- Thursday, October 28, 2021
- Thursday, December 16, 2021
- Thursday, February 3, 2022
- Thursday, March 24, 2022
- Thursday, May 19, 2022
- Thursday, June 23, 2022

Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.

If you wish to attend a meeting, please contact Pat Bourbonnais at pbourbonnais@lawsociety.mb.ca.

Agenda and meeting minutes are published on the website [here](#).

Resources

Mental Health Resources

Mental Health Week was May 3 to 9, 2021 and it is a great time to note the many resources that are available to support your efforts to enhance your own well-being.

Lawyers Health & Wellness Program

All practising lawyers, articling students and their family members can call the Lawyers Health & Wellness Program at 204-786-8880 or toll-free **1-800-590-5553** any time **24/7 for free confidential support** for any kind of issue you are faced with. For more information about this program and other resources available for coping during COVID including [Connect Now](#), visit the [Lawyer Health & Wellness](#) page.

Live Upcoming CPD Programs

There are [new CPD programs](#) now posted on a variety of well-being topics, such as [the importance of sleep](#), the value of balance and [planning for transitions](#) in your career and guidance on how to manage all the distractions and [better manage your time](#).



CPDonline Recordings

We also have archived recordings available for free on the topics of anxiety and depression/mental health on [CPDonline](#).

Education Centre Calendar of Events

Upcoming Programs

Show me the Money:
Debt, Default and Enforcement

May 19, 2021
12:00 noon - 1:30 p.m.

[Details and Registration](#)

L'immigration francophone en
milieu minoritaire

Le 27 mai 2021
Midi à 13h30

[Détails et inscription](#)

Email Management

June 3, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

Life Beyond Law
Where Does the Practice of Law
Fit Into Your Life?

June 10, 2021
12:00 noon - 1:00 p.m.

[Details and Registration](#)

Task, Goal, and Deadline Management

September 23, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

Annual Child Protection Program

October 22, 2021

[Details Coming Soon](#)

Fight the Paper – Organize your Digital
Matter File!

November 4, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

2021 Isaac Pitblado Lectures

November 26, 2021

[Details Coming Soon](#)

The **2021 Northern Bar Annual CPD** offers three distinct presentations on topics relevant to practice in the North but which may also be of interest to practitioners in other regions. Registration is open to all Manitoba lawyers and their legal staff.

Focus on Criminal Law

June 4, 2021
1:00 p.m. - 4:00 p.m.

[Details and Registration](#)

Break the Cycle: Stress and Sleep

June 11, 2021
1:00 p.m. - 2:00 p.m.

[Details and Registration](#)

Focus on Family Law

June 11, 2021
2:15 p.m. - 4:15 p.m.

[Details and Registration](#)



Discipline Case Digests

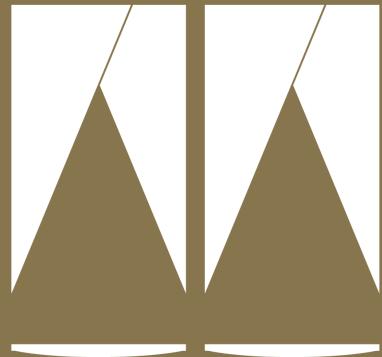
You will find the latest Case Digests published in the [Lawyer Discipline Decision Table](#) searchable by the lawyer's name and case number.

2020-01 Degner, Adeline Lorraine

2020-02 Hesse, Paul Richard

2020-03 Mayer, Douglas Albert

2020-04 Mayer, Douglas Albert



PRESIDENT

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