

Communiqué

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MANITOBA BLUE CROSS
Lawyers Health and
Wellness Program

20



President's Report



GRANT DRIEDGER
President

On June 24th, I had the privilege of participating in the 2021 Call to the Bar ceremony. For the second consecutive year this was not an in person event. Instead, the ceremony was conducted virtually, with a handful of officiants operating out of a hub at the Law Society offices, supported by the outstanding IT staff at the Law Society, while the candidates streamed in by video. Though less intimate than the traditional venue, it was nevertheless inspiring to see the hope and optimism on the faces of all the newly called lawyers. Congratulations to each of you, on achieving this milestone in the most difficult of years.

The Law Society was pleased to have recently presented the formation of an Indigenous Advisory Committee. As part of the Law Society's response to the Truth and Reconciliation Commission Calls to Action (specifically number 27) we anticipate that this group will assist the Law Society, and by extension the entire Manitoba legal community, in developing deeper understanding in regards to Indigenous matters. We are immensely grateful for the participation of each of the individuals who have agreed to be a part of this work, and in particular the Honourable Murray Sinclair as Chair of this committee, and Jessica Saunders as Vice-Chair.

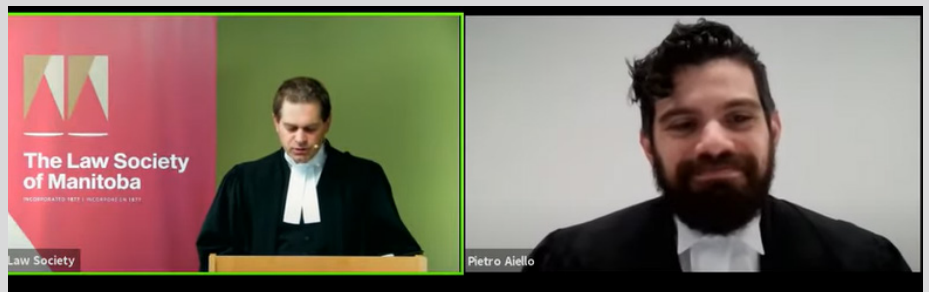
As we look towards the fall we are cautiously optimistic that we may be able to return to in person participation for certain events, although we recently decided that an annual Clear Lake meeting and strategic planning will have to proceed remotely in early September. Nevertheless, we are beginning to cast a hopeful glance towards life less dominated by the pandemic.

What's New

Richard J. Scott Award
Call for Nominations

2021 Issac Pitblado Lectures
November 26th

2022 Summer Student Recruitment
Key Dates and Information



Important Dates to Note

2021

SEPTEMBER 9
BENCHER MEETING
9:00 a.m.

SEPTEMBER 30
DEADLINE
Nominations for the
2021 Richard J. Scott Award

OCTOBER 1
PAYMENT DUE
2021/22 Practising Fee & Insurance
(2nd Instalment)
for students called to the Bar
on June 24, 2021

OCTOBER 28
BENCHER MEETING
12:30 p.m.

DECEMBER 1
PAYMENT DUE
2021/22 Practising Fee
(3rd Instalment)

DECEMBER 1
PAYMENT DUE
2021/22 Practising Fee &
Insurance
(3rd Instalment)
for students called to the Bar
on June 24, 2021

DECEMBER 16
BENCHER MEETING
12:30 p.m.



SEPTEMBER 30

September 30th is Orange Shirt Day and the first National Day for Truth and Reconciliation, a day to recognize and reflect on the legacy of residential schools.

CEO Report



LEAH KOSOKOWSKY

Chief Executive Officer



The benchers also received a report from the Peer Support Working Group, following which they approved funding for the hiring of a Peer Support Coordinator position ...

On June 17, 2021, the Law Society held its Annual General Meeting as well as its last bencher meeting before the summer break. At the Annual General meeting, representatives from our auditors, Deloitte LLP, presented the audited financial statements for the year ending March 31, 2021 which the benchers approved. Highlights of the Law Society's year were delivered in the [2021 Annual Report](#) which you will find on the Law Society's website together with the audited financial statements.

The benchers also moved to re-appoint Deloitte LLP as the Society's auditors for the 2021-2022 practising year.

The benchers then moved into the regular portion of the meeting where they confirmed the appointment of the members of the Law Society's inaugural [Indigenous Advisory Committee](#).

The benchers also received a report from the Peer Support Working Group, following which they approved funding for the hiring of a Peer Support Coordinator position for the period up to March 31, 2023.

Finally, the benchers were provided with an update on the current strategic plan's progress and with materials to prepare for the strategic planning retreat planned for September 2021.

In the period since the bencher meeting, Law Society staff have been taking some vacation time to enjoy the beautiful summer weather and to re-charge their batteries, and are now gearing up for what promises to be a busy and fruitful fall.



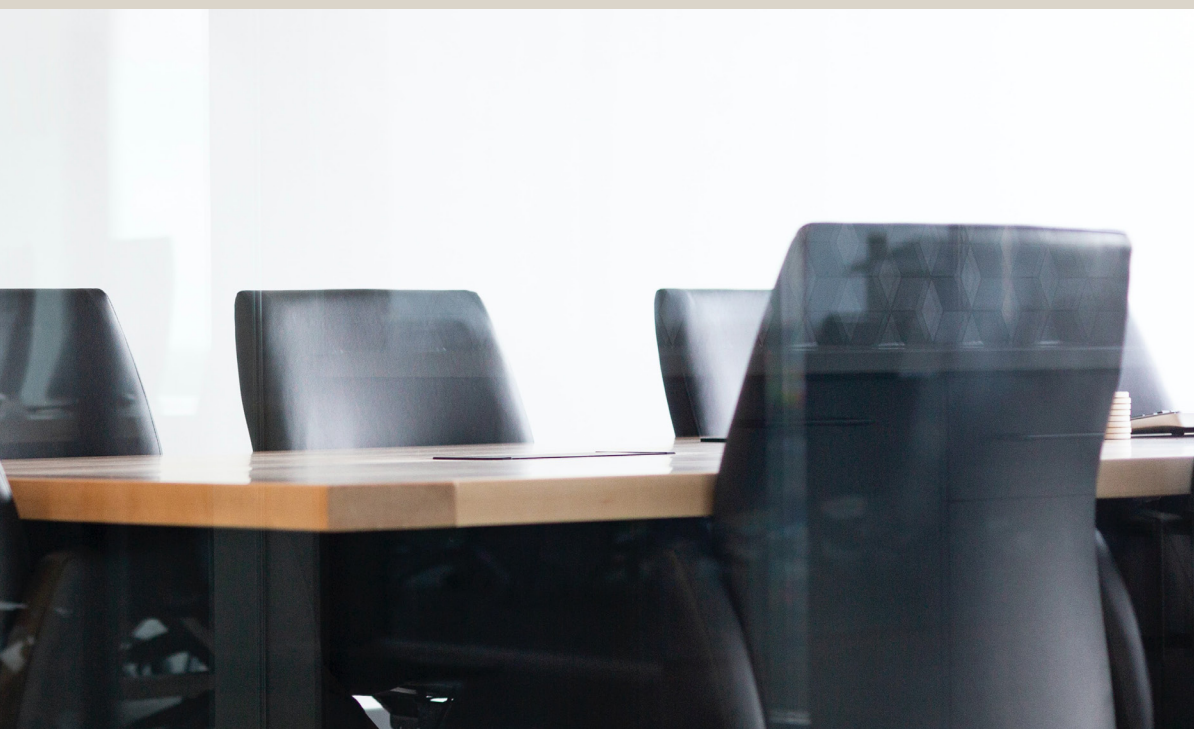
The Law Society of Manitoba (along with the Federation of Law Societies of Canada, the Law Society of Alberta, the Barreau du Québec, and a host of other parties) has been granted leave to intervene by the Supreme Court of Canada in the matter of *Law Society of Saskatchewan v. Peter V. Abrametz*. The case summary prepared by the Registrar of the Supreme Court of Canada says:

This case arises from disciplinary proceedings pursued by the appellant, the Law Society of Saskatchewan ("LSS"), against the respondent lawyer, Peter V. Abrametz. Those proceedings, which began with an audit investigation initiated in 2012, resulted in a January 10, 2018, decision in which a Hearing Committee of the LSS found Mr. Abrametz guilty of four counts of conduct unbecoming a lawyer. The convictions were for breaches of the Law Society of Saskatchewan Rules and the version of the Code of Professional Conduct that was then in effect.

On January 18, 2019, the Hearing Committee ordered Mr. Abrametz disbarred, with no right to apply for readmission as a lawyer prior to January 1, 2021. In its November 8, 2018, stay decision, the Hearing Committee dismissed Mr. Abrametz's application to stay the proceedings as a result of undue delay constituting an abuse of process.

Mr. Abrametz appealed his conviction and the penalty decision to the Court of Appeal pursuant to s. 56(1) of The Legal Profession Act, 1990, S.S. 1990-91, c. L-10.1. The Court of Appeal allowed the appeal in part; it stayed the Law Society proceedings; set aside the imposed penalty and costs awards but findings of professional misconduct were maintained.

The appeal will be heard on November 8, 2021.



2021 Call to the Bar June 24, 2021

Two very special sittings of the Court of Queen's Bench took place on June 24, 2021. Over the course of the two sittings, 115 recent Bar Admission Students from three different CPLED cohorts were sworn into the legal profession in the presence of an eagle feather. Justice David Kroft, the proud grandson of Monty Israels, announced Anjali Sandhu as the 2021 recipient of the A. Montague Israels, Q.C. Prize for demonstrating all around excellence and a strong sense of justice transcending technical competence. Congratulations to all!

Congratulations to the following new lawyers!

| | | | |
|-------------------------------|----------------------------------|---------------------------------|------------------------------|
| <i>Agboola, Omolola *</i> | <i>Erratt, Bradley</i> | <i>McCullough, Keith</i> | <i>Sanggar, Rohit</i> |
| <i>Aiello, Pietro *</i> | <i>Fingas, Colin</i> | <i>McDonald, Andrew</i> | <i>Saxberg, India *</i> |
| <i>Anadi-Mbanefo, Chidera</i> | <i>Fulford, Danielle</i> | <i>Miclette, Lisa</i> | <i>Sharma, Kevin</i> |
| <i>Andelovic, Natasa</i> | <i>Gamage, Dino</i> | <i>Milner, Eli</i> | <i>Shinnie, Eric</i> |
| <i>Anning, Hayden</i> | <i>Garfinkel, Simon</i> | <i>Musaddiq, Shahzad</i> | <i>Sicotte, Trevor</i> |
| <i>Antymniuk, Laura</i> | <i>George, Akinfolusho</i> | <i>Nicholson, Paul</i> | <i>Signorelli, Andrea</i> |
| <i>Araneta, Pio *</i> | <i>Giles, Daniel</i> | <i>Noga, Kaylen *</i> | <i>Stashko, Kellie</i> |
| <i>Atkinson, Lauren</i> | <i>Girard, Margaret</i> | <i>Olson, Katherine *</i> | <i>Suderman, Garry</i> |
| <i>Balkwill, Matthew *</i> | <i>Griffin-Rill, Maximillian</i> | <i>Olunlade, Ayodeji *</i> | <i>Sundmark, Jarrod</i> |
| <i>Benoit, Genevieve *</i> | <i>Guertin, Samuel *</i> | <i>Oluwadare, Florence *</i> | <i>Tait, Bryan</i> |
| <i>Beynon, Dale</i> | <i>Harrison, Kelsey</i> | <i>Omorunan, John</i> | <i>Taylor, Victoria</i> |
| <i>Blackman, Jesse</i> | <i>Haydey, Matthew *</i> | <i>Osivwemu, Rex *</i> | <i>Thiessen, David</i> |
| <i>Blank, Callie</i> | <i>Henderson, Donna</i> | <i>Pass, Melanie *</i> | <i>Truong, Victoria</i> |
| <i>Boulding, Seth</i> | <i>Hince Siwicki, Amanda</i> | <i>Pawella, Darren</i> | <i>Undi, Chimmwemwe</i> |
| <i>Bovi, Alero *</i> | <i>Ibrahim, Falilat *</i> | <i>Phelan, Nathan</i> | <i>Valgardson, Liam</i> |
| <i>Brar, Jessie *</i> | <i>Intertas, Mark</i> | <i>Pollard, Jacqueline *</i> | <i>Vander Linden, Adam *</i> |
| <i>Burczynski, Katharyn</i> | <i>Jenin, Melissa</i> | <i>Rebizant, Jessica</i> | <i>Vercaigne, Alyson *</i> |
| <i>Castellano, Sara *</i> | <i>Johnson, Andrew</i> | <i>Refahi, Tanin *</i> | <i>Vrsnik, Lauren</i> |
| <i>Chartier, Natasha</i> | <i>Kahlon, Gagandeep *</i> | <i>Reimer, Paul</i> | <i>Wagar, Kate</i> |
| <i>Cloutier, Alyssa *</i> | <i>Kalu, Ikechukwu *</i> | <i>Reznik, Sara *</i> | <i>Walker, Kaitlynd</i> |
| <i>Cooper, Adrienne</i> | <i>Knoll, Matthew</i> | <i>Rogers, Catherine</i> | <i>Williams, Christine</i> |
| <i>Copps, Natalie</i> | <i>Kuzura, Maryia</i> | <i>Ross, Duncan</i> | <i>Williams, Katelyn</i> |
| <i>Cottick, Shaylan *</i> | <i>Kwilu Muyumb, Jean Rene *</i> | <i>Rougeau Suchy, Danelle *</i> | <i>Yeboah, Deborah</i> |
| <i>Dawson, Anthony *</i> | <i>Laurencelle, Martine *</i> | <i>Roziere, Brendan</i> | <i>Yusim, Lauren *</i> |
| <i>Deleau, Matthew *</i> | <i>Lieberman, Joshua</i> | <i>Rückl, Cleyton</i> | <i>Zagozewski, Sarah</i> |
| <i>Derwin, Andrew *</i> | <i>Linden, Hillary *</i> | <i>Ruiz, Ingrid *</i> | <i>Zaharia, Dayna *</i> |
| <i>Dueck-Read, Alicia</i> | <i>Love, Jacob *</i> | <i>Salcedo, Emily</i> | <i>Zayed, Phillip *</i> |
| <i>Duncan, Derek</i> | <i>Luong, Vienna</i> | <i>Sanders, Shea</i> | <i>Zhan, Bozhi *</i> |
| <i>Dyck, Heidi</i> | <i>MacLean, George</i> | <i>Sandhu, Anjali *</i> | |

A. Montague Israels, Q.C. Prize

*Congratulations to **Anjali Sandhu**, the 2021 A. Montague Israels, Q.C. Prize Winner!
Sacha Paul, Vice President, presented Anjali with her certificate.*

The A. Montague Israels, Q.C. Prize is selected by a special Selection Committee and awarded annually to a student from the graduating class of the Bar Admission Course who demonstrates a sense of justice transcending technical competence. Established in 1974, this award honours the memory of A. Montague Israels, Q.C. (1904-1973) recognizing those attributes of scholarship, character, skill, and breadth of interest that he valued and so well exemplified in his own life and career.



For more information about this award, the 2021 recipient and past honourees, visit the A. Montague Israel, QC Prize page found on the [About LSM Community](#) section of the Law Society website.

BITS and BYTES

Leah Kosokowsky, CEO

1

On June 24, 2021, Chief Justice Joyal presided over two separate special sittings of the Court of Queen's Bench over the zoom platform during which 117 candidates were called to the Bar and admitted as solicitors to practise law in Manitoba. The first group of 19 candidates received conditional calls to the bar in the prior year as they could not be presented to the Court due to the pandemic. Of the 177 candidates, 78 graduated from the University of Manitoba, Faculty of Law, 17 graduated from other Canadian universities and 22 had achieved foreign common law degrees that were accredited through the Federation of Law Societies National Committee on Accreditation. Congratulations to every one of our newly called lawyers and welcome to the practice of law in Manitoba.

2

Welcome to the 110+ students in the new articling and CPLED class who have already begun the PREP program and apprenticeships. We look forward to working with you over the next ten months as you develop your skills to enter the practice of law.

3

Thank you to all of the lawyers and articling students who participated in the National Well Being Survey commissioned by the Federation of Law Societies of Canada and the Canadian Bar Association. As of July 30, 2021, the response rate in Manitoba was 11.32% which is a sufficient statistical sampling and well above the national average. We look forward to receiving and sharing the final report with the profession.

4

Just recently, Law Society auditor-inspector **Deborah Metcalfe** announced her plans to retire at the end of this year. Deb's shoes will be extremely difficult to fill. However, the Law Society will begin the search for her replacement over the next several weeks.

5

The staff and benchers of the Law Society congratulate **Michele Falk** on her appointment as the Executive Director of the Manitoba branch of the Canadian Bar Association and we look forward to continuing our collegial relationship that we have been so fortunate to enjoy over the past decades under the leadership of Stacy Nagle.

6

In anticipation of the re-opening of the Law Society offices, we are working diligently to establish policies and requirements for access to the premises and the restrictions that will apply once they are here. In the meantime, our offices remain closed and our hard working staff continue to deliver services on a remote basis. We thank you for your patience as we navigate these challenges.

PREP and ARTICLING - *Important Dates*

With more than one offering of the bar admission program provided each year, please refer to the following table that highlights the important dates for articling students according to the relevant program, depending on which offering of PREP is being taken.

| | December 2020 Intake | June 2021 Intake |
|----------------|---|---|
| September 2021 | - Phase 4 Capstone Assessment September 20 to 23 | - Workshops Pre-work is due - 1st of three offered Foundation Workshops starts on September 27 |
| October 2021 | | - Foundation Workshops continue October 4 to 8 or October 18 to 22 |
| November 2021 | - Capstone results released November 5 | - Phase 3, Business Law Virtual Firm (October 30 to December 9) |
| December 2021 | | |
| January 2022 | | - Criminal Law Virtual Firm opens January 3 |
| February 2022 | | - Family Law and Real Estate Firm (January 30 to March 10) |
| March 2022 | | - Phase 4 Capstone Assessment takes place March 14 to 17; or March 21 to 24; or March 28 to 31 |

2022 SUMMER STUDENT RECRUITMENT *Pilot Project*

JOAN HOLMSTROM, Director - Competence and Manitoba CPLED

After hearing from law students and law firms asking that some parameters be established for the process of hiring for summer positions of students between their second and third year of law school, the University of Manitoba and the Law Society of Manitoba have created a pilot project for this fall. Guidelines have been created for both the interviews and hiring of the 2L students. These guidelines will operate in a fashion similar to the guidelines in place for the recruitment of articling students in Manitoba.

Key Dates and Information:

2L Summer Job Ads

Employers were to provide by August 20, 2021, to both the University of Manitoba and the Law Society, their 2L summer job ads containing all necessary information about the firm, documents required for the application (resume, cover letter, copy of transcripts, other), the contact person, the address to which applications must be sent, the number of summer students positions available if that is known, and anything else the firm may wish to tell students. The ads were to be sent to:

The University of Manitoba Faculty of Law Career Development Office via email: lisa.griffin@umanitoba.ca (phone: 204-474-7932);

AND

The Law Society of Manitoba via email: ehnes@lawsociety.mb.ca (phone 204-926-2042)

If you still want to participate but have missed the August 20 deadline, please immediately contact Lisa Ehnes and Lisa Griffin.

Student Application Deadline

Students must submit their applications directly to the employers by **Friday, September 17, 2021 at 12:00pm CDT (noon)**.

Interview Period

Interviews may be conducted any time from **Monday, September 27, 2021 to Tuesday, October 5, 2021**.

Employers may interview students at a location of their choosing or virtually, keeping in mind current public health guidelines and the students' class attendance on these days.

Interview Call Date

Employers may contact students directly to set up interviews during business hours **the week of September 20, 2021**.

Eligible Students

The 2L Summer Recruit applies to those students currently in their second year of law school at the time of their application.

Earliest Offer Date

Employers may make a 2L Summer position job offer any time after **9:00am CDT on Wednesday, October 6, 2021**. These offers will remain open until 10:00 am the following morning. Offers made on October 6, 2021 can be accepted or rejected by students anytime before 10:00 am on Thursday, October 7 but must be responded to by that time. Offers made after October 7 must be responded to by no later than 10:00 am the following morning.

Offers

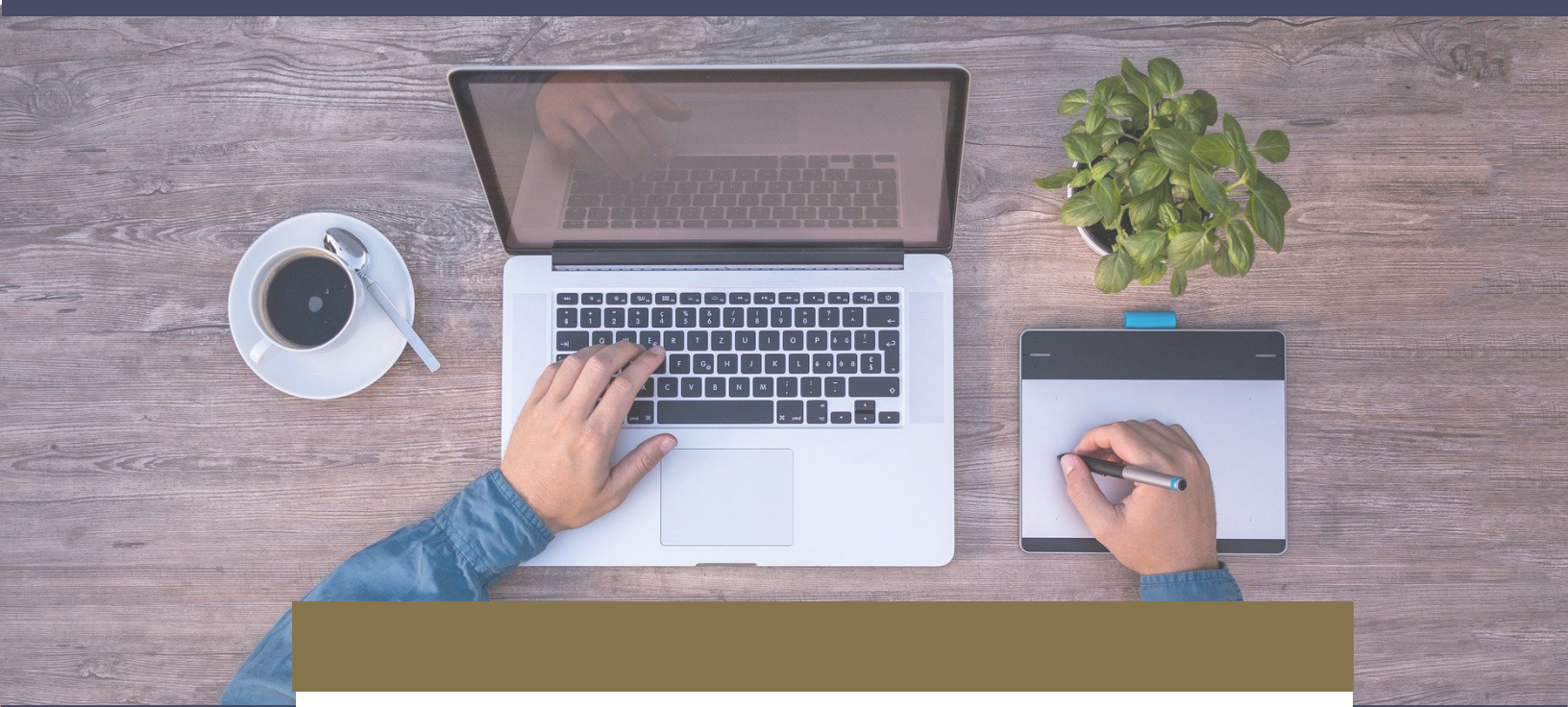
Firms should provide to students the contact information of the person to whom the student should communicate the acceptance or rejection of the offer. Firms are also encouraged to include pertinent information such as proposed start date, salary, and benefits. As a courtesy to firms and fellow students, students should deal with any offers received as quickly as possible. Once a student has accepted an offer from one firm, the student must promptly communicate his/her/their rejection to any other firm that extended an offer.

After October 7, 2021, any workplace can advertise and conduct interviews for summer positions. Those conducting interviews and hiring prior to October 7, 2021 are expected to abide by the Pilot Project guidelines.



Practice Management Quick Tips *To Make Practice (and Life) Easier*

TANA CHRISTIANSON, Director - Insurance



Here are some more quick tips from Barney (Bjorn) Christianson, Q.C., Practice Management Advisor for members of the Law Society of Manitoba.

Barney has been identifying useful materials that might help you manage the day-to-day, workaday, routine and practical matters of practice that plague lawyers.

Barney has practised in small and large firms, as both a litigator and a solicitor and he is plugged into a network of practice management advisors in Canada and the United States.

If you are looking for advice on how to make your practice more efficient and less aggravating, contact Barney. His practice management advice is free and confidential.

Windows Experience

Although Barney is a Mac fanboy at heart, he has had to adjust to Windows and has collected some great tips on making Windows work better for you. Pre-pandemic, many of us did not need to know this stuff because there was usually someone within shouting distance at the office who could rescue us, while muttering under their breath about technologically impaired dim-witted lawyers. If you are working from home or are in the office with rotating or reduced staff, you need to know how to do these things yourself. Impress your staff (or your kids) by showing them neat tricks can be learned by old dogs!

Here are Barney's links to tips on making the Windows 10 experience more comfortable:

- 1 Catherine Reach, Director, North Carolina Bar Association Center for Practice Management gives you the scoop on how to improve your Windows 10 experience in her article [Hidden Windows 10 Features and Functions](#).
- 2 Pasting text from another program into Word can lead to a somewhat clownish result. This short [video](#) from TikTok, of all places, can help you make the "copy and paste" look right.
- 3 If you created an Outline in Word, using Styles, you can easily import it into Power Point to create slides with headings and bullet points in one step. This [YouTube video](#) shows you how.
- 4 Once MS Word's automatic paragraph numbering gets off track, it can be hard to get it back in line. Here are some tips that will help get the [automatic paragraph number back on track](#).
- 5 Many of you will have been introduced to MS Teams during the pandemic. [Getting your notifications set right](#) is important (and can reduce your stress by giving you control over the interruptions):
- 6 You can [add your real signature to a Word document with either a PC or a Mac](#). (With Mac, you can also use Preview to do the same thing):



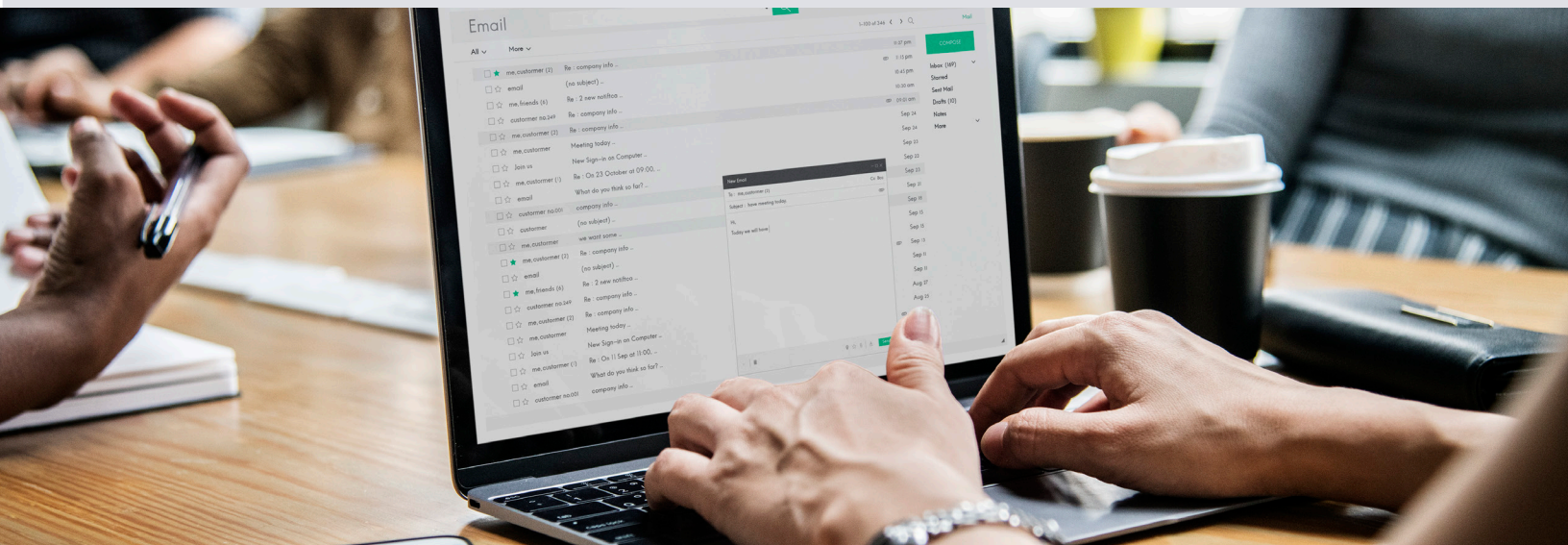
continued...

Practice

... continued

Email Tips

Although the best advice Barney ever gave me was to shut down my email completely for an hour each day to give myself some uninterrupted work time, here are some other tips on email.



- 1 Ever wished you had a complete guide to setting up your firm's office email in a coherent manner? [Here it is](#). BTW, SaneBox is a great tool with any email provider and TextExpander is incredibly useful with a program that generates text – email, word processor, etc.
- 2 Want to see how “sane” can actually apply to email? [Read this](#) and try the 14 day demo.
- 3 Use Quick Steps in Outlook to automate your email. Example: Instead of just replying, you can [automate filing the original email](#) in a particular folder when you send the reply instead of leaving it in your inbox. This tip is courtesy of Jim Calloway.
- 4 In its default state, Outlook will automatically delete a meeting request once you accept or decline. It might be useful to keep those emails if you need to check back. It is simple to [prevent Outlook from automatically deleting meeting requests](#).
- 5 Ever sent an email to the wrong person? Here is how you can [make email less dangerous](#).
- 6 Yes, Scarlett, there are ways to reduce mistakes by quickly [turning emails into calendared events](#). Because you will forget if you decide to do it “later”. This tip is courtesy of Catherine Sanders Reach.

Using your iPhone or iPad

Here are some links on how to use your Apple mobile devices in your practice:



- 1 If you own an iPhone or iPad, you can [use it as a scanner](#) without buying a scanner app or going to the trouble of taking a picture, cropping it, etc. (Supplementary hint: open a new folder first, then the new note, before scanning).
- 2 iPhone user? You can take a [screenshot of the entire webpage](#).
- 3 Do you like privacy? Apple's iOS 14.5 has a privacy setting that will [stop apps from tracking you on the internet](#).

- 4 This is my own quick tip. Use your iPad to tune into a great Law Society CPD or other webcast. It gives similar (or better) visual or audio quality as your desktop, but it is portable so you can take it into the kitchen and still hear and see the webcast while you make and eat your sandwich. Just remember to mute yourself or turn your camera off (or stick a Post It note over the forward facing camera lens).



If you would like to contact Barney Christianson, Q.C., the Law Society of Manitoba's [Practice Management Advisor](#), for free confidential advice about practice management issues, call him directly at 204-857-7851 or by email at barney.christianson@gmail.com.

CHANGING THE WAY LEGAL SERVICES ARE DELIVERED



DARCIA SENFT

General Counsel, Director
Policy and Ethics

“
*Some members
of society are
marginalized and
particularly vulnerable
in times of social
upheaval.*

*“We are not all in the same boat. We are all in the same storm.
Some of us are on super-yachts. Some have just the one oar.”*

-Damian Barr

Without question, the pandemic has altered the way lawyers practice law. There is increased efficiency in the operation of the courts and both judges and lawyers have skillfully adapted to incredible changes that would have seemed impossible to imagine let alone implement eighteen months ago. Expanded use of technology increased access to justice for many. Emergency orders offered the ability to execute various types of documents safely and remotely. Some of the changes will become permanent and that is good news for the public.

Other things haven't changed. For example, not everyone has access to a computer or reliable internet services. Some members of society are marginalized and particularly vulnerable in times of social upheaval. While legal problems are experienced by persons in all socio-economic sectors of society, vulnerable persons may not be in a position to recognize their legal issues.

Social service agencies do amazing work and provide all kinds of assistance to ensure the well-being of Manitobans. These organizations could do even more if their clients could speak to a lawyer when using their services. Think of a man arriving at a food bank to pick up a hamper. Imagine the conversation he could have if a lawyer was available on the premises to offer some free legal help.

We previously alerted the profession about some new rules that allow charities or not-for-profits to register with the Law Society as a “civil society organization” to permit the delivery of legal services to their clients through the organization. Subject to certain conditions, registered organizations may hire a lawyer as an employee or as an independent contractor or have a lawyer volunteer to provide legal services to the organization's clients. The legal services must be provided on a pro bono basis.

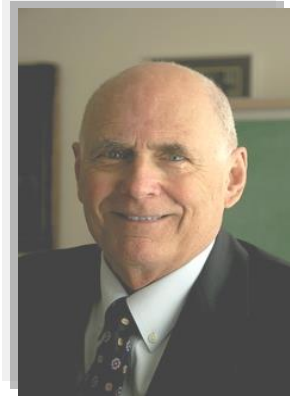
On our website, we have now posted a [Registration form](#) and [Guide](#). We are in the process of reaching out to various agencies and the media with information about this creative way to deliver legal services to those who may most need them.

Please help us get the word out to registered charities and not-for-profit corporations who may be interested in this initiative. And, if you are in a position to provide some legal services through such an organization, please consider this opportunity to help increase access to justice.

More information about who can apply and how to register as a Civil Society Organization, can be found on the website under [LSM Initiatives](#).

RICHARD J. SCOTT AWARD

Call for Nominations



The Richard J. Scott Award is presented annually by the Law Society of Manitoba to an individual who advances the rule of law through advocacy, litigation, teaching, research or writing. Activities that support an independent judiciary, an independent legal profession, access to legal services, access to justice, and public interest advocacy are all eligible.

The award honours former Chief Justice Richard Scott, who served as Manitoba's Chief Justice for over 20 years and is a Past President of the Law Society of Manitoba. It is presented in conjunction with the [Pitblado Lectures](#) to be held this year on November 26. The Honourable Mr. Scott will serve as Chair of the Selection Committee.

Past recipients include:

Robert Tapper, Q.C. (2020)
Saul Simmonds, Q.C. (2019)
Karen Dyck (2018)
John Myers (2017)

Jeff Hirsch (2016)
Allan Fineblit, Q.C. (2015)
Irene Hamilton, Q.C. (2014)
Byron Williams (2013)

How to Submit a Nomination:

Nominations should be accompanied by the nominee's c.v. and an explanation as to why the nominee deserves this award. The deadline for nominations is September 30, 2021.

Regular Mail

Chief Executive Officer
The Law Society of Manitoba
200 - 260 St. Mary Avenue
Winnipeg, MB R3C 0M6

Or Email

Pat Bourbonnais
pbourbonnais@lawsociety.mb.ca

For more information, contact Leah Kosokowsky, CEO at 204-926-2030 or by email at lkosokowsky@lawsociety.mb.ca.

Membership Changes

Practising to Non-Practising:

| | |
|-----------------|-----------------------|
| June 15, 2021 | Diana C. King |
| June 22, 2021 | Christopher J. Curtis |
| June 23, 2021 | Anita R. Wortzman |
| June 23, 2021 | Obiodun O. Abafemi |
| July 1, 2021 | Donald R. George |
| July 26, 2021 | Joshua A.T. Tallman |
| July 30, 2021 | Alan J. Semchuk |
| July 30, 2021 | G. Bruce Gammon |
| July 31, 2021 | David B. Greening |
| July 31, 2021 | Douglas A. Bedford |
| July 31, 2021 | Kendra L. Farnel |
| August 5, 2021 | Johanna A. Willows |
| August 9, 2021 | Wendy E. Friesen |
| August 13, 2021 | Allison B. Beyer |

Non-Practising to Practising:

| | |
|----------------|-----------------------|
| June 7, 2021 | Jennifer J. Jones |
| June 14, 2021 | Jennifer L.M. Gaba |
| June 21, 2021 | Katrine M. Dilay |
| July 5, 2021 | Orest R. Suchy |
| July 14, 2021 | MaryJayne C. Armsrong |
| July 19, 2021 | Hayley B. Main |
| August 3, 2021 | Rohit Sanggar |

New Admissions:

| | |
|----------------|--------------------------|
| June 3, 2021 | Danelle K. Rougeau Suchy |
| June 7, 2021 | Jacqueline F. Pollard |
| June 14, 2021 | Tanin Refahi |
| June 14, 2021 | Bethany A.M. Hutlet |
| July 5, 2021 | Melanie L. Mireault |
| July 6, 2021 | Amal F. Jabar |
| July 9, 2021 | Aaron B.D. Starr |
| August 3, 2021 | Paul M.H. Ethans |

Practising to Inactive:

| | |
|----------------|--------------------------|
| June 18, 2021 | Mary Ann S. Thompson |
| June 24, 2021 | Shaliza K. Dhanani |
| June 28, 2021 | Melissa R. Danish |
| June 30, 2021 | Gordon B. Schumacher |
| July 1, 2021 | Rachael T.H.H. Minuk |
| July 1, 2021 | Hymie Weinstein |
| July 1, 2021 | Kathleen N. Kerr-Donohue |
| July 7, 2021 | Odaro Omonuwa |
| July 8, 2021 | Jonathan E. Janke |
| July 15, 2021 | Joshua M. Beaupre |
| July 18, 2021 | Sarah L. Rentz |
| July 20, 2021 | Kathleen S. Brownell |
| July 30, 2021 | Robert H. McCulloch |
| August 1, 2021 | Wayne R. Leach |

Inactive to Practising:

| | |
|-----------------|-----------------------------|
| June 16, 2021 | Susan A. Benning |
| June 16, 2021 | Malinda A. Yuen |
| June 21, 2021 | Kathleen H.E. Krahn |
| July 12, 2021 | Kelsey C. Harrison |
| July 12, 2021 | Jessica A.M. Rebizant |
| July 12, 2021 | Brendan A. Roziere |
| July 12, 2021 | Kellie N. Stashko |
| July 12, 2021 | Katelyn N. Williams |
| July 15, 2021 | Derek J. Duncan |
| July 16, 2021 | Adrienne J.V. M. Cooper |
| July 16, 2021 | Maximillian P. Griffin-Rill |
| July 19, 2021 | Hammad H. Alvi |
| August 1, 2021 | Chidera Anadi-Mbanefo |
| August 3, 2021 | Shahzad Musaddiq |
| August 10, 2021 | Graham R. Nattress |

Update your membership information by using the **Member Forms** located in the For Lawyers, Membership Services section of the Law Society's website.

IN MEMORIAM

Harry Charles Peters, who passed away on April 23, 2021 at the age of 70. Mr. Peters received his call to the Bar on June 29, 1978. He served as counsel with Legal Aid Manitoba for 28 years, retiring in 2006.

John Kenneth Beatty, who passed away on May 4, 2021 at the age of 91. Mr. Beatty received his call to the Bar on December 16, 1955. He served as in-house counsel to Manitoba Telephone Systems for 33 years. Mr. Beatty practised for an additional ten years as a sole practitioner, retiring in 1998.

John Loring Patrick Sinclair, who passed away on May 11, 2021 at the age of 80. Mr. Sinclair received his call to the Bar on June 7, 1965. He practised as a partner in several Winnipeg firms for 45 years and then as a sole practitioner for 10 years. Mr. Sinclair retired from practice in January of 2021.

The Honourable Sidney Schwartz, who passed away on May 17, 2021 at the age of 87. Mr. Schwartz received his call to the Bar on May 13, 1958. He was a practising member of the Law Society for 25 years. From 1983 to 2004 Mr. Schwartz served as a judge of the Court of Queen's Bench.

Ram Kishore Agrawal, who passed away on May 18, 2021 at the age of 85. Mr. Agrawal received his call to the Bar on June 29, 1970. He practised as a partner with Lerner & Agrawal for 27 years and then as a sole practitioner for 20 years. Mr. Agrawal retired from practice in 2019.

Notice of Benchers' Meeting

The next regular meeting of the benchers of the Law Society of Manitoba will be held on:

Thursday, September 9, 2021
at 9:00 a.m.
via videoconference.

The dates of future meetings of the benchers are as follows:

- Thursday, October 28, 2021
- Thursday, December 16, 2021
- Thursday, February 3, 2022
- Thursday, March 24, 2022
- Thursday, May 19, 2022
- Thursday, June 23, 2022

Members of the Law Society are encouraged to attend and participate in the deliberations of the governing body.

If you wish to attend a meeting, please contact Pat Bourbonnais at pbourbonnais@lawsociety.mb.ca.

Agenda and meeting minutes are published on the website [here](#).

be resilient Employee Assistance Centre

Need Help?

LAWYERS HEALTH & WELLNESS PROGRAM

A Free and Confidential Assistance Program
Available to Members of The Law Society of Manitoba through Manitoba Blue Cross

WHAT IS IT?

Lawyers Health & Wellness Program is a free and confidential service for practising lawyers in Manitoba and their families. It offers counselling for:

- Addictions
- Emotional/Behavioural
- Family and Parenting
- Psychological Disorders
- Relationships
- Stress

Lawyers Health & Wellness Program offers crisis-intervention and assessment, short-term counselling services to a maximum of twelve sessions per family per year and appropriate referrals.

WHY SHOULD YOU CALL?

The practice of law is challenging. It is also demanding, competitive and stressful. Balancing career and family responsibilities adds to the pressure. The exacting nature of the profession may result in burn-out, depression, alcohol or drug dependency, family problems and other difficulties that can affect your judgment and performance and destroy your practice. Lawyers Health & Wellness Program offers a range of supports to help lawyers identify and respond to these issues as they arise.

WHO DO YOU CALL?

Call the Manitoba Blue Cross Employee Assistance Centre. Manitoba Blue Cross is providing this service through a contract with the Law Society of Manitoba.

Services are available anywhere in Manitoba. You can call 24 hours a day, 7 days a week.

| | | |
|--------------|-----------|----------------|
| Call: | Winnipeg | 204.786.8880 |
| | Toll-Free | 1.800.590.5553 |
| | TTY | 204.775.0586 |

YOUR IDENTIFICATION CARD

Manitoba Blue Cross will issue you an identification card. This card confirms your eligibility in the program. The client and certificate number shown on the card should be referenced when you call the Employee Assistance Centre.

Employee Assistance Centre

CONFIDENTIALITY

This service is confidential and Manitoba Blue Cross will not release information without your written consent. Your identity and the nature of the personal matters discussed with counsellors are confidential. Manitoba Blue Cross will not disclose any information to the Law Society of Manitoba, other than blind statistical usage reporting. The Law Society has undertaken not to subpoena counselling information in any subsequent discipline hearing against a lawyer who is using the program.

Manitoba Blue Cross will schedule appointments to avoid encounters with other lawyers.

WHO IS ELIGIBLE?

All practising members of The Law Society of Manitoba and their immediate families are eligible. If your practising status changes, the Law Society will notify Manitoba Blue Cross. You will remain enrolled for a period of six months after changing from practising to non-practising or inactive status.

WHAT DOES IT COST?

The service is free to eligible members and their families. The decision to use the Program rests with you or your family members — you do not need to be in crisis to call.

PEER SUPPORT IS STILL AVAILABLE

Sometimes you might just want to talk to another lawyer. The Lawyers Professional Assistance Committee of The Manitoba Bar Association is available to help on a confidential basis. Call any of the members directly. Their numbers are published in Headnotes and Footnotes or are available through the MBA office at 204.927.1210.

For more information or to make an appointment contact:

Employee Assistance Centre
599 Empress Street
Winnipeg, MB R3G 3P3

Ph. 204.786.8880 | TTY 204.775.0586
Toll Free 1.800.590.5553



GREAT LEXPECTATIONS

KAREN SAWATZKY, Director - Legal Resources

Last month we announced that we would unlock the door and welcome all visitors. We will continue to collect contact information and, once again, masks are mandatory for all visitors. We have a very small staff complement and losing even one person to illness can cause the library to close for in person visits. We are happy to continue to respond to your questions by email or telephone.

CHANGES TO E-BOOKS

vLex has just announced that they will be the new platform for Irwin Law's Essentials of Canadian Law series. Previously, we have subscribed to this series using the dè Libris platform. Now when you search across vLex for Canadian, U.S. or U.K. caselaw, there will be even more secondary sources available to you. To learn more about how you can optimize your research skills with vLex and the AI assistant Vincent sign up for this free lunch hour Law Library webinar on Tuesday, September 28, 2021. See full details on [page 26](#).

Emond Publications' Criminal Law Series has added a new title on [Search and Seizure](#). From the overview:

Search and Seizure provides a practical examination of the evolving body of legal rules and principles that govern how reasonable searches and seizures are conducted. In particular, it considers the increased complexity of assessing a person's reasonable expectation of privacy in the digital age.

This brings the number of titles in this series to fourteen. The [Criminal Law Series](#), written from the perspective of both a prosecuting and a defending lawyer, and edited by Brian H. Greenspan and Justice Vincenzo Rondinelli, is a practical and insightful practitioner's guide. This fall, the series will also be moving to a new platform that will allow for downloading of titles so that you can use them when internet access is spotty or nonexistent.

Also new this fall is an Immigration and Refugee Law series. More information on this will be coming later.

Great Library Hours

Monday to Friday:
8:30 a.m. to 4:30 p.m.

For assistance, please continue to contact us
by phone 204-945-1958
or email at library@lawsociety.mb.ca
as much as possible.

Recently Added Titles

Print:



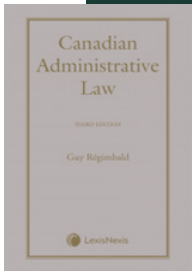
Bruce MacDougall. [Misrepresentation and \(Dis\)Honest Performance in Contract, 2nd ed. \(2021\).](#)

The book examines when a misrepresentation leads to tort damages for deceit and negligent misrepresentation in contracts contexts. It details the parties involved in misrepresentations, both in terms of makers and of recipients of such statements – that is, representors and representees.



James Kessler and Fiona Hunter. [Drafting Trusts and Will Trusts in Canada, 5th ed. \(2020\).](#)

This edition examines both the general and the technical issues that can arise in this area of the law, and deftly combines advice on the substantive law with useful drafting direction.

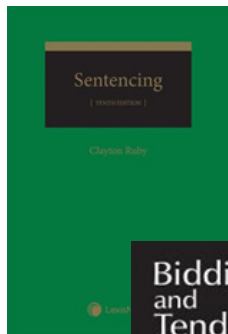
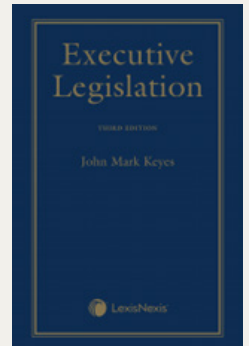


Guy Régimbald. [Canadian Administrative Law, 3rd ed. \(2021\).](#)

The third edition offers an explanation of: the theoretical foundations of judicial review and how they are supported by the constitution; the powers of administrative decision-makers; why and under what circumstances decision-makers determine both constitutional and jurisdictional issues; the standard of review; fairness; bias; and procedural issues.

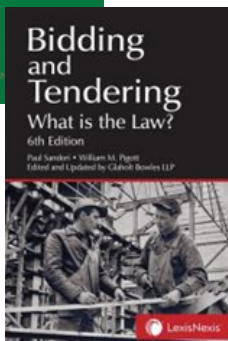
John Mark Keyes. [Executive Legislation, 3rd ed. \(2021\).](#)

This book begins with a threshold examination of what constitutes executive legislation (which embraces instruments most commonly referred to as “regulations”) in the context of a Westminster-based legal system that authorizes and delimits its effect as law. It then considers the constitutional framework for delegating executive legislative authority and the institutional (parliamentary and judicial) controls on the delegation and exercise of this authority. Next, it considers how executive legislation is made and operates within this context and provides a comparative law perspective ranging not only throughout Canada, but also across comparable Commonwealth jurisdictions (the UK, Australia and New Zealand).



Clayton Ruby. [Sentencing, 10th ed. \(2020\).](#)

Sentencing, regarded by many as “the sentencing bible”, canvasses the law of sentencing in a way that no other books on criminal law and sentencing are able: it succinctly outlines all of the significant facets of sentencing principles and procedure, and provides the reader with a comprehensive range of sentencing for various offences.



Paul Sandori and William M. Pigott. [Bidding and Tendering: What is the Law? 6th ed. \(2020\).](#)

Lawsuits can be very costly for both bidders and owners. Lengthy examinations for discovery and testimony before judges can add cost in time to cost in money. How do you avoid a lawsuit when preparing a call for bids or bidding on a project? The expert commentary in this text analyzes the current state of the law to assist you and your clients through the bidding and tendering process.

Mark your Calendar for the **2021 Isaac Pitblado Lectures**



The **Isaac Pitblado Lectures**

A Shot in the Arm: Can We Achieve Client Immunity in Contract Law?

November 26, 2021

*Jointly presented by The Law Society of Manitoba, the Manitoba Bar Association
and the University of Manitoba, Faculty of Law*

The [2021 Organizing Committee](#) is busy planning for this year's Isaac Pitblado Lectures. Although we are starting to see the light at the end of the COVID-19 pandemic tunnel, we are not yet at a point where we can confidently plan for a large gathering of people in a confined space. To ensure that the Lectures take place in a way that is safe for everyone, we are again planning a virtual event.

Whether you graduated in this century or the last, contract law has changed since you were in law school. The 2021 Pitblado Lectures will provide a comprehensive update on an array of contracts topics. From the rights and obligations arising from the duty of good faith, to the validity of e-signatures, to what a commercial arbitration clause really means for your client, the sessions will offer thought-provoking discussion and useful take-aways. The Lectures will also address COVID-related concerns, particularly in the employment law context, as we start to move out of the pandemic.

Please join us for a day all about contract law updates with a focus on issues that will be of particular interest to anyone with a solicitor's practice.

Renowned contract law scholar [Professor John D. McCamus, B.A., M.A., LL.B., LL.M., FRSC](#), will present on recent developments in contract law at the Supreme Court of Canada, including the noteworthy *Uber Technologies Inc. v. Heller* decision regarding the application of the doctrine of unconscionability to a contract of adhesion.



Eligibility for CPD Hours:

This program may be reported for up to 6 hours of CPD activity.

**Look for updated information and registration details to be
posted soon on the Pitblado website.**

pitbladolectures.com

Education Centre Calendar of Events

Upcoming Programs

Forms of Address and Pronouns

September 15, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

Commemorating 150 Years of Treaty 1 and Treaty 2: What You Need to Know

September 17, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

Task, Goal, and Deadline Management

September 23, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

Annual Child Protection Program

October 22, 2021
9:00 a.m. - 4:00 p.m.

[Details Coming Soon](#)

Fight the Paper – Organize your Digital Matter File!

November 4, 2021
12:00 noon - 1:15 p.m.

[Details and Registration](#)

**2021 Isaac Pitblado Lectures:
A Shot in the Arm: Can We Achieve Client Immunity in Contract Law?**

November 26, 2021
9:00 a.m. - 4:00 p.m.

[Details at
pitbladolectures.com](#)

It is now easier than ever to **register for CPD programs!**

The Law Society has a **new online registration process** for all live CPD programs! No more forms to fill out – simply visit the [CPD Programs page on the Education Centre](#) and click on the session that you are interested in to begin.

Please register to attend a program using the online system **regardless of how you wish to pay** (credit card or cheque are both acceptable).

You may be interested to note... This system allows you to register for more than 1 program at a time while paying in one single transaction. You may also register multiple attendees for any particular program while paying in one single transaction.

Resources

As you know, all members have 24/7 free and confidential access to the Blue Cross Lawyers Health & Wellness program at 1-800-590-5553. Now Blue Cross has just announced a free [Soul Nourishment program](#) which is open to everyone.



It's time to **take care of YOU**

NEW

Soul Nourishment
program from
Manitoba Blue Cross

Access anywhere,
anytime when you need to find relief:
www.mb.bluecross.ca/soulnourishment

Includes:



Yoga videos



Meditation audio files



Mudra videos

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The Soul
Nourishment program
is in partnership with:





Webinar

Legal Research with vLex and Irwin Law

Tuesday, September 28, 2021

12:00 p.m. — 1:00 p.m.

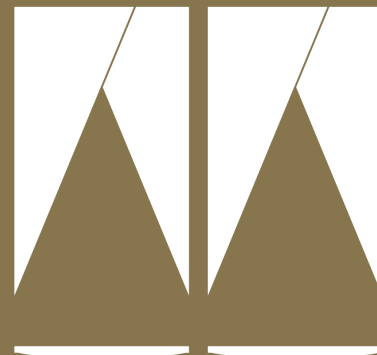
Irwin Law's *Essentials of Canadian Law* series is now available on the vLex platform. Learn how to incorporate these texts, vLex and the AI assistant Vincent into your legal research.

Email library@lawsociety.mb.ca to register.

Zoom link will be sent the day before the webinar.



Eligible for 1 hour of CPD



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VICE PRESIDENT

Sacha Paul

CHIEF EXECUTIVE OFFICER

Leah Kosokowsky

DIRECTOR OF REGULATION

Rennie Stonyk

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Winnipeg, Manitoba
R3C 0M6 - MAP

Telephone: 204-942-5571

Facsimile: 204-956-0624

Toll-free: 1-855-942-5571

Office Hours

Monday to Friday
8:30 a.m. - 5:00 p.m.

Law Society staff working remotely remain available by either email or phone during core office hours.

lawsociety.mb.ca



The Manitoba Law Library is now on Twitter!
Follow them @MBLawLibrary
for the latest updates on essential legal
information and resources.

