



Étude d'avocats TLR Law Office and Estate Attorneys of Manitoba, both operated by P.J. Richer Law Corporation are innovative law firms. We strive to redefine the delivery of legal services and make law more accessible to Manitobans.

We are expanding and we are looking for a lawyer for a permanent position. While this position is ideal for someone with 1 to 5 years of experience, all are invited to apply.

We practice in the areas of residential real estate, estate planning and administration and corporate/commercial with an emphasis on small businesses. Experience in real estate and estate planning and administration would be an asset.

Be advised, however, the position will not be suitable for everyone. We do not offer the "benefits" normally offered by the profession. You will undoubtedly be forced to settle for "less".

1. We offer a salary with benefits (dentist, massage, life insurance, etc.). You will no longer be able to enjoy the "thrill" of fluctuating income. Rather, you must be satisfied with a boring, steady paycheck (augmented with the possibility of profit sharing).
2. Management has exceedingly high standards in terms of hours worked. Everyone must take weekends off and we do not expect you to work more than 8 hours a day (with the occasional exception to accommodate a busy surge in workload). So, if you are looking for a work life without personal time, we regret to inform you that you will be disappointed.
3. The dress code is very strict. We do not allow ties. Jeans are permitted, but only if they are clean.
4. Management is responsible for advertising and generating new clients. You will miss the opportunity to attend networking seminars designed to teach you

techniques on how to introduce yourself and engage in the never-ending bliss of small talk.

If, despite our (dire and final) warnings, you are still interested in the position, please submit your resume with cover letter to richerp@tlrlaw.ca. Applications will be accepted until January 31st, 2022. Initial interviews will be scheduled February 1st through the 4th.

Ashton

I have been practicing with here for roughly 4 and a half years, and I articulated here, as well. When I was in law school, I truly didn't believe a law firm could be as open-minded, accommodating, and forward-thinking as this firm is. Plus, it has a bit of everything: fairly good office banter with a really friendly staff and a lot of interesting work from a solicitor's perspective, no expectation to ever work weekends, and we definitely approve of office dogs. In all honesty, I really do love my job at TLR.

Darryl

Since I joined the firm, I have seen our office grow. This is not a firm that will be satisfied with the status quo. New offices and new opportunities have come my way. I was impressed with the flexibility I was allowed with my work schedule and appreciate the way my colleagues are supportive and encouraging. If you are looking for a place to grow, I wouldn't go any further. Though you may be subjected to unsolicited 'dad jokes' from time to time - you have been warned!