



Penn-co is founded on the principles of inspiring and empowering communities to build a brighter future. We strive to collaborate with community leaders to achieve their goals, advocate for their needs, and provide them with the tools and resources necessary to drive positive change.

Are you looking for an exciting and challenging career path? Are you passionate about construction and building on your future? We are committed to providing opportunities for development for our employees in our growing organization.

Legal Counsel

Penn-co Construction, a leading construction company is actively seeking a skilled Legal Counsel to enhance our team. As the Legal Counsel, you will be integral in reviewing and managing contracts, assessing legal risks, and overseeing insurance. Your role will include working on construction contracts, coordinating dispute resolutions, and liaising with project managers and external legal counsel. Penn-co offers an excellent benefits package and competitive salary. If you are looking to join a leader in the construction industry and bring projects to life, then this may be the perfect fit for you.

Responsibilities

- Provide legal advice and guidance on a wide range corporate legal and employment and labour relation matters.
- Lead, structure, draft, review, and negotiate contracts, agreements, and other legal documents.
- Provide timely legal advice regarding all legal issues facing the company to ensure compliance with federal, provincial, and local laws and all contractual relationships.
- Conduct legal research to monitor legal developments and changes to legislation.
- Develop and implement effective legal strategies; offer creative solutions to mitigate risk.
- Manage and coordinate insurance policy renewals and project-specific insurance.
- Handle dispute resolutions and collaborate with external legal counsel.

Qualifications

- Bachelor of Law or Juris Doctor degree and be in good standing with the Law Society of Manitoba.
- Minimum of one year of legal experience, either practicing as a lawyer in a law firm or serving in a legal role within a corporate setting.
- Familiarity with The Builders' Lien Act (Manitoba), Ontario Construction Act, Canadian Construction Association contract documents, and other construction contracts is an asset.
- Experience in conflict resolution and legal negotiations.
- Strong negotiation, research, problem-solving, and analytical skills.
- Excellent verbal and written communication skills.
- Proficient in coordinating with multiple stakeholders.

Empowering today for a better tomorrow

Penn-co has been in business for 65 years! Check out our website at www.penn-co.com to see some of the exciting projects that we have completed and are currently working on! Empowering today for a better tomorrow. Only those selected for an interview will be contacted.

Penn-co is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

To apply, please submit your resume and cover letter to careers@penn-co.com by **September 1, 2024**.