



Job Title: Regulatory & Litigation Lawyer (3 - 6 Year Call)

Location: Winnipeg, Manitoba

About Us:

Hall & Larocque LLP is a 100% Indigenous-owned law firm based in Winnipeg, Manitoba (with offices in Winnipeg and Vancouver), dedicated to empowering Indigenous communities, businesses, and entrepreneurs. We blend legal expertise with a profound respect for Indigenous rights, offering innovative solutions and collaborative advice to Indigenous governments, businesses, and entrepreneurs.

As we continue to grow, we are seeking a skilled and motivated Regulatory & Litigation Lawyer with 3 to 6 years of law firm experience to join our team. This role will focus on regulatory compliance, dispute resolution, and litigation, supporting senior lawyers and clients across Canada.

The Role:

We are looking for a lawyer based in our Winnipeg office (with a hybrid schedule of 2-3 days in the office and 2-3 days remote, as preferred). The successful candidate will work independently while benefiting from mentorship and resources provided by senior lawyers. Ideal candidates will have a demonstrated interest in regulatory compliance, Indigenous rights, dispute resolution, and litigation across various sectors, including Indigenous governance and economic development.

We are seeking someone dedicated, quick to learn, and comfortable in a down-to-earth and collaborative environment. We value independence and transparency and are willing to help you develop your skills and practice areas to reach your career goals.

The Work:

1. Indigenous Governments & Regulatory Compliance:
 - Provide legal counsel on regulatory matters affecting Indigenous governments.
 - Support the negotiation and drafting of agreements with government agencies and private entities.
 - Advise on consultation, accommodation, and compliance with environmental and other regulations.
 - Represent Indigenous governments in regulatory and litigation matters.
2. Indigenous Businesses & Dispute Resolution:
 - Work with Indigenous businesses to ensure compliance with relevant regulations, including in sectors like commercial real estate, procurement, and environmental law.
 - Handle regulatory disputes, including enforcement actions and compliance challenges.
 - Advise on corporate governance issues and provide dispute resolution support for Indigenous entrepreneurs.



3. **Litigation and Dispute Resolution:**
 - Represent clients in litigation involving regulatory disputes, commercial matters, and other legal issues.
 - Engage in alternative dispute resolution, including mediation and arbitration, particularly in disputes involving Indigenous rights and interests.
 - Advise clients on litigation risks and strategies to minimize exposure to regulatory and legal challenges.
4. **General Legal Support:**
 - Draft, review, and negotiate a variety of legal documents, contracts, and regulatory compliance documents.
 - Conduct in-depth legal research on evolving regulatory and litigation matters.
 - Maintain organized case files using practice management software and stay updated on industry developments.
5. **Client Communication:**
 - Build and maintain strong relationships with clients, colleagues, and stakeholders.
 - Communicate complex legal concepts in a clear and understandable manner.

Qualifications:

- Law degree and 3 - 6 years of legal practice, particularly in regulatory and litigation matters.
- Membership in good standing with the Law Society of Manitoba.
- Experience or demonstrated interest in Indigenous law, governance, and economic development is an asset.
- Strong litigation and dispute resolution skills, with a proactive approach to solving complex legal challenges.
- Ability to work independently and as part of a collaborative team.

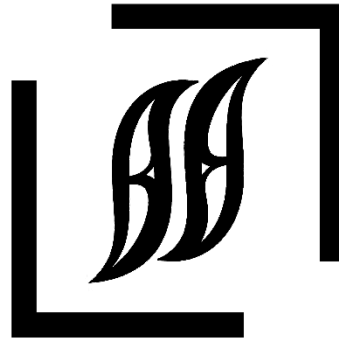
Compensation:

- \$120,000 - \$300,000 salary and/or commission
- Health Insurance
- Billable hour target of 1,200 hrs per year and 500 non-billable hours (total 1,700 hours [roughly equal to 35 hours per week with 4 weeks vacation])
- Performance bonus for 1,200 collected billed hours based on % of total compensation in each year
- Unlimited vacation policy (subject to performance targets)

How to Apply:

Please submit your resume and cover letter to yvan@hllaw.co and cody@hllaw.co. In your cover letter, highlight your relevant experience and why you want to join Hall & Larocque LLP. The subject line should read "Regulatory & Litigation Lawyer Application - [Your Name]".

*Note: Hall & Larocque is an equal-opportunity employer, and while we do not discriminate, we encourage Indigenous lawyers to apply. Only candidates selected for an interview will be contacted. We appreciate your interest in joining Hall & Larocque LLP.



Hall & Larocque

Results-Oriented Advocacy. Empowered Indigenous Nations.