



Temporary Labour Lawyer Position (to February 2026) - Winnipeg, Manitoba:

Temporary Labour lawyer required by the Canadian Union of Public Employees (CUPE) for its Manitoba Regional Office located in Winnipeg, Manitoba. This position is expected to continue to February 2026.

Qualifications:

- Membership, or eligibility for membership, in the Law Society of Manitoba is required, as well as experience in the practice of labour, human rights and administrative law.
- Solid advocacy experience, knowledge of the collective bargaining process and excellent communication, collaborative and interpersonal skills.
- Strong initiative, planning and time management skills.
- Knowledge and understanding of trade union principles.
- Knowledge and understanding of the intersectional challenges impacting equity deserving groups in the labour workforce.

The successful candidate will be responsible for providing legal services and advice to the officers and staff of the union, and for the representation of CUPE and its Manitoba locals in various legal matters including arbitration, labour board, human rights and civil litigation.

CUPE is committed to providing an inclusive, respectful, accessible, and healthy workplace environment that is equitable and fair at all levels of its organization. We are committed to establishing a qualified workforce that is reflective of the diverse population and communities in which we live and serve. CUPE encourages applications from qualified members of the five (5) designated equity groups: Women, Indigenous people, Black and Racialized people, Persons with Disabilities, and 2SLGBTQI+ people. Upon request and at any stage of the recruitment and/or selection process, we will provide reasonable accommodations for candidates who have a temporary or a permanent disability.

Salary and benefits as per Canadian Staff Union collective agreement. The weekly salary range is \$2,635.33 to \$2,718.78. This position requires in-person meetings, hearings and travel. Staff are permitted to work from the office and/or from home when in-person attendance is not required.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Please access the National Website Careers Portal and complete the online form for Manitoba Region (Legal Services): <https://cupe.ca/apply-specialist-and-administrative-opportunities>.

After the form is completed and submitted, you will be presented with a message containing instructions on how to submit your resume and cover letter, using a provided reference number.

Cover letter and resume should be submitted no later than **June 23, 2025**.

If you have any questions regarding the application process, please do not hesitate to contact Danielle Lightford, Administrative Assistant at dlightford@cupe.ca.