



GATES LAW

Associate Lawyer

Are you a lawyer feeling stuck in a system that values billable hours over people? What if you could have a position with more purpose and freedom, and the ability to choose your own clients, schedule, income, and future?

Gates Law is a well-established boutique firm with deep community roots and a reputation for exceptional client service. We're seeking an Associate Lawyer (3+ years) who's ready to move beyond the billable grind and build a long-term career, possibly as a future partner and successor.

You might be at a mid-to-large firm now, doing good work, but feeling disconnected. At Gates Law, you'll be free to build your ideal practice, choose the files and clients you care about, and work without the pressure of billable targets. You'll be supported, but never micromanaged, by a small, experienced team that feels like family.

We're looking for someone who is self-driven, client-focused, and committed to service. You'll thrive here if you enjoy autonomy, believe in doing right by the client, shine in exceptionally fast-paced environments, and want to shape the next chapter of a firm that puts people first.

What We're Looking For:

- 3+ years of experience
- Entrepreneurial mindset with an eye on partnership
- Strong organizational skills and the ability to work independently
- Deep desire to help people and serve with integrity

What We Offer:

- No billable targets
- Freedom to build your own client base and practice areas
- A clear path to partnership and ownership
- Supportive team with long-term staff
- A firm built on trust, service, and autonomy

If you're ready to trade the corporate ladder for a meaningful career, and the grind for a purpose, apply at <https://jbtmz.me/s/?e=vYaM4MIH>