

**Job Title:** Legal Counsel - West

**Location:** Flexible in Western Canada including remote work options, with some travel included

**Job Type:** Full-Time

**Reports To:** General Counsel / Senior Legal Counsel - West

**Closing Date:** April 24, 2026

#### About Us:

The Carpenters' Regional Council (the "CRC") is a growing and dynamic Council of the United Brotherhood of Carpenters and Joiners of America representing over 60,000 members across Ontario, Manitoba, Saskatchewan, Alberta, British Columbia, and the Yukon.

CRC's mission is to advocate for fair wages, safe working conditions, and opportunities for training and career advancement, ensuring that our members remain leaders in their trades. Guided by the values of unity, professionalism, and innovation, we work collaboratively to strengthen the construction industry and support the communities where we live and work.

#### Qualifications and Skills:

We are looking for counsel who are members of the bar, or eligible for membership, in British Columbia, Alberta, Saskatchewan and/or Manitoba to join our Western legal team.

We are looking for individuals who are passionate about advancing the rights of working people and who thrive in a fast-paced, team-oriented legal environment. We welcome applications from both experienced lawyers, and newer calls to the bar who have demonstrated an interest in labour law and advocacy for workers.

While litigation and dispute resolution experience as well as experience in construction-related labour law are preferred, we are prepared to mentor and develop strong candidates who show sound judgment, excellent communication skills, and a commitment to union values.

#### Key Responsibilities:

Working closely with the legal team, successful candidates will be responsible for:

- Litigating matters before courts, labour relations boards, grievance arbitrators and other tribunals.
- Participating in collective bargaining negotiations and enforcement.
- Supporting organizing, jurisdictional, educational and regulatory efforts.
- Advising CRC and Local Union representatives on a broad range of legal matters.
- Liaising with external organizations including governments, industry partners and other trade unions.

**Compensation and Benefits:**

Salary range: \$140,000 to \$200,000 commensurate with experience.

Group Benefits: Comprehensive health and welfare benefits plan, defined benefit pension plan.

Leave: 4 weeks/year vacation, and other paid leave.

**To Apply:**

Please submit your resume and cover letter by e-mail to:

Stephen Chedas, General Counsel, [schedas@ubcja.ca](mailto:schedas@ubcja.ca)

Greg Fingas, Senior Legal Counsel - West, [gfinzas@ubcja.ca](mailto:gfinzas@ubcja.ca)

The deadline for applications is April 24, 2026. Applications may be considered as submitted on a rolling basis.

Only those selected for an interview will be contacted. All applications will be treated as confidential.