

Litigation Counsel - Civil/Commercial (In-house)

Paterson GlobalFoods Inc. is a family-owned corporation with holdings in Western Canada. Established in 1908, the company has a long history in Canada and currently operates several subsidiaries and divisions within the grain, food and transportation industries. Paterson strives to exceed our customers' expectations through a commitment to quality, innovation, and personalized service.

We are currently seeking a highly organized, results-oriented professional to join our team as Litigation Counsel - Civil/Commercial. Working on a variety of challenging and complex litigation cases, the successful candidate will be a resourceful team-player who is comfortable working in a fast-paced environment. This is an exceptional opportunity for a bright, energetic lawyer with strong interpersonal skills, sound judgement and practical business sense.

What you'll do:

- Serve as primary internal legal contact on all disputes and legal claims
- Provide preliminary strategic advice, drafting of correspondence and oversight of any proceedings as they progress
- Work closely and directly with a broad range of internal clients in our various business lines and serve as a key trusted advisor
- Interact directly with opposing counsel, regulatory bodies and other external third parties
- Oversee and manage external counsel, ensuring high-quality legal services, cost efficiency, and alignment with the organization's strategic objectives
- Remain current on key relevant areas of law that may impact litigation risk and work with appropriate internal resources to identify any risk mitigation opportunities

What you'll need:

- Membership in good standing with the Law Society of Manitoba
- Minimum 5+ years of legal experience with a litigation background
- Self-motivated with a desire to work both independently and in a cooperative team environment
- Demonstrated ability to negotiate and influence
- Highly focused with attention to detail
- Strong drafting, legal and written communication skills with a practical solution-oriented approach
- Proven analytical and problem-solving skills with experience resolving complex problems
- Superior organizational and time management skills with experience addressing multiple projects at once

The position offers an attractive compensation package and an opportunity for professional growth in an innovative and fast-paced environment where you will play a key role in shaping legal strategy and supporting business growth.

To be considered, please send your resume directly to efanning@patersonglobalfoods.com before Friday, May 8, 2026.