

## **WILLS AND ESTATES LAWYER**

Winnipeg, Nunavut, or Remote

### **Overview:**

Marrow Law is a legal practice focused on criminal defence, police misconduct, and wills and estates that is looking to expand their offerings. We are committed to serving Nunavummiut in Nunavut and Manitoba and providing the services our clients need. Marrow Law's primary focus is on delivering results paired with an unwavering dedication to a client-centred approach. Providing Indigenous representation for Indigenous accused across Nunavut and Canada, we deeply recognize and understand the unique lived realities of Indigenous people in Canada.

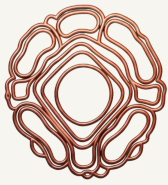
We are seeking a highly motivated and organized individual to join our practice who already has an established wills and estates practice (3-5 years) and is ready to serve clients based in Nunavut. The role includes a mix of direct client representation, document drafting, and potential appearances (in person and virtual), with the support of an experienced community-focused team.

### **Responsibilities:**

- Provide legal advice to clients
- Conduct legal research as needed
- Draft and review legal documents
- Stay updated with continuing education, and changes in law and regulations that may affect clients' interests
- Maintain accurate and organized filing systems
- Manage case load, inquiries and files in a prompt manner

### **Qualifications:**

- Must have an established wills and estates practice (minimum 3 years)
- Must be called or willing to be called to the Nunavut Bar
- Familiar with Inuit Qaujimajatuqangit and Inuit culture
- Strong writing and communication skills
- Excellent organizational and time management skills
- Ability to work independently and as part of a team
- Demonstrated ability to work independently without supervision
- Strong analytical and critical thinking skills
- Interest in northern legal issues, community development, and Indigenous cultures
- LLB, JD, or equivalent law degree



# MARROW LAW

- Experience working with Indigenous communities is an asset
- Experience working with an interpreter and clients with limited access to English is an asset
- Experience working in remote or isolated communities and the ability to adapt to dynamic circumstances is an asset
- We strongly encourage applications from those in the Indigenous and Two-Spirit communities.

## Details

- Compensation is 100% commission with no base salary. Commission split depends on experience and file origination
- Health, dental and life insurance plan available
- Work hours are flexible
- Lawyers are encouraged to work wherever and whenever works best for them and their practice
- Head office is located in Winnipeg with additional office to be opened in Rankin Inlet

## Equity, Diversity, and Inclusion Statement:

At Marrow Law, we are committed to fostering a diverse and inclusive workplace. We welcome and encourage applications from individuals with lived experience and diverse backgrounds, including Indigenous Peoples, Members of the 2SLGBTQ+ Community, Persons with Disabilities, Visible Minorities, and individuals experiencing economic hardship. We value the unique perspective and experiences that each person can bring to our firm.

Applicants are encouraged to self-identify in their application if they belong to any of these groups. Marrow Law is dedicated to providing reasonable accommodations to individuals with disabilities during the recruitment process and throughout their employment. If you require accommodations, please contact us, and we will work with you to meet your needs.

## How To Apply:

Please submit your resume and cover letter to Breanna Epp at [manager@marrowlaw.ca](mailto:manager@marrowlaw.ca)

Applications will be reviewed on June 15. We thank all candidates for their interest; however, only individuals under consideration will be contacted.

Victoria S.B. Perrie, BA, JD  
Founder, Marrow Law (formerly Perrie Law)

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