

Manitoba Government Job Opportunities

Crown Attorney

LF1-3 Crown Attorney

Regular/full-time

Manitoba Justice

Manitoba Prosecution Service, Crown Law

The Pas MB, Thompson MB

Advertisement Number: 45349

Salary(s): LF1-3 \$97,800.00 - \$196,424.00 per year Additional remuneration is available through Northern Retention allowance of \$12,000 annually as well as remoteness allowance, if applicable. Relocation expenses may be available.

Closing Date: September 30, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

Introduction

ABOUT US

EXPLORE THE REGION

Manitoba North

Manitoba's largest region is home to many cities, towns and communities nestled in a vast landscape of pristine wilderness. Manitoba North is the heart of adventure territory, with crystal-clear lakes, waterfalls and seemingly endless boreal forests less than a five-minute drive from our major centres. Our four-season playground is made for golf, hiking, skiing, boating, fishing, hunting, and snowmobiling – the possibilities are only limited by your desire and imagination.

Thompson was founded in the 1950s and is the largest city in the Northern Region of Manitoba. The city is surrounded by boreal forest and bordered on the west and north by the Burntwood River. It is home to incredible outdoor hunting and fishing opportunities, as well as the Spirit Way - a 2 km walking and biking pathway with points of interest that highlight Thompson's art, heritage, culture, industry, geology, scenery and industry.

The Pas, Manitoba is known as the "Gateway to the North". It is a hub for outdoor activities and is recognized for its vibrant culture, including Indigenous events like the Opaskwayak Indian Days and the Northern Manitoba Trappers Festival. The Pas also has a history as a fur trading post and is home to the University College of the North.

Come explore what Manitoba has to offer Manitoba North: [Manitoba North: Explore The Wilds Of The North | Travel Manitoba](#). Explore the strategic advantages to living in Manitoba here [Quality of Life | Manitoba's Strategic Advantages | Business, Mining, Trade and Job Creation | Province of Manitoba](#)

WHAT WE DO

Manitoba Prosecution Service initiates and conducts prosecutions in all courts of Manitoba for offences committed contrary to the Criminal Code of Canada, the Youth Criminal Justice Act, and all provincial statutes. This is an opportunity with Manitoba Prosecution Service to work in The Pas or Thompson, Manitoba.

WHAT WE OFFER

We are dedicated to fostering a healthy workplace culture where people feel respected and empowered. We value trust, respect, and professionalism and are committed to workplace wellness.

We prioritize employee health and wellbeing, recognizing that work-life balance is key. We offer access to a comprehensive program that supports staff resiliency in a trauma impacted workplace. Wellness programming includes services such as training and education, therapeutic resources, occupational stress intervention and other stress mitigation and wellness activities. We are committed to equity and are strengthened by diversity.

We are committed to truth and reconciliation and work towards building relationships and addressing the over-representation of Indigenous Peoples in the criminal justice system.

We offer a collaborative, progressive workplace that is committed to employee development, growth and excellence. We offer an in-house professional development curriculum for prosecutors, annual conferences, and a formal mentorship program. Regional work provides for exposure to a wide variety of cases and communities, with access to support and mentorship from experts in the field.

Crown Attorneys in the Manitoba Prosecution Service are members of the Manitoba Association of Crown Attorneys and the collective agreement can be found [here](#):

[Microsoft Word - 2022-2027 MACA CA \(FINAL\) - for print & website](#)

Duties:

As a Crown Attorney, you will provide prosecutorial services regarding matters arising under the Criminal Code of Canada and provincial statutes, in the provincial and superior courts. Other duties involve giving legal opinions, reviewing police reports, and

instructing police with respect to charges and investigations. The successful candidate will be expected to participate in community and other legal education in the areas of criminal law and procedures on behalf of Manitoba Prosecution Service.

Qualifications:

Essential:

- Advocacy experience in the practise of law
- Superior oral communication and presentation skills
- Superior written communication skills
- Superior interpersonal skills
- Excellent analytical skills
- Effective case management
- Excellent organizational skills with the ability to effectively meet short deadlines
- Ability to work independently
- Ability to work in a team environment
- The ability to adapt, learn and grow through challenge, pressure or adversity (resilience)

Desired:

- Prosecutions or Criminal Law experience

Conditions of Employment:

- Must be legally entitled to work in Canada
- Member (in good standing) or eligible for immediate membership with the Law Society of Manitoba
- Satisfactory Criminal Record Check, Adult Abuse Registry Check & Child Abuse Registry Check
- Satisfactory Enhanced Security Screening
- Evening and weekend work as required
- Ability to travel by road, air & small watercraft, including overnight stays and must have a valid Class 5F Manitoba Driver's Licence

Benefits

Why Work for Manitoba Government?

The Manitoba government values its employees, recognizing the important role that each person plays in delivering exceptional services, programs and support to the province. Your important contributions are recognized with a comprehensive package of benefits, including an attractive salary, pension plan, health and wellness benefits, and other supports to encourage work-life balance.

Financial Security

- Attractive salaries
- Defined pension plan
- Life insurance coverage
- Long-Term Disability Plan

Benefit Plan

- Employer paid health care benefits including health, dental and vision
- Extended health care for services such as physiotherapy, chiropractor, massages, acupuncture and more
- Annual health spending account for eligible employees

Additional benefits available to Crown Attorneys living and working above the 53rd parallel:

- Northern Retention allowance of up to \$12,000 a year,
- Remoteness Allowance
- Special Northern Leave (2 days/year)
- Opportunity for additional remuneration (\$6,000-\$12,000/year) available to earn by participating in the after-hours Thompson bail program
- Relocation assistance

Commitment to Health and Wellness

- Employee and Family Assistance Program
- Paid time-off including sick leave, wellness days and family related leave days
- Flexible work arrangements for eligible positions
- Generous vacation entitlements, increasing with years of service
- Parental, maternity, and adoptive leave options

Professional Growth & Development

We want our employees to thrive and grow and are committing to investing in their development. We offer multiple avenues of support such as inhouse training, educational assistance and leadership development programs to help achieve these goals.

Organizational Culture and Values

The Manitoba government is committed to a work environment and culture that values and recognizes every employee. When we look at Manitoba's Public Service, we see a reflection of Manitoba's diversity. We come from differing educational, cultural, and ethnic backgrounds and work in a wide array of jobs across the province, we are all public servants.

Impact on Manitoba's Future

By working for Manitoba's Public Service, you have the unique opportunity to use your time to serve the land, communities, and the people of Manitoba. You can leave a lasting mark that will impact both current and future generations.

Apply Now:

Advertisement # 45349
Talent Acquisition
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's

representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request