



The Law Society of Manitoba

INCORPORATED 1877 | INCORPORÉ EN 1877

Annual Report 2026



The Law Society of Manitoba

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Who We Are

PURPOSE

The Law Society of Manitoba protects the public by regulating the delivery of legal services by a competent, ethical and independent legal profession and by advancing access to justice.

ENDS

- Lawyers are qualified and of good character on entry into the profession.
- Lawyers provide legal services competently and are ethical in the practice of their profession.
- The Law Society investigates and addresses complaints about lawyers in a thorough, fair and timely manner.
- The public has confidence in the Law Society's transparent regulation of the legal profession.
- The Law Society defends and protects the rule of law, which is a cornerstone of democracy.
- The public has access to timely and affordable legal services and legal information in both official languages.
- The public are protected from financial loss arising from dishonest or negligent lawyers.
- The legal profession reflects the diversity of Manitoba.
- The Law Society's regulatory processes meet the unique needs of Indigenous peoples and the legal profession is committed to pursuing reconciliation.
- The legal profession values and supports the mental health and physical well-being of its members, helping lawyers to practice competently.



continued...

Who We Are

... continued

VALUES

 INTEGRITY Honest, ethical behaviour and fair and respectful treatment of all people.	 COMPETENCE Best practices, high standards, pursuit of excellence.
 COLLABORATION With community partners and stakeholders in the legal system.	 ACCOUNTABILITY Open and transparent processes to the profession and to the public.
 ACCESS The public has access to justice, including legal services and information.	 INDEPENDENCE An independent legal profession committed to upholding the rule of law.
 EQUITY, DIVERSITY & INCLUSION In the governance of the profession and the delivery of legal services.	 WELL-BEING A culture supportive of mental and physical well-being.



Protect the public interest by ensuring that legal services are delivered by competent and ethical lawyers.

Advance, promote and facilitate increased access to justice for Manitobans.

Continue to build public and stakeholder confidence in the Law Society as the regulator of the legal profession through transparency and accountability.

Promote and improve equity, diversity and inclusion within the legal profession, in the regulation of the legal profession and in the delivery of legal services.

Promote and support a culture of well-being in the legal profession.

President's Message



Kyle Dear
President

This year, I found myself thinking a great deal about competence.

In January, I came across a Washington Post article about the rise of “competency porn”, a term used to describe the oddly satisfying experience of watching capable people simply do their jobs well. The article focused on “The Pitt”, a medical drama built around smart people handling difficult situations calmly and effectively. At the risk of this being the first and likely last President’s report in Law Society history to use the word “porn”, I think the concept of “competency porn” says something important about the kind of leadership and professionalism many are looking for right now.

People are tired of chaos, posturing, bluster, and noise. Increasingly, what is admired is steadiness, judgment, integrity, and reliability. The judge who has clearly read the materials and is ready to hear the matter and make the tough decisions. The lawyer who knows what to do, responds promptly, and brings calm and clarity to stressful situations.

One of the things this role gave me was the opportunity to spend time with impressive lawyers, judges, students, volunteers, and public representatives in many different settings: at the Call to the Bar, at the Northern Bar CPD in Thompson, at national meetings focused on the rule of law, and at an event hosted by the Law Society of Nunavut focused on improving support for Nunavummiut travelling to Winnipeg. I also had the privilege of hearing Justice Andromache Karakatsanis speak about public confidence in institutions and the rule of law.

What struck me throughout all of these experiences was that competence in this profession is rarely loud or performative. It is preparation, judgment, reliability, and using your skills to help others through stressful or uncertain moments. In a time and profession where cynicism can come easily, there is something genuinely reassuring about being surrounded by people who take their responsibilities seriously and consistently try to do their best. Many of the lawyers I most admire also stay engaged beyond their own practices by mentoring younger lawyers, volunteering, teaching, serving on committees, and finding ways to raise others up. Law can be demanding and at times isolating, and those connections matter.

This past year also reinforced for me the importance of defending the rule of law and the independence of the legal profession and judiciary. Public confidence in institutions depends on people believing that courts, lawyers, and judges are trustworthy, competent, and essential to a functioning democracy. This year, the Law Society of Manitoba took a leading role in the national [*Ours to Protect*](#) campaign, launched in response to growing concerns among Canadians about threats to democratic institutions and the rule of law. The campaign seeks to improve public understanding of why independent courts, independent legal regulation, and the rule of law matter to a free and democratic society.

continued...

President's Message

... continued

I think there is also a reason why people are increasingly drawn to competence and authenticity at a time when artificial intelligence is becoming more embedded in professional life. There is still something distinctly human about judgment, practical wisdom, emotional intelligence, and helping another person navigate a difficult situation calmly and responsibly. At our best, lawyers help people through some of the most challenging moments of their lives.

Over the course of this year, I found myself returning often to some fairly simple ideas: be honest, be kind, and always do your best. I had the privilege of meeting and working with many lawyers who live those values every day, not for recognition or accolades, but because they believe in the work and the responsibilities that come with being members of this profession.

I hope those of you just beginning your legal careers have the chance to work with and learn from lawyers like that, and eventually become lawyers like that yourselves.

I hope all of you, at whatever stage of your careers, are able to help people, make a good living, and still find humour, joy, and collegiality in your daily work.

And if competence really is having a cultural moment, I hope we embrace the quieter version of it: preparation, sound judgment, reliability, integrity, and using our skills to help others through tough times. This profession is full of people who do exactly that every day, often without recognition or fanfare. They make the profession better, and they make the people around them better too.

It was one of the great honours and privileges of my professional life to serve as President of the Law Society of Manitoba.



CEO's Message



Leah Kosokowsky
Chief Executive Officer

I am very pleased to deliver the Law Society of Manitoba's annual report for the 2025-2026 year, which marked the first year in the Law Society's three-year strategic plan, with many activities underway to address the priorities of enhancing the competence of lawyers, improving Manitoban's access to justice, reinforcing the need for equity, diversity and inclusion in the legal profession, building confidence in the Law Society as the independent regulator of the legal profession and enhancing the health and wellness of lawyers.

In the pages that follow, you will find information on the activities undertaken by the Law Society to further the strategic objectives as well as information on the Law Society's core regulatory functions, such as admissions and membership, continuing professional development, audit, complaints and discipline as well as professional liability insurance and reimbursement.

Of particular note this year has been the [*Ours to Protect*](#) Campaign, led by the Law Society of Manitoba, with the support of a coalition of Canadian law societies, to raise awareness of, and to educate Canadians on, the rule of law and its importance to a healthy democracy. The campaign reached millions of Canadians, with over 26 million completed views of the anthem video and with 135 million digital and tv ad impressions. The importance of the campaign's success cannot be overstated, given the ongoing threats to the rule of law locally, nationally and internationally.

It is with immense gratitude that I write this message. The Law Society's work is made possible by its many partners in the legal community, in particular, the Manitoba Bar Association and the University of Manitoba Faculty of Law. I would like to extend my personal gratitude and appreciation to MBA President, Stacey Soldier and Executive Director Michelle Falk, who not only collaborate, but often lead our joint initiatives and events. Similarly, Dr. Richard Jochelson, Dean of the Faculty of Law, reaches far beyond the walls of Robson Hall, to ensure that his faculty and students are valued and contributing members of Manitoba's legal profession.

The Law Society's strategic direction and oversight is driven by a group of 25 exceptional benchers, along with countless volunteer committee members who provide the team with thoughtful and, often, bold leadership. This group was led this past year by President Kyle Dear, Vice-President Ken Mandzuik, KC, Past President Gerri Wiebe, KC and Officer-at-large, Carmen Nedohin, each of whom was an

CEO's Message

... continued

incredible support to me, both professionally and personally. They are all extremely busy professionals who always found the time to bring their expertise and advice. Our executive team is rounded out by Alissa Schacter, the Law Society's new Deputy CEO and I am so appreciative for Alissa's thoughtful leadership, dedication and hard work.

I also would like to acknowledge the 50 Law Society and Manitoba Law Library employees, for whom I have immense respect and appreciation. In a Law Society of this size, much of the work includes "other duties as assigned" and this group of dedicated employees not only works tirelessly to fulfill our mandate, they never hesitate to step up to make the Law Society an incredible place to work. Finally, I make special mention of Pat Bourbonnais, the executive assistant to the benchers table and a whole lot more. Pat's quiet, thoughtful and fierce commitment to the Law Society, the benchers table and her colleagues is immense and unwavering, for which we all are extremely grateful.



2025 - 2028 Strategic Plan

As we conclude year one of our 2025 – 2028 strategic plan, the Law Society has made significant progress in advancing our core priorities.



COMPETENCE

Our primary focus is to enhance and maintain the competence of sole practitioners, small firm lawyers and internationally trained lawyers.

Key initiatives this year include:

- **Targeted Outreach:** The Practice, Ethics and Equity Advisor as well as the Director of the Manitoba Law Library have actively built relationships with lawyers right across the province, meaningfully connecting them with on-line resources and materials to support them in their practice.
- **Accessible Education:** The Continuing Professional Development Department (CPD) focused its energies on creating and delivering responsive programming in a variety of accessible formats.
- **Standardizing Entry to the Profession:** The Law Society, along with a coalition of law societies, adopted a competency profile for entry to the profession. This framework will assist law firms and articling principals in ensuring articling students receive consistent, high quality training for competent practice.



ACCESS TO JUSTICE

Driven by our commitment to a more accessible legal system, the Law Society is actively advancing several key public-facing and community-led initiatives:

- **Transforming Access to Justice:** We are well into a multi-year, community co-designed initiative aimed at changing how Manitobans access the vast array of pro bono legal services by building an interconnected ecosystem of service providers who will collaborate and cooperate to deliver holistic support. This initiative is pursued in partnership with multiple organizations and leaders and we are grateful to the legal community for embracing this vital work.
- **Regulatory Innovation:** The Law Society continues to operate its regulatory sandbox, safely allowing individuals and organizations to provide limited legal services that would otherwise be prohibited as the unauthorized practice of law.
- **Expanding Access to the Profession:** To foster a more inclusive and geographically diverse bar, we established a dedicated youth outreach initiative designed to encourage young people in rural and northern communities to pursue careers in law.
- **Expanding Bilingual Services:** In recognition of our province's bilingual needs, the Law Society created a French legal services provider position to support all departments. We have expanded our bilingual services by translating key information on the website and delivering more Continuing Professional Development programming in French.

continued...

2025 - 2028 Strategic Plan

... continued



EQUITY, DIVERSITY AND INCLUSION

Driven by a commitment to remove systemic barriers and foster a more inclusive legal community, the Law Society is actively advancing the following initiatives:

- **Breaking Barriers to the Profession:** Our targeted youth outreach initiative is designed to encourage Indigenous and racialized youth to pursue careers in law. To support this, we are improving communications around our good character assessment process, recognizing the societal factors that have disproportionately impacted segments of Manitoba's population.
- **Modernizing Governance:** The Equity Committee is currently evaluating systemic changes to make the profession more accessible and representative. Key areas of focus include examining the feasibility of making the part-time practising fee pilot project a permanent offering, as well as expanding eligibility to run for a bench position or vote in bench elections.
- **Advancing Fair Compensation for All Articling Students:** The benchers have identified that a vulnerable segment of the articling student population—frequently internationally trained lawyers who in turn are persons of colour—is working for little or no pay at all. Pursuing the imposition of mandatory minimum compensation for all articling students remains a critical equity initiative as we enter year two of our strategic plan.



STAKEHOLDER CONFIDENCE

The Law Society's foundational mandate is to protect the public and the public is at risk without an independent judiciary, an independent legal profession and independent regulation of the legal profession. In response to mounting national and international threats to these principles, we are leading educational efforts to defend the rule of law:

- **National Public Education Campaign:** Recognizing the growing threats to the rule of law, a coalition of Canadian law societies led by the Law Society of Manitoba launched a highly successful national public education campaign. The initiative achieved considerable multiple platforms reach across the country and garnered the attention of the international legal community.
- **Phase Two – Youth Civics Education:** Building on the success of the national campaign, the Law Society is embarking upon a second phase designed to educate Canada's youth. This proactive initiative will focus on civics and the importance of the rule of law to a healthy democracy.

continued...

2025 - 2028 Strategic Plan

... continued



WELL-BEING

The Law Society continues to adapt its regulatory approach by prioritizing early intervention and supporting the well-being of lawyers.

Growing Awareness for the Health Recovery Program: Throughout 2025-2026, we saw increased awareness in the Law Society's [Health Recovery Program](#). By addressing the underlying health issues that are often at the root cause of professional conduct issues, this initiative provides a constructive alternative to traditional disciplinary measures. Because the program is available to all lawyers and articling students as a proactive wellness tool, regardless of whether they face formal complaints, it ensures lawyers can access the support they need to practice competently and safely.

2022 - 2025 Strategic Plan

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Networking Event for Internationally Trained Lawyers



Building Connections with Indigenous Lawyers, Law Students and Articling Students.



Lawyers participated in **Lawyers for Literacy 2025**



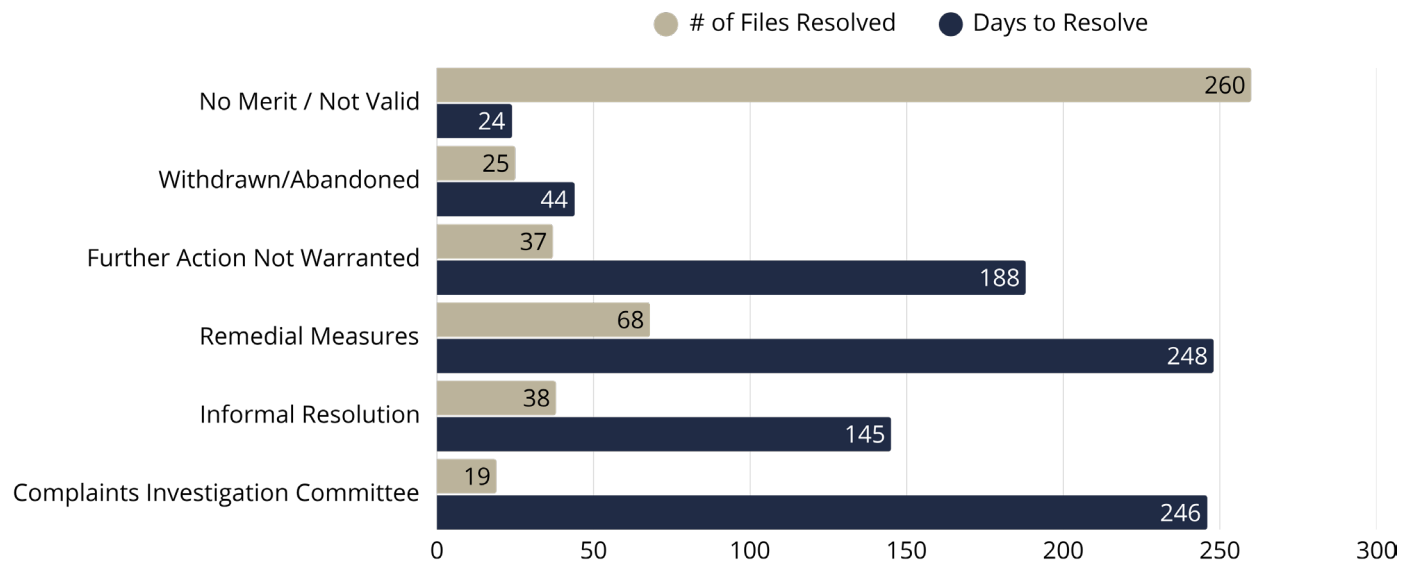
Law Society staff participated in the Fall Golf Tournament at the **Central Bar Association CPD's fall meeting** in Southport.

Key Performance Indicators

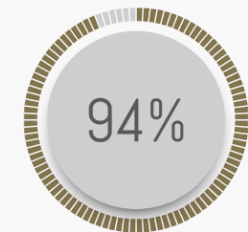
Professional Conduct and Discipline

The Law Society received **428** formal complaints. Additionally, **100** contacts were resolved through early intervention without formal complaints. These totals do not include the broader volume of general inquiries received from the public.

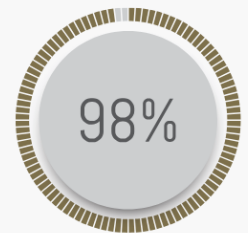
428 Complaint Files Opened  **454** Complaint Files Closed



Complaint File Closure Rates



Under 12 months



Under 18 months

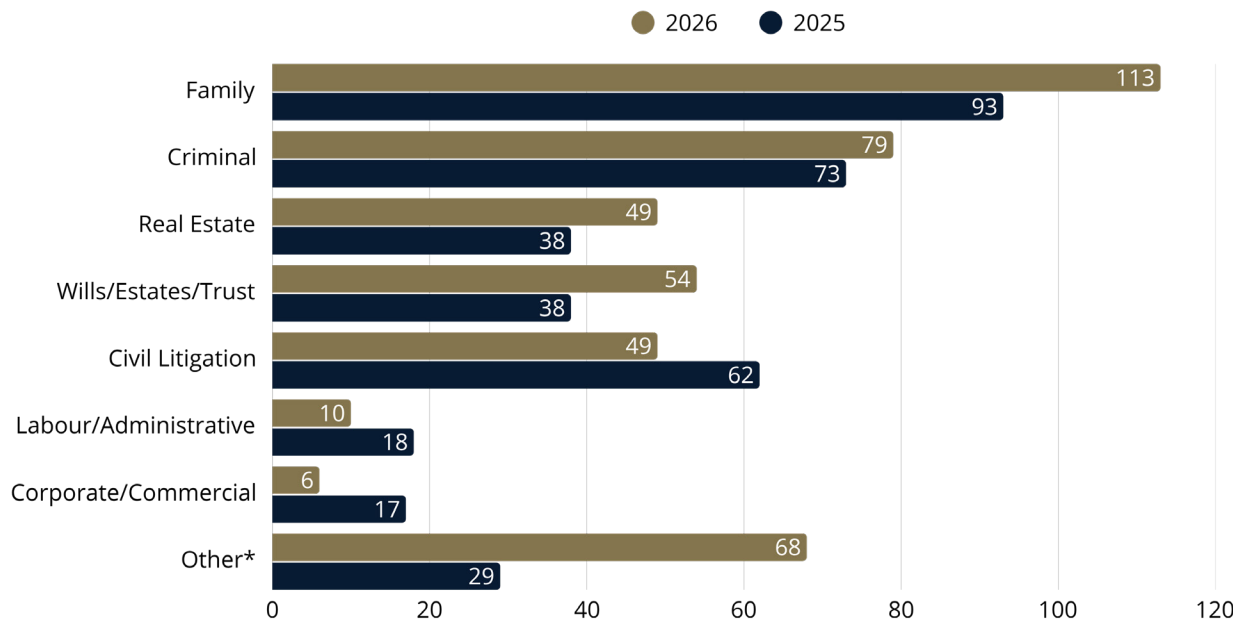
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Key Performance Indicators

Professional Conduct and Discipline

... continued

Area of Law for Complaints



*Other Includes: Miscellaneous, Lawyer- Employee Dispute, Immigration and Indigenous.

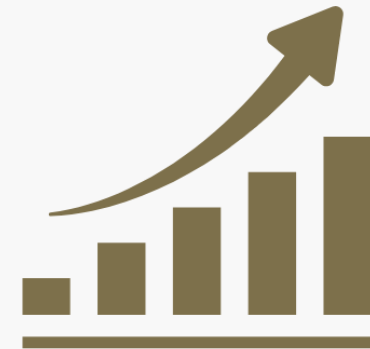
Complaint File Increases Compared to 2025

↑ 16%

Files Opened

↑ 18%

Files Closed



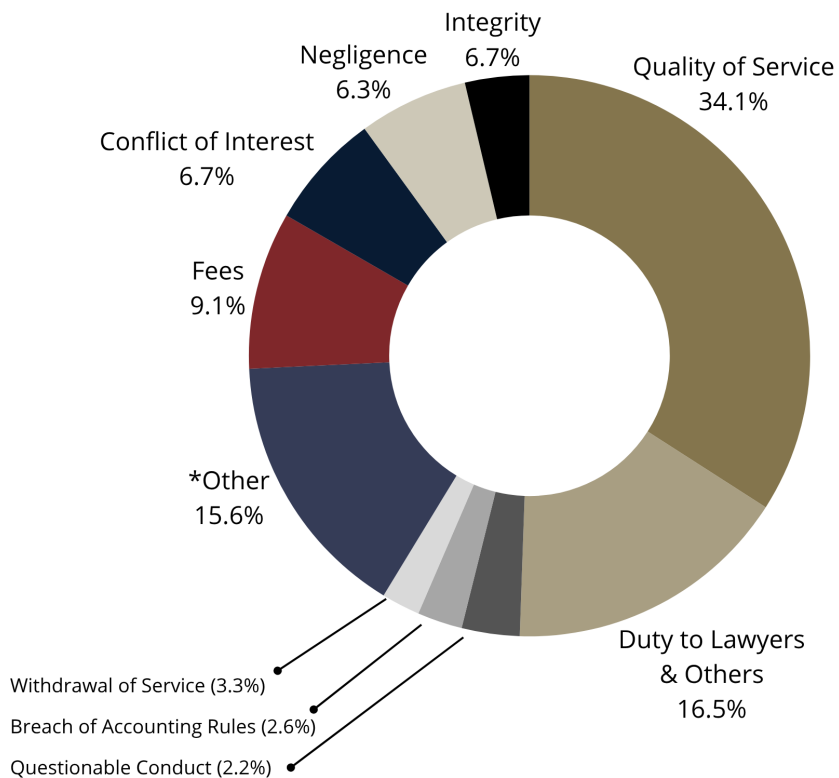
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Key Performance Indicators

Professional Conduct and Discipline

... continued

Nature of Concern



***Other 15.6%** includes 6.7% of issues reported with no category, with the remaining specified outcomes each falling below the 2% threshold of total reported issues (Courtesy, Competence & Capacity, Confidentiality, Client File Transfer, Breach of Trust Conditions/UT, Harassment/Discrimination, Bankruptcy/Consumer Proposal, Breach of LSM Rules, Duty to Court/Tribunal, Criminal Charges Trust Funds).

Charges Authorized

Charges Authorized	
32	Complaints Investigation Committee
4	Chief Executive Officer
17	Matters Involved
4	Matters Involved
>>>	Relating to 9 Lawyers
>>>	Relating to 3 Lawyers

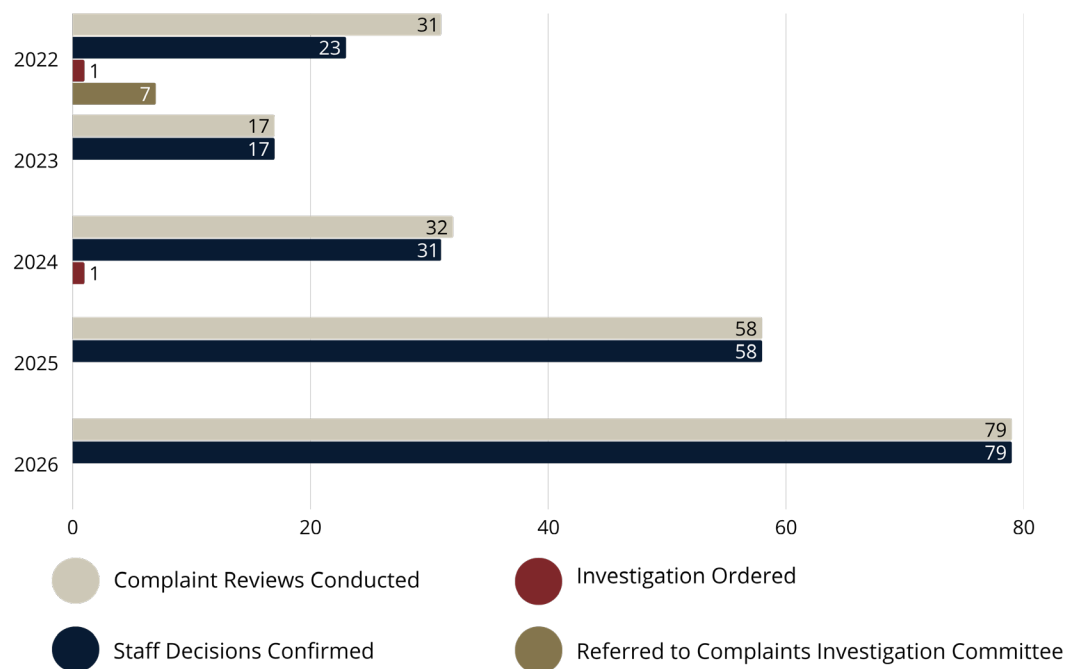
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Key Performance Indicators

Professional Conduct and Discipline

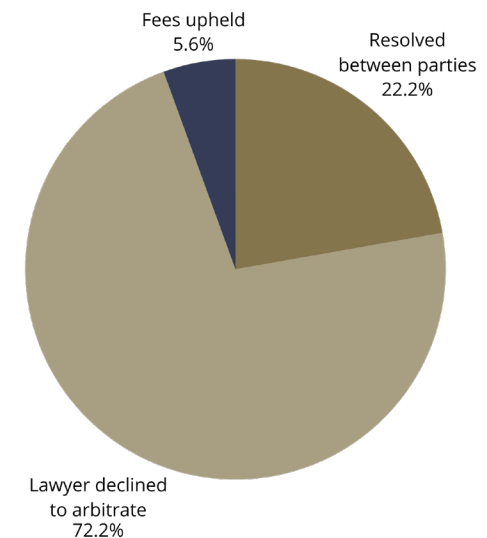
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Complaints Review Commissioner - Reviews Conducted



Fee Arbitrations

The Law Society received **20** complaints relating to excessive fees. As of March 31, 2026, **90%** of these matters concluded with the following outcomes:



continued...

Key Performance Indicators

Professional Conduct and Discipline

... continued

Discipline

CONTINUING MATTERS
(at start of year)

3

3 Lawyers

**DISCIPLINE
REFERRALS**

17

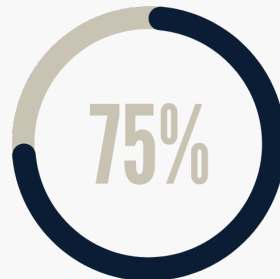
10 Lawyers

HEARINGS HELD

2

4 Days

PRIOR REGULATORY INVOLVEMENT



3 of 4

Lawyers have
previous
Disciplinary
dispositions



continued...

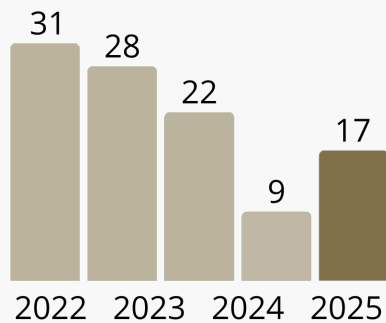
Key Performance Indicators

Professional Conduct and Discipline

... continued

Discipline

COMPLAINT REFERRALS



DISCIPLINE OUTCOMES

Fines/ Costs Ordered

4

Suspension

2

Restrictions

1

Disbarment

1

0 1 2 3 4

In some discipline cases multiple consequences may be ordered.

Key Performance Indicators

Practice, Ethics and Equity Advisor

The Law Society's Practice, Ethics and Equity Advisor engaged in **1,044** contacts. Of these contacts, **765** were in response to inquiries from the profession, while **279** were proactive outreach contacts, where guidance and support were offered to lawyers at key practice transition points, including new articling students, newly called lawyers, lawyers opening or closing a practice, as well as lawyers retiring or leaving the practice. These numbers don't include contacts from the public and the wider legal community, including other law office staff.

Top 12 Inquiry Topics



In some cases, multiple inquiry topics may be covered in a single contact.

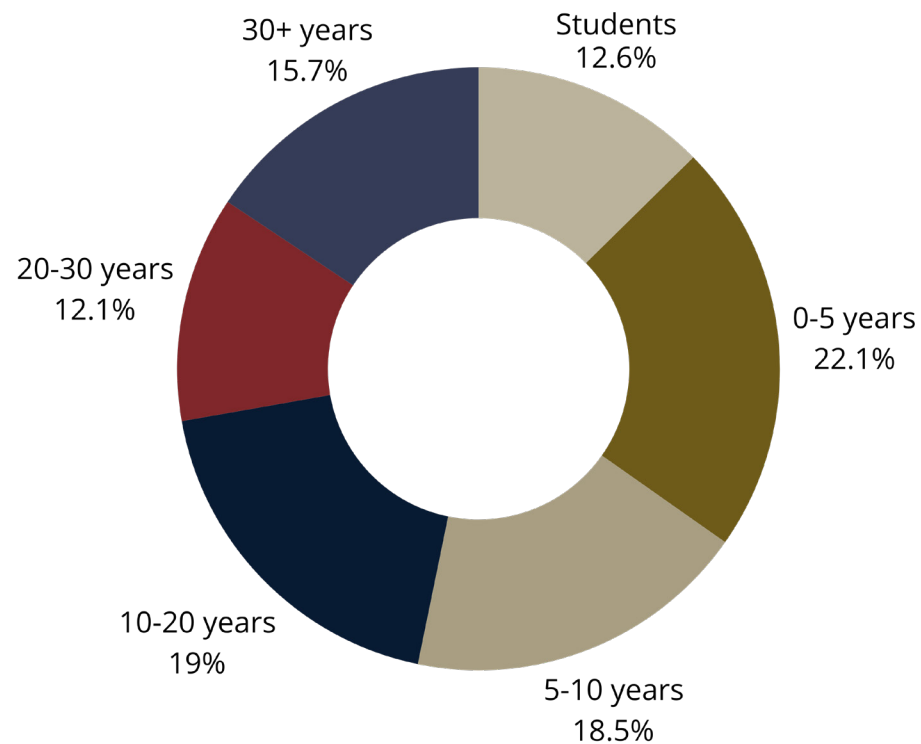
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Key Performance Indicators

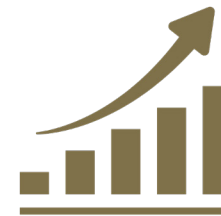
Practice, Ethics and Equity Advisor

... continued

Contact by Career Stage



Contact Volume Increase



Program uptake grew significantly in year two

2.5 X

Solo Practitioners



Represent the largest user group by firm size accounting for

43%

of all inquiry contacts

Key Performance Indicators

Education and Competence

Continuing Professional Development (CPD)

In 2025-2026, **52.5 hours** of new CPD content was offered primarily through live programming, including **23 hours** of Ethics, Professionalism and Practice and Risk Management (EPPM) content. To support the competent and ethical delivery of legal services the content focused on the following areas:

Priority and Emerging Issues in 2025-2026:



continued...

Key Performance Indicators

Education and Competence

... continued

Top 5 Most Attended Live Programs

- 1 Hot Topics in Real Estate
- 2 Real Estate Trust Conditions
- 3 New Offer to Purchase
- 4 AI and Access to Justice
- 5 Manitoba's New Personal Property Registry

Enhancing Competence:
Quality and Impact



98.7%
of attendees

Reported increase
in knowledge
after attending a
CPD program



continued...

Key Performance Indicators

Education and Competence

... continued

CPD on Demand

120+ On demand resource options – Access to flexible education opportunities is a must for today's fast-paced and deadline-driven legal practice. To meet this need, we have expanded the on-demand resources.

60+

Program recordings
and eCourses

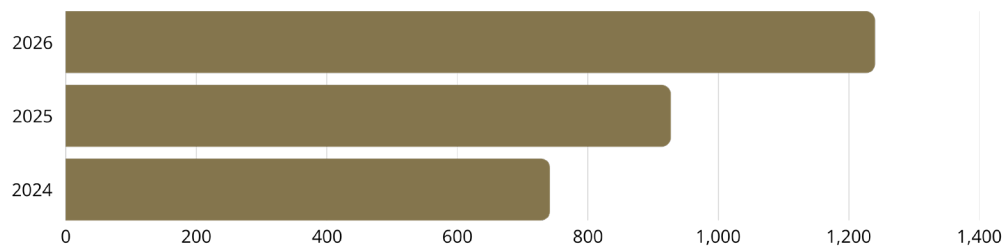
65+

Written practice
resource chapters
and articles

7

Learning Bytes

CPD on Demand Enrollments 2024-2026



Top 5 Enrolled CPD on Demand

1

AI and Access to Justice

2

Legal Research Skills

3

Legal Writing Skills

4

An Introduction to the Mindful Business Charter

5

An Overview of Domestic Violence & Shelter Network Services

continued...

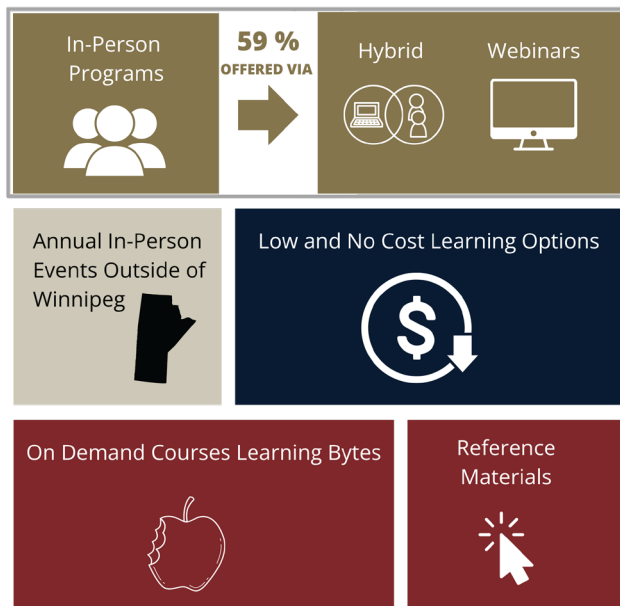
Key Performance Indicators

Education and Competence

... continued

Accessible Resource Options

Resources are offered in a wide range of formats to ensure accessibility for all Manitoba lawyers.



Collaboration

The quality of education resources is greatly enhanced as a result of the critical partnerships with



University
of Manitoba

Faculty of Law



THE MANITOBA BAR ASSOCIATION
L'ASSOCIATION DU BARREAU DU MANITOBA
A Branch of the Canadian Bar Association
Une division de l'Association du Barreau canadien



MANITOBA
COURT OF APPEAL

COURT OF KING'S BENCH

PROVINCIAL COURT
OF MANITOBA

NORTHERN, CENTRAL AND WESTERN
BAR ASSOCIATIONS

MANITOBA COUNCIL OF
ADMINISTRATIVE TRIBUNALS

Key Performance Indicators

Bar Admission

CPLED PREP Program Enrollment

The Practice Readiness Education Program (PREP) is the mandatory Bar admission program required to practice law in Manitoba.

126

Manitoba Students



79
University of
Manitoba
Graduates



47
Obtained Law Degree
Outside of Manitoba

32
International

accredited through the National
Committee on Accreditation

15
Canada




92.6%
Participated with an articling position



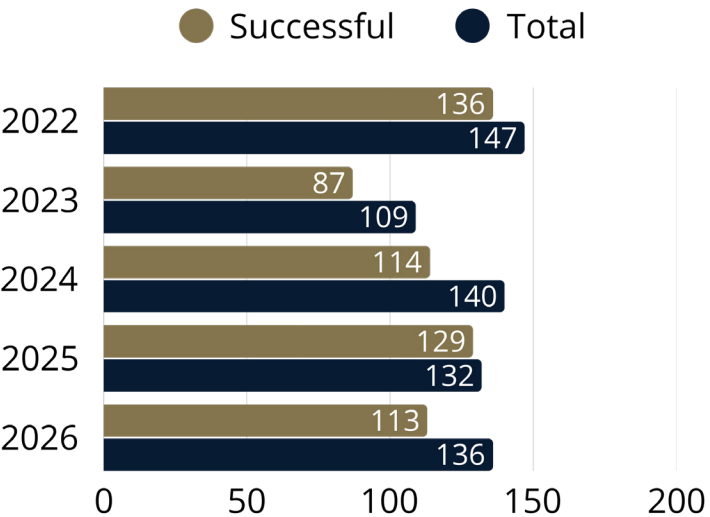
6.5%
Self Identify as
Indigenous



10%
Served articles outside Winnipeg

Program Results - Success Rate

PREP Student Completion Results



2026 OUTCOMES

83%

SUCCESS RATE
FOR 136 STUDENTS

continued...

Key Performance Indicators

Bar Admission

... continued

2025 MASS CALL TO THE BAR

June 20, 2025
RBC Winnipeg Convention Centre



A. Montague Isaacs, KC Prize
Melinda Moch



View highlights from
the 2025 Ceremony

continued...

Key Performance Indicators

Bar Admission

... continued



June 16, 2025 - Brandon



June 18 - Portage La Prairie



June 20, 2025 - Dauphin



December 10, 2025 - Winnipeg



December 12, 2025 - Portage la Prairie

Key Performance Indicators

Trust Safety Program and Audit

Trust Safety and Audit

The following programs monitor firm's compliance with the Law Society rules established to safeguard client property. Every trust account must be operated under the supervision of an approved and qualified trust account supervisor.

A trust account supervisor whose status is revoked, denied, or approved with conditions has a right to appeal to the Trust Safety Appeal Committee. [Trust Safety Decisions](#) are posted on our website. In 2025-2026, no appeals were filed.

	PROGRAM	OUTCOME
31	Trust Safety Trust Account Supervisor Application	• 100% Approved
4	Trust Safety Trust Account Supervisor Reassessment	• 25% Approved • 75% Revoked
12	Check Up <i>A brief more frequent review of select aspects of recordkeeping</i>	• 100% in Compliance
26	Spot Audit <i>An in-depth examination of compliance and accounting records</i>	• 96% in Compliance • 4% Many or Serious Deficiencies

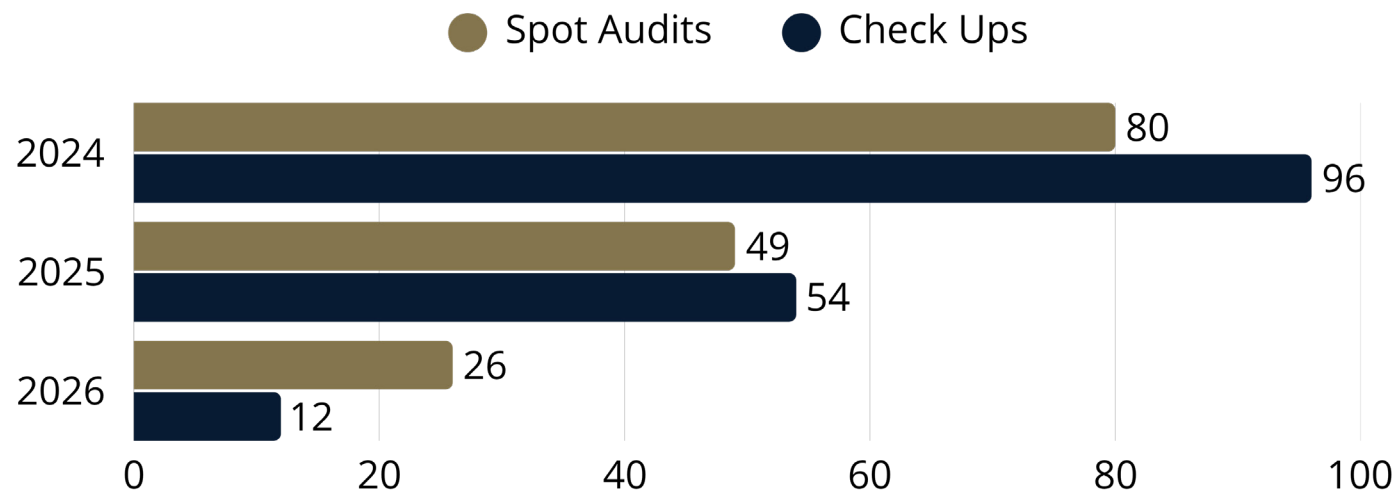
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Key Performance Indicators

Trust Safety Program and Audit

... continued

Trust Safety and Audit



DEMOGRAPHICS

Lawyers and Students

The Profession at a Glance

120

LAW STUDENTS

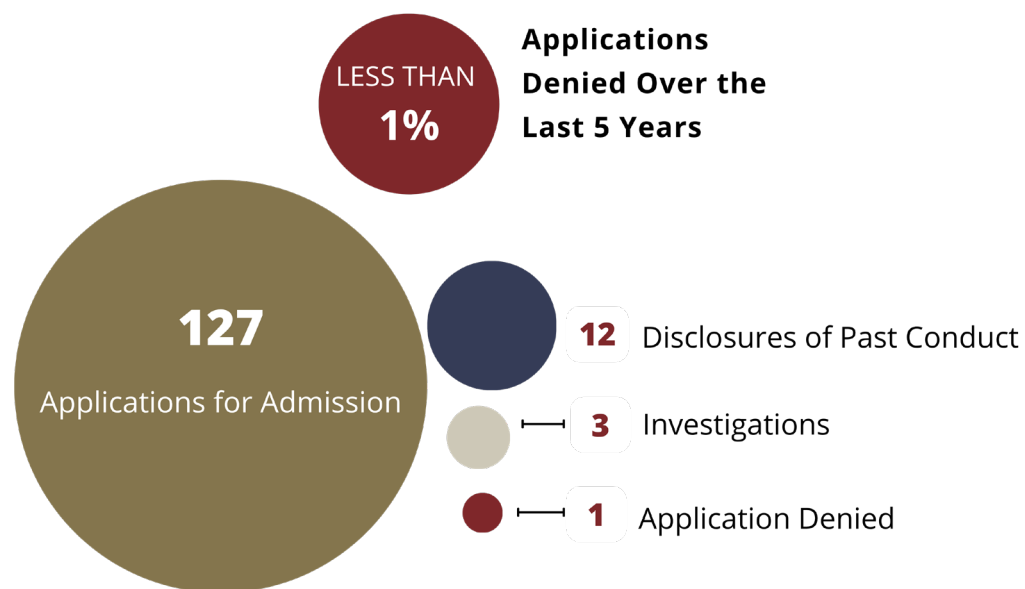
123

ARTICLING STUDENTS

2,446

PRACTISING LAWYERS

Articling Students - Good Character Assessment Outcomes



New Lawyers

Articling students

132

Completed Manitoba's Bar Admission program



15 %
From 2025

Canadian Lawyers

43

Transferred under the National Mobility Agreement



72 %
From 2025

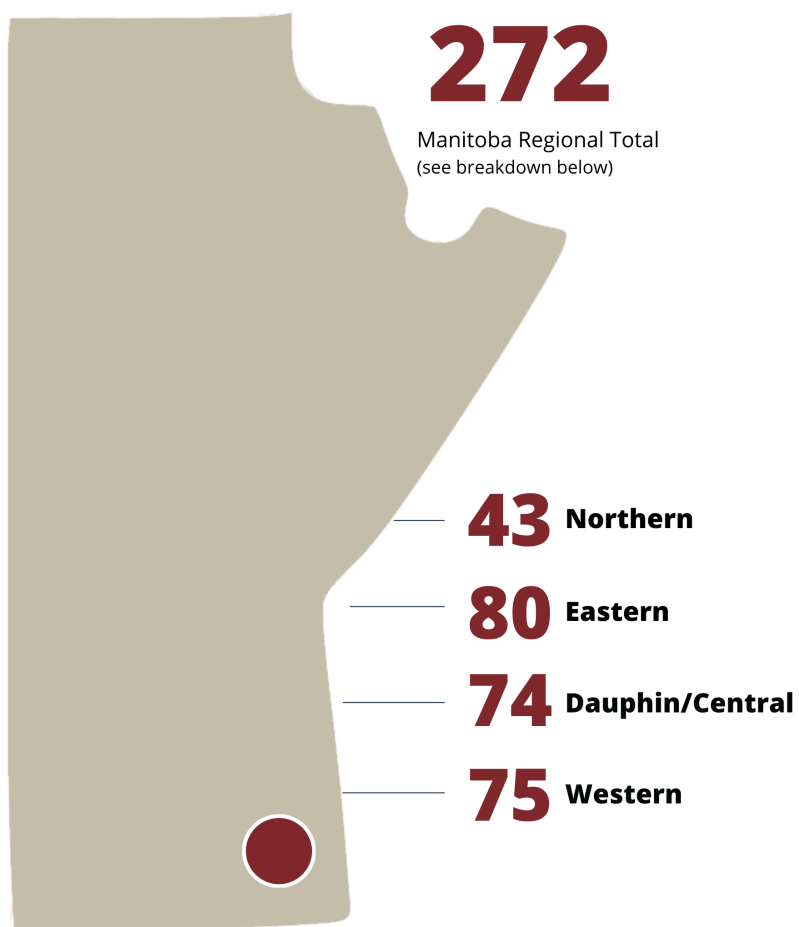
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DEMOGRAPHICS

Lawyers and Students

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Where Lawyers are Practising

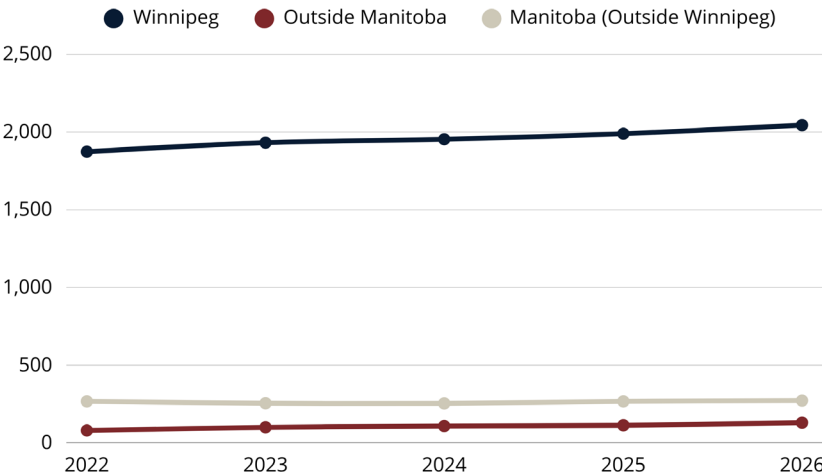


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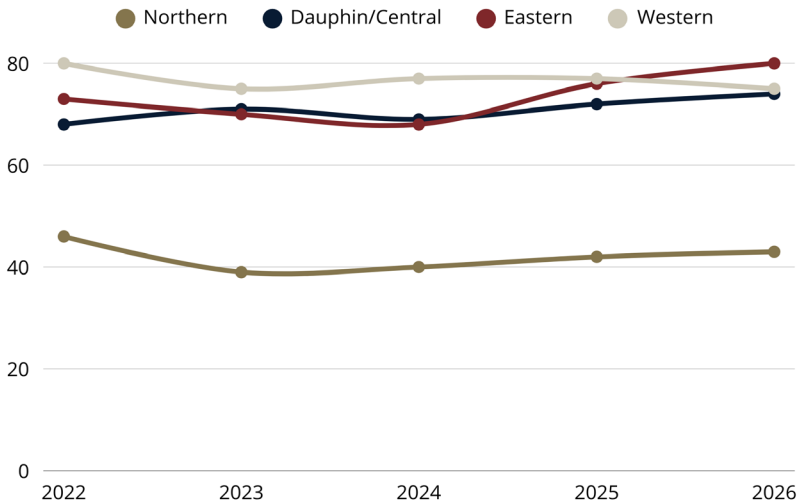
DEMOGRAPHICS

Lawyers and Students
... continued

Where Manitoba Lawyers are Practising Over Last 5 Years



Where Regional Manitoba Lawyers are Practising Over Last 5 Years

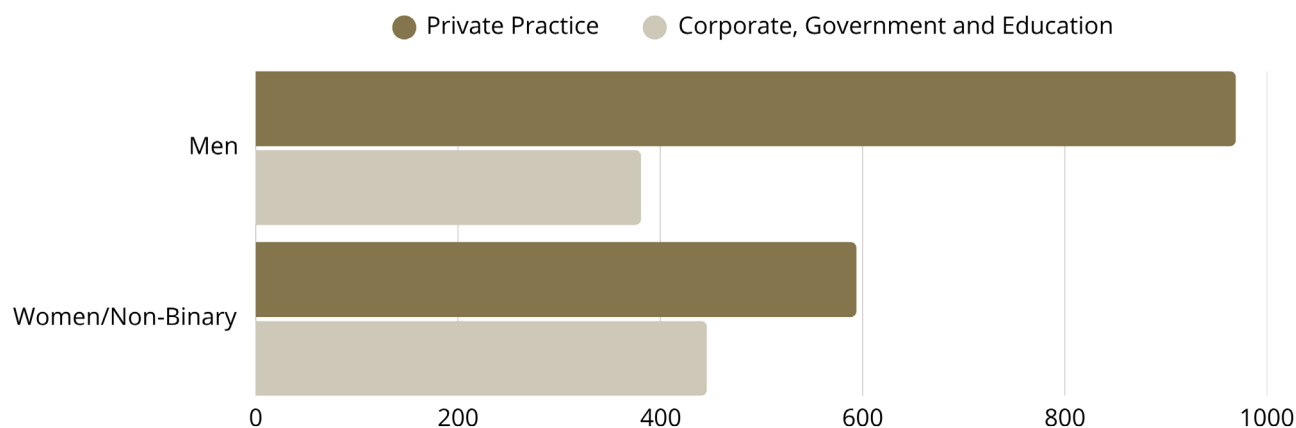


DEMOGRAPHICS

Lawyers and Students

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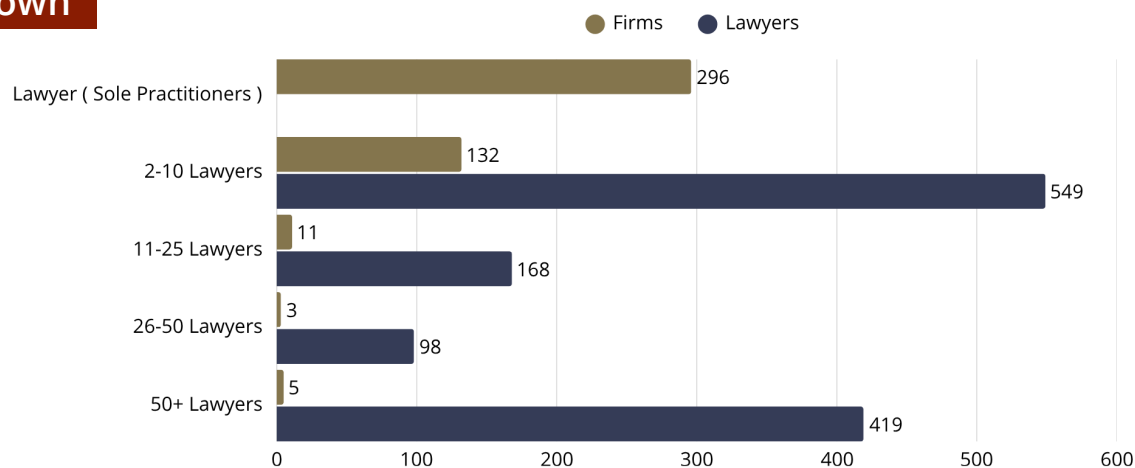
Nature of Practice



Note: Graph excludes 56 lawyers who did not report their gender.

Private Practice Manitoba Firm Breakdown

There are **447** law firms and sole practitioners based in Manitoba.



Note: A lawyer may have a primary and secondary practice position, and as such, may be represented in multiple firm categories.

continued...

DEMOGRAPHICS

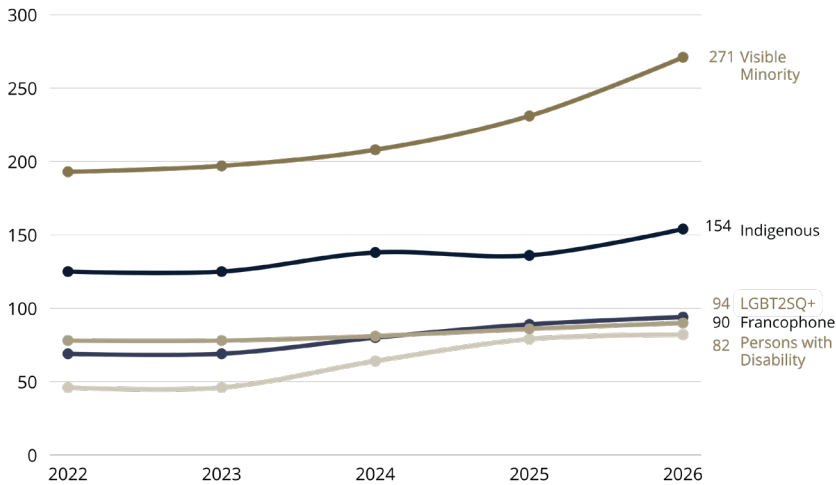
Lawyers and Students

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Diversity in the Profession

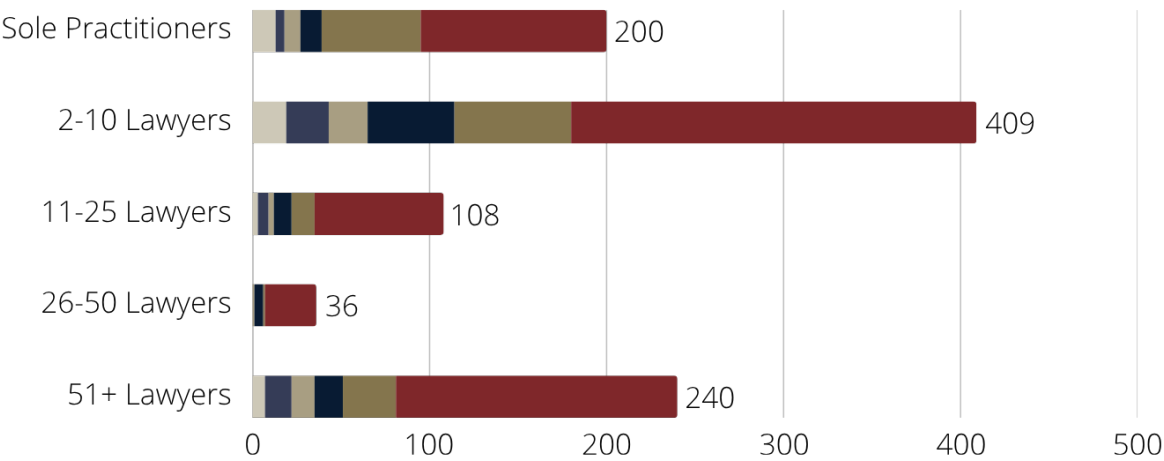
The Law Society is working to improve its data collection processes, including updating its descriptors to better reflect current terminology.

Demographics Over Last 5 Years



- Persons with Disability
- LGBT2SQ+
- Francophone
- Indigenous
- Visible Minority
- Women/Non-Binary

Breakdown at Private Practice Firm Level



continued...

PEOPLE

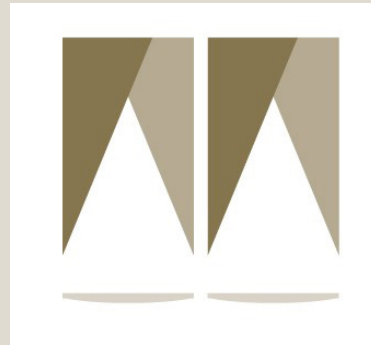
The Officers of The Law Society of Manitoba 2024/2025



Kyle L. Dear



Gerri F. Wiebe, KC



Officers

(effective May 14, 2025)

President:
Kyle L. Dear

Vice-President:
Ken G. Mandzuik, KC

Past President:
Gerri F. Wiebe, KC

Officer-at-Large:
Carmen Nedohin



Ken G. Mandzuik, KC



Carmen Nedohin

continued...

PEOPLE

... continued

Elected Benchers (elected for a two year term on May 1, 2024)

Winnipeg Electoral District

Kathrine D. Basarab
Kyle L. Dear
Jason B. Gisser ¹
Nicole D.M. Hamilton ²
Sharyne M. Hamm
Ken G. Mandzuik, KC
Leah C.A. Unruh
Joshua A. Weinstein

Dauphin-Cental Electoral District

Kassy R. Baker

Eastern Electoral District

Mathieu R. Lafrenière

Northern Electoral District

Simon N. Jack

Western Electoral District

Trent B. Sholdice

Appointed Benchers

(appointed for a two year term effective June 2024)

Serena M. Ehrmantraut
Timothy A. Kurbis
Rhea P. Majewski
Penny L. Piper

Lay Benchers

(appointed for a two year term effective June 2024)

Gordon Daman
Patrick Fortier
Teresa Jaenen
Tehani Jainarine
Carmen Nedohin
Deanna Wilson



Faculty Benchers

Dr. Richard Jochelson (Dean)

Student Benchers

Kalanit Faingold ³
Kirsten Nynych ⁴

¹ Became a bencher in September 2025
² Became a bencher in September 2025
³ Ceased to be student bencher in October 2025
⁴ Became student bencher in October 2025

continued...

PEOPLE

... continued

Elected Benchers (elected for a two year term on May 1, 2024)



continued...

PEOPLE

... continued

Committees

NOTE: The President and Vice-President are ex-officio members of all committees, except the Admissions and Education Appeals and Trust Safety Appeals Sub-Committee and the Discipline Committee.



Standing Committees

- Admissions and Education Committee
- Admissions and Education Appeals and Trust Safety Appeals Sub-Committee
- Complaints Investigation Committee
- Discipline Committee
- Equity Committee
- Practice and Ethics Committee
- Professional Liability Claims Fund Committee
- Reimbursement Fund Claims Committee

Special Committees and Working Groups

- Audit and Risk Committee
- Indigenous Advisory Committee
- Investment Committee
- Nominating Committee
- President's Special Committee on Access to Justice
- Richard J. Scott Award Selection Committee

continued...

PEOPLE

... continued

Staff

Staff Leadership Team

Chief Executive Officer

Deputy Chief Executive Officer

Chief Financial Officer

Director | Admissions and Membership

Director | Audit

Director | Competence

Director | Complaints Resolution

Director | Continuing Professional Development

Director | Information Systems Development

Director | Operations and Information Technology

Director | Regulation

Director | Professional Liability Claims Fund

Legal Counsel

Policy Counsel and

Conseillère des services en langue française

Practice, Ethics and Equity Advisor

Communications Officer

Office Manager

Leah C. Kosokowsky

Rennie L. Stonyk ¹

Alissa R. Schacter ²

Sandra A. Alleyne

Richard C. M. Porcher

Kathy L. Levacque

Joan M. Holmstrom

Christopher C. Donaldson

Eileen S. Derksen

Simon Young

Sean Rivera

Jamie A. Jurczak ³

Tana P. Christianson

Ayli Klein

Betta B. Wishart

Noelia Bernardo

Deirdre O'Reilly

Elaine Kinchen

¹ Ceased to be Deputy Chief Executive Officer December 2025

² Became Deputy Chief Executive Officer January 2026

³ Joined the Law Society in March 2026



Financial Accountability

THE LAW SOCIETY OF MANITOBA

Financial Statements
For the year ended March 31, 2026

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