LAW SOCIETY
Newfoundland & Labrador

Investigations Counsel - Professional Responsibility

(Permanent Position)

The Law Society of Newfoundland and Labrador is the legal profession's regulatory body responsible for the protection of the public interest. We are seeking an Investigations Counsel to join our valued team.

In addition to our competitive salary, medical/dental/vision plan, and RRSP contributions, we are happy to highlight the following benefits:

- **Flexibility**: Work arrangements that accommodate your schedule
- **Wellness**: Access to a confidential counseling and information service for employees and their families, in addition to an annual $500 wellbeing allowance for eligible expenses
- **Parking**: Parking
- **Professional Development:** Unlimited access to all Professional Development offered by the Law Society and additional funding to complete work specific professional development.
- **Team Building**: Optional team-building opportunities such as lunch and learns, game rooms, yoga and other recreational activities

Salary Range

- $90,000.00 - $120,000.00

We are committed to offering competitive compensation and regularly review our salary ranges against market benchmarks to ensure they remain current and competitive. Starting salary within the advertised range is determined based on the successful candidate's relevant experience, qualifications, demonstrated capabilities, and internal pay equity considerations.

Key Responsibilities

Key responsibilities include:

- Analyse written allegations and documentation, discern issues, provide ethical analysis, and prepare preliminary reports for the Director of Professional Responsibility.
- Carry out investigations, including the conduct of interviews with members, complainants and third parties, and gathering and assessing evidence.
- Prepare privileged investigation reports for the Complaints Authorization Committee, including analysis of facts and evidence, opinions in respect of whether there is conduct deserving of sanction and an assessment of the appropriate disposition of the file.

- Research, analyze and provide advice and support to the Director of Professional Responsibility, Executive Director, Benchers and committees established by the governing body with respect to any and all related Society matters.
- Other duties as assigned by the Executive Director.

For a complete overview of the position, please see the job description linked here.

Qualifications

The incumbent must be a member in good standing of the Law Society of Newfoundland and Labrador or eligible for admission.

How to Apply

To apply in confidence, provide a resume and cover letter **by 5:00 p.m., Friday, 30 October 2026** to recruitment@lsnl.ca. Please contact us if you would like to discuss the opportunity. For more information about the position and the Law Society please refer to our website at https://lsnl.ca.

We look forward to hearing from you.